

The newspaper of Teamsters Local 31 of the International Brotherhood of Teamsters

31 News



Fall, 2010

www.teamsters31.ca

Delta, B.C., Canada

Landmark agreement reached at United Parcel Service



On July 29, 2010, UPS workers across Canada overwhelmingly ratified a new contract with over 83% approval, ending months of negotiations by the Canada Council of Teamsters Negotiation Committee (pictured above). This is truly a landmark agreement that took effect on August 1, 2010 and runs through to July 31, 2015

by Dave Cooper
Business Representative

Some contract highlights are:

- To increase the pension from \$56.50 past service to \$78.00 future service, effective January 1, 2011
- New language that requires the company to reduce excessive overtime when requested by the employee
- Other language that gives employees more control over their hours of work when requesting an early finish on certain days
- An increase in starting wages for all new hires
- A total increase in wages of \$2.80 per hour over the 5 year contract period
- A \$500 signing bonus for all full and part-time workers as of the date of the contract ratification

While a truly landmark agreement, I believe that the negotiating committee was able to achieve the most gains due to changes to the by-laws and the rules of the Small Package Division, made two years ago.

In 2008 President of Teamsters Canada, Robert Bouvier, struck a committee headed up by Stan Hennessy, Local 31's Principal Officer and International Vice-President. The committee's task was to overhaul the Rules governing negotiation procedures for the Small Package Division; these by-laws and rules serve as a template for national agreements covered under the Canada Council of Teamsters

working at companies such as Purolator Courier and UPS Canada. Where there are up to 10 or 12 local unions representing members from across the country, the process can, at times, be very cumbersome with different locals from a wide range of regions voicing various concerns that affect the working conditions for their members.

The committee made many changes to the document to address concerns raised in previous contract negotiations with Purolator Courier and UPS Canada. The committee's mandate was to:

- streamline the bargaining process
- ensure a proper democratic process was in place allowing for greater transparency of the decision making within national negotiations
- ensure that locals from all regions were equally represented and involved in the decision making process.

The changes to the Rules were approved in March of 2009 by the Teamsters Canada Executive Board and later adopted by the delegates to the Teamsters Canada national convention held in Ottawa.

As co-chair during the negotiations, President Hennessy would see first hand what the changes to the by-laws and rules would mean in bargaining. Hennessy went on to say what the committee accomplished in this round of bargaining is historically unprecedented within UPS. Says Hennessy, "I have never been so proud of a negotiating committee

made up of in excess of 40 Teamsters ranging in experience from rank and file shop stewards to business representatives and principal officers." President Hennessy singled out the hard work and dedication of the shop stewards and that of Teamsters Canada Small Package Division Director Val Neal. Chief Shop Steward Mark

Bethel, who was elected by his peers to attend negotiations, stated, "I could see the respect that UPS showed when an International Vice-President was speaking on behalf of 6300 Teamster members. The Company knew they had to take us seriously and it shows that when Teamsters speak, this Company listens."



Shop stewards from the Lower Mainland and the Fraser Valley attended a shop steward seminar at the Dispatch Hall on Annacis Island. The seminar saw the highest number of attendees ever, with over 50 stewards and executive officers coming to hear Michael Lomax speak on dealing with high conflict personalities.

From: Teamsters Local Union No. 31, #1 Grosvenor Square, Delta, B.C. V3M 5S1
Publications Mail Agreement No. 40565532

President's Report



Dear Brothers and Sisters:

This past year has certainly been, if anything, a challenging one. While the economy did not decline to the extent some believed it would, it did however present some difficulties. As you would suspect, negotiating contracts in a booming economy is so much easier.

However, as fate would have it, a great number of our collective agreements have expired during the past year with several more expiring this year. Among these are some of our larger employers. Companies such as Canadian Freightways, Byers Transport, YRC Reimer, Canadian Springs Water Company, Maddies Natural Pet Products, Ryder Container Terminals and UPS are just a few of our companies to have reached conclusion on new agreements. They have all been ratified by a high percentage vote of our members. As of this writing, Hudson's Bay Company has just ratified its new agreement by a vote of 87%. Great job, Cheryl Popeniuk!

With other companies in different stages of collective bargaining, it has certainly kept all of our Business Representatives extremely busy.

On a personal note I was also kept extremely busy either chairing or participating in the negotiating of many contracts. The freight (trucking) and courier industries are two sectors of the Local that have been particularly hard hit by the recession.

I was asked by the Executive of the Western Canada Council of Teamsters to chair the negotiations governing our members at Canadian Freightways. The Council is made up of sister Locals from BC (#31, 213), Alberta (#362), Manitoba (#979) and Saskatchewan (#395). While the negotiations were particularly challenging with the final agreement being reached during conciliation, our members can certainly be proud of the hard work and dedication of the Business Representatives and Shop Stewards who participated in these negotiations. The result of the vote count certainly conveys that and we also thank our members for it.

YRC Reimer is the last national freight company in Canada under certification with the Teamsters Union. During the last few years, Y.R.C. Company has been struggling for survival asking our members on both sides of the boarder for major concessions. Our American brothers and sisters (numbering up to 45,000)

were the first to ratify a new long term collective agreement expiring in 2013, containing many concessions. With approximately 1,000 members across Canada and 82 in Local 31, we were certainly faced with difficult challenges during these negotiations. They were difficult on a number of levels; most importantly was the objective of preserving the jobs for our members, having had my own experience as a freight member working at Imperial Roadways Ltd., one of many companies that did not survive the deregulation of the trucking industry and the recessions of the 1980's and 90's. Fortunately, we did successfully achieve a one year agreement which does, however, expire at the year's end.

My most challenging set of negotiations had to be that of United Parcel Services. As Co-chair with Teamsters Canada Small Package Director, Val Neal, the negotiations were truly remarkable. The sheer size of the bargaining committee and the fact it was a new process for most, was quite an experience. I am extremely proud of all those who participated and I certainly learned a lot from our brothers and sisters from across Canada.

On the organizing front, the Local, in conjunction with Locals across Canada, under the guidance of Teamsters Canada President, Robert Bouvier, Director of organizing, Mike Crawford and Brother Grant Coleman, both from Teamsters Canada's Vancouver Office, engaged in an organizing drive at Fedex Courier. The Local had several members from U.P.S. and Purolator booked off their jobs helping in this effort. The organizing drive will continue until we are successful.

Organizing drives that the Local has successfully completed are: Canada Cartage, Maddies Natural Pet Products, American Cartage, Rocky Mountaineer Rail Tours and Tor Van Trucking. The Local also has several other organizing drives underway, being led by Brother Juré Kevala.

The Local held two shop steward seminars. On October 2, Local 213 and Local 31 conducted a joint workshop, also attended by myself, 213 Secretary-Treasurer Don McGill, Teamsters Canada Director of Education, Brigitte Sottile, and In-house Counsel, Karlene Bateman. On October 16, another seminar, presided by Karlene, was very well attended by shop stewards in the Lower Mainland area.

One might ask, "How does the Local manage to do all this so successfully?" Well, as President, I can say that it is truly a team effort. I am very proud of all the staff at Local 31—our support staff, the Business Representatives, Organizer, our Legal Department, Executive Board, our Shop Stewards who are second to none, and you, our Members.

*Fraternally,
Stan Hennessy, President*



Small Package Division Director Val Neal and Local 31 President and International Vice-President Stan Hennessy co-chairing UPS national negotiations

Hennessy, Buhle named to the General Executive Board

(Washington, D.C.) – International Brotherhood of Teamsters General President Jim Hoffa announced the appointment of Brian Buhle and Stan Hennessy to General Executive Board as Vice Presidents.

Hennessy, who will serve as Vice President for Canada, is the president of Teamsters Local Union 31 in Vancouver, Canada and serves on the Western Transportation Advisory Council.

"These two men are outstanding additions to the General Executive Board," Hoffa said. "Throughout their careers, they have shown an unwavering dedication to furthering the cause of working

families. I look forward to having their counsel on the issues that face our union."

Hennessy began his career as a Teamster in 1972 working as warehouseman. He has served as president of Local 31 since 2002 where he has represented the interests of a membership that covers a wide array of industries, including freight, courier, cartage, warehousing and the public sector.

"I find it an honor just to serve in this capacity," Hennessy said. "I look forward to working with the General President and the General Executive Board to help address all the issues that face our international union."

Making your WCB claim: what you should know

In May 2009, WorkSafeBC (formerly the Workers' Compensation Board) implemented a new Claims Management System or CMS. When the changeover occurred, it presented significant obstacles, to say the least, for anyone who had to deal with the Board on a regular basis. Examples of problems related to the change included substantial delays for decisions, payment errors and long response times on the part of Board staff.

Prior to CMS, a claim with the Board would typically be started with a report from an employer, a physician or from an injured worker. The report from the worker was called the Form 6 or Worker's Application for Compensation. The benefit of using this form was that the injured worker had an opportunity to describe, in their own words, exactly how the injury occurred and why it was work related.

If one looks at the WorkSafeBC website, it will be clear that there is a new approach taken to making a claim. Workers are directed either to "Teleclaim", where the application is completed with a WCB employee by phone, or to completion of an on-line application for benefits. The application form now used is significantly different from the previous Form 6 and will take at least 20 to 30 minutes to complete. While it may also be possible to request a blank form from the Board, that option is not indicated on the Board's website.

When a worker completes their own application, they can provide reliable and accurate information. However, when the Teleclaim application form is completed by a WCB employee, the worker does not see the application and cannot independently confirm the accuracy or completeness of the information now on the file. That information will be considered when the WCB makes decisions on the claim and if there are details missing or different information from what has been reported by others, the claim and benefits could be denied.

So, if you are using Teleclaim to file a claim with the WCB, ask that a copy of the application form be sent to you after it is completed. Or, if you have access to a computer, go on-line and check the form for accuracy. If the information is not accurate or complete, contact the WCB as soon as possible. A few minutes could save a lot of problems down the road!

Secretary-Treasurer's Report



Dear Brothers and Sisters:

I am again pleased to report that, as you can see from the audited financial report on page 4, the Local is in solid fiscal shape.

Through the continued efforts of the business agents, Executive Board, office staff and, especially, Stan Hennessy's stewardship, we have been able to contain costs while maintaining extremely high standards of representation.

In closing, I would like to extend my best wishes to you and your families and trust that everyone had a restful and satisfying summer break.

Fraternally,

Rod Blackburn
Secretary Treasurer

NOMINATION NOTICE IBT DELEGATES ELECTION LOCAL UNION 31

Nomination of candidates for 8 delegate(s) and 4 alternate delegate(s) to the June 2011 International Brotherhood of Teamsters Convention in Las Vegas, Nevada, will be held on:

Date: January 12, 2011
Time: 7:00 p.m.
Location: Teamsters Local 31 Hall, 623 Derwent Way,
Delta, B.C., V3M 5P2

Local 31 member is Truck Driver of the Year

Bro. John Beeler, Canadian Freightways driver, recently won the 2010 B.C. Trucking Association/Volvo Driver of the Year. Bro. Beeler has spent 29 accident-free years as a CF driver and driven almost 2.4 million miles during that time. That's equivalent to 300 trips along the full length of the Trans-Canada Highway, or 94 trips around the world!

Bro. Beeler's interest in trucking began in his teens and over the years he has learned every aspect of truck maintenance as well, believing that preventative maintenance starts with the driver being able to identify when something is not right with his truck and making sure it gets fixed.

Bro. Beeler has also acted as a mentor to new drivers and has on

numerous occasions stopped to aid stranded motorists on the highway. He has received commendations from the National Safety Council and the RCMP for rendering aid at accident sites.

Bro. Beeler is involved in training and evaluating new drivers at CF as well as providing feedback on equipment, helping the company to make continuous improvements.

His positive attitude, patience, courtesy and thoroughness are contributing factors to his success as a professional driver.

Teamsters Local 31 would like to commend and congratulate Bro. Beeler on this achievement and for setting a shining example for up and coming truck drivers.

Three million safe miles!

by Terry Tyler, Business Representative

Larry Fraser an owner operator with Tractive Express Ltd. (owner-operator Company owned by Canadian Freightways Ltd.) was awarded with the National Safety Council's award for driving three million miles without a preventable accident.

Larry started driving trucks with Canadian Freightways in 1973 and worked there for twenty-five years before purchasing a truck and going to work on his own. Larry is only the second person in the history of Canadian Freightways to earn three million safe driving miles.

This is an extremely significant accomplishment. Larry's safe driving skills are something that he is very proud of. Even a million miles is more miles than the average driver will drive in a lifetime. Larry averages about 140,000 miles per year.

Keep up the good work, Larry. You make us proud that a Teamster from Local Union No. 31 achieved this milestone in driving safety.



Larry Fraser (l) receives his National Safety Council award from CF President Darshan Kaily



Owner-operator Larry Fraser's CF truck

Apply now for CLC Winter School

To request funding from Local 31's Union/Industry Advancement Fund to attend the CLC Winter School, please choose your first and second choice of courses. Write a letter addressed to:

Stan Hennessy, President
Teamsters Local 31
1 Grosvenor Square
Delta, BC V3M 5S1
Fax: 604-523-1897

Be sure to include your name, address, company and telephone number. If you have any questions call Bernadette Bajo at 604-527-2714. Please respond as soon as possible as space is limited.

Week 1: January 16 - 21, 2011

BCGEU Leadership
Collective Bargaining Level 1
Facing Management - New
Human Rights Issues & Advocacy
Labour Arbitration Level 1
Municipal Election Issues & Campaign Strategies
Parliamentary Procedures & Public Speaking
Steward Training Level 1
Union Counselling Level 1
Women in Leadership Level 1

Week 2: January 23 - 28, 2011

Collective Bargaining Level 1
CUPE - Member Facilitator Training
Duty to Accommodate
Facing Management - New
Health & Safety Level 1
Health & Safety Level 2
Labour Arbitration Level 1
Pension Investment & Governance 1
Pension Investment & Governance 2
Union Counselling Level 2
Workers Compensation Level 1
Workers Compensation Level 2

Week 3: January 30 - February 4, 2011

Arbitration: To Go or Not to Go?
Collective Bargaining Level 1
Duty to Accommodate
Facing Management - New
Federal Labour Law
Labour Arbitration Level 1
Labour Arbitration Level 2
Labour Council Officer's Development
Organizing Think Tank Strategies & Best Practices
Steward Training Level 1
Unions in the Community

Week 4: February 6 - 11, 2011

Collective Bargaining Level 1
Critical Incident Stress
Facing Management - New
Media Training & Presentation Skills
Provincial Labour Law
Parliamentary Procedure & Public Speaking
Steward Training Level 1
Steward Training Level 2

Week 5: February 13 - 18, 2011

Collective Bargaining Level 1
Collective Bargaining Level 2
Employment Insurance Advocacy - New
Facing Management - New
Health & Safety Level 3 - New
Parliamentary Procedure & Public Speaking
Steward Training Level 2
Union Counselling Level 1
Women in Leadership Level 2
Young Workers in Action

Teamsters Local 31's 2009 Audited Financial Statements

TEAMSTERS LOCAL UNION NO. 31 AND 481080 B.C. LTD. CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2009			
	2009	2008	
ASSETS			
Current Assets			
Cash savings	\$ 1,313,192	\$ 1,075,742	
Term deposits	982,155	959,103	
Loans receivable	800	300	
	2,296,147	2,035,145	
Capital Assets	<u>1,728,874</u>	<u>1,688,882</u>	
	<u>\$ 4,025,021</u>	<u>\$ 3,724,027</u>	
LIABILITIES			
Current Liabilities			
Payroll deductions payable	\$ -	\$ 20,429	
Current portion of long-term debt	72,249	68,098	
	72,249	88,527	
Long-Term Debt - Mortgages Payable	<u>368,171</u>	<u>440,575</u>	
	<u>440,420</u>	<u>529,102</u>	
NET ASSETS			
Fund Balances (Deficiency)			
Union Funds - Page 3	3,990,656	3,603,521	
481080 B.C. Ltd. - Page 17	(406,055)	(408,596)	
	<u>3,584,601</u>	<u>3,194,925</u>	
	<u>\$ 4,025,021</u>	<u>\$ 3,724,027</u>	
Approved By The Executive Board :			
<i>Rod Black</i>	Officer		
<i>Stan Hummer</i>	Officer		

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2009		
	General Fund	Strike Fund
ASSETS		
Current Assets		
Cash savings	\$ 773,923	\$ 323,060
Term deposits	334,526	647,629
Loans receivable	800	-
	1,109,249	970,689
Capital Assets - Note 3	150,965	-
Advances Receivable - 481080 B.C. Ltd. - Note 4	<u>1,362,052</u>	<u>-</u>
	<u>\$ 2,622,266</u>	<u>\$ 970,689</u>
LIABILITIES		
Current Liabilities		
Payroll deductions payable	\$ -	\$ -
FUND BALANCES		
Balance at Beginning of Year	2,447,043	864,229
Excess of Receipts Over Disbursements	226,577	106,460
Interfund Transfers	(51,354)	-
Balance at End of Year	<u>2,622,266</u>	<u>970,689</u>
	<u>\$ 2,622,266</u>	<u>\$ 970,689</u>
Approved by the Executive Board :		
<i>Rod Black</i>	Officer	<i>Stan Hummer</i> Officer

See Accompanying Auditors' Report and Notes to Financial Statements

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2009					
	2009	2008			
Shop Steward Fund					
Benevolent Fund					
Advancement Fund					
Building Fund					
Total					
\$ 89,915	\$ 6,010	\$ 6,590	\$ 104,072	\$ 1,283,570	\$ 1,068,298
-	-	-	-	982,155	959,103
-	-	-	-	800	300
69,915	6,010	6,590	104,072	2,266,525	2,027,701
-	-	-	-	150,965	110,975
-	-	-	211,114	1,573,166	1,485,274
\$ 69,915	\$ 6,010	\$ 6,590	\$ 315,186	\$ 3,990,656	\$ 3,623,950
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,429
52,944	5,953	18,254	215,098	3,603,521	3,295,467
19,208	57	122,838	(88,005)	387,135	308,054
(2,237)	-	(134,502)	188,093	-	-
69,915	6,010	6,590	315,186	3,990,656	3,603,521
\$ 69,915	\$ 6,010	\$ 6,590	\$ 315,186	\$ 3,990,656	\$ 3,623,950

See Accompanying Auditors' Report and Notes to Financial Statements

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF RECEIPTS AND DISBURSEMENTS GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2009		
	2009	2008
Receipts		
Dues and assessments	\$ 4,285,231	\$ 4,284,944
Initiation and reinitiation fees	233,097	249,042
	4,518,328	4,533,986
Refunds	<u>15,237</u>	<u>17,559</u>
	<u>4,533,565</u>	<u>4,551,545</u>
Disbursements		
Arbitration fees	21,951	31,691
Building maintenance and utilities	10,758	25,408
Computer system maintenance	28,517	11,797
Contributions - charities	14,414	23,829
Dispatch expenses	4,563	4,404
Employee benefits	686,456	695,292
Expenses allowances	79,295	75,114
Legal department	16,221	17,493
Meeting and committee expenses	11,826	26,640
Per capita taxes	940,923	861,211
Photocopying	28,816	30,238
Postage	22,417	26,348
Professional fees - other	18,615	21,831
Professional fees - outside legal	50,729	115,090
Rent - office and meeting hall	37,479	36,769
Salaries, wages & benefits	1,733,111	1,447,926
Shop steward expenses	-	77,662
Supplies, printing and office administration	162,360	64,223
Teamsters Canada Strike Fund contributions	163,212	155,432
Telephone, facsimile, e-mail	62,159	72,388
Travel, auto expenses and allowances	221,273	246,974
	<u>4,303,085</u>	<u>4,067,760</u>
Excess of Members' Receipts Over Disbursements Before Other Receipts	<u>230,480</u>	<u>483,785</u>
Other Receipts		
Interest	7,267	68,994
Administration fees	15,919	7,816
Transfers and reimbursements from other funds	-	(111,647)
	<u>23,186</u>	<u>(34,837)</u>
Excess of Receipts Over Disbursements	<u>253,666</u>	<u>448,948</u>
Amortization of Capital Assets	<u>(27,089)</u>	<u>(15,641)</u>
Excess of Receipts Over Disbursements	<u>\$ 226,577</u>	<u>\$ 433,307</u>

See Accompanying Auditors' Report and Notes to Financial Statements

Teamsters Benefit Plan News

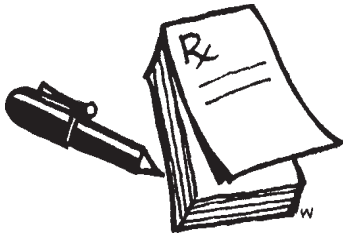
Dear Benefit Plan Members:

We are, once again, pleased to provide you with reminders and updates regarding the Teamsters' National Benefit Plan. As always, we encourage you to contact our office should you have questions regarding your coverage under the Plan. We can be reached at 604-552-2650 from 8:30 am to 4:30 pm, Monday to Friday.

Gail Johnson CEBS
Administrator

Important Reminders

- It is very important that the Plan has **correct address** information on file.
- Please keep the name of your Group Life and Accidental Death **beneficiary up to date**. In cases of the death of a beneficiary or changes in a member's marital status, the Plan is often not provided with updated information.
- In order for a **spouse or common-law spouse** to have **coverage** under the Plan he or she must be "co-habiting in a conjugal or marriage-like relationship" with the member. In the case of a common-law spouse 12 months of co-habitation is required. Coverage is sometimes provided to a spouse through a court order after a separation.
- Before the Plan can provide reimbursement for prescription claims and before your Plan Drug Card can be activated, the Plan requires your Fair Pharmacare registration number.
- For those members whose Drug Cards are currently in use, please check the number on the card. It should show an employee number **not your Social Insurance number**. Please contact our office if you require a replacement.
- Please note, **unless** your doctor specifically requires that "**no substitutions**" be used, the Plan will pay for the **generic equivalent of the name brand**.
- Claims for **Weekly Indemnity benefits** must be received within **90 days** of the date of disability.
- **Dental claims** must be received within **12 months** of the date of service.
- Claims are adjudicated strictly under the terms of the Plan Document. The Trustees are able to amend the terms for all members but cannot make exceptions for individual circumstances.



Recent Plan Updates and Improvements

Prescription Drugs

Effective August 1, 2010 the manual submission of non-formulary prescription drug claims will no longer be required. **The Plan's prescription drug card will now be accepted for both "formulary" and "non-formulary" prescription drugs.** These are drugs approved for sale in Canada for the treatment of illness or disease which are available only by prescription and when prescribed by a Physician. **Please note the Plan does not cover "Lifestyle Drugs".**

Plan Coverage and B.C. Pharmacare

Formulary Drugs

When you have a prescription for a "**formulary**" drug filled at the pharmacy, the cost of the drug is **applied** toward your B.C. Pharmacare deductible (based on income). When you reach this deductible B.C. Pharmacare begins paying 70% of your prescription drug expenses. If you have reached your B.C. Pharmacare deductible but have not yet reached your maximum benefit under the Plan (currently \$2,000.00 per family for Plans A, B, and C and \$2,500.00 per person for Plan D) the Plan will pay the remaining 30% leaving you with only the \$2.00 per prescription charge.

Non-formulary Drugs

When you have a prescription for a "**non-formulary**" drug filled at the pharmacy, the cost of the drug is **not applied** toward your Pharmacare deductible (unless you have applied for and received "Special Authority" from Pharmacare). To illustrate the point, if a member was prescribed and purchased only "**non-formulary**" drugs and reached the \$2,000.00 per family maximum under the Plan, **there would be no coverage available through Pharmacare**. In this situation, the member would be responsible for 100% of the cost of their prescription drugs.

Weekly Indemnity Increase

For disabilities incurred on or after January 1, 2010, the Plan's Weekly Indemnity benefit for Plans A and B increased from a maximum of \$455.00 per week to a maximum of \$500.00 per week.

Benefit Plan Abuse Impacts All Members



Those of us at the Plan's office do our utmost to prevent abuse of your Plan. Nevertheless, it does occur. Recovering the resulting overpayments is costly and impacts all members.

The continuing financial stability of the Plan is critical to the provision of benefits to those members and dependents entitled to coverage who have legitimate claims.

Plan abuse takes various forms:

- The Plan not being advised when a spouse has

coverage under another benefit plan

- The Plan not being advised of a marital break-up or other situations where dependents are no longer eligible for coverage

- The disability claimant who attempts to deceive physicians and in turn the Plan's claims adjudicators in order to access benefits

- The disability claimant who returns to work without notifying the Plan and continues to cash disability cheques

- The member who ignores their agreement with the Plan to repay benefits on receipt of ICBC or WCB settlement, leaving the Plan with legal costs to pursue recovery of the money

- Altered receipts or other documents.

Let's all work together to end misuse and exploitation of your Benefit Plan!

Change to the Plan's Claim Appeal Process

Please be advised of the following Plan amendment:

Effective January 1, 2011, in order to appeal a decision on a claim, the Member must present in writing to the Trustees of the Plan, a request to have his or her claim reviewed. The request must be sent to the Administrator of the Plan at the Plan's address and must be postmarked or signed for within 90 days of the date on which the claim was denied or settled in a manner unsatisfactory to the Member. Requests received after this time period will be denied.

The Trustees will consider extensions of the 90 day appeal period only if a request is received in writing from the Member within the 90 day period. The written request should be addressed to the Trustees and must provide the reasons that the extension is required.

Proud to be a part of the Olympic experience

Matt Erickson, shop steward at HBC Logistics, was a torchbearer for the 2010 Paralympics. Bro. Erickson was torchbearer #237 and ran the course with his daughter, Kyra who skipped alongside him.



Bro. Erickson is seen at the beginning of his run, receiving the flame from a torchbearer named Lee.



Bro. Erickson, with his daughter Kyra at his side, on his torchbearer course



Handing off the flame to the next torchbearer, an inspring lady named Louisa.

"It was an unforgettable experience that I was proud to be a part of and thrilled to be able to share it with my daughter," said Bro. Erickson

Hail to the (Teamster) bus driver!

Story and photos by Anthony Kirk, Prince George Business Representative

September 8, 2010 was the first day of the school year for students in the Prince George area. As disappointing as this is for thousands of students the Teamsters drivers who transport them are eager and excited to get back to work after a long summer hiatus.

Each day of the school year, approximately 4500 students ride school buses to and from school, for a total of around 11,500 kilometres a day. District busing is contracted to Diversified Transportation Ltd. for School District 57 Prince George, which operates 64 regular and 13 custom routes daily, and they do a remarkable job in maintaining the highest level of student safety thanks to an excellent group of drivers.



On the first day of school at 7:00 a.m. the bus yard is a sea of yellow with red flashing lights as the fleet of over 75 buses are being checked and double checked in preparation for their very important outing.

The 2010/2011 school year introduces a few new drivers to the fleet who have been training over the summer and many experienced drivers who have negotiated many hostile Prince George winters without incident. Bianca Sargeant is a hardworking mom and a dedicated Teamster who enjoys her work and has been driving a school bus for over 6 years. When asked what she enjoys most about her job and how she deals with the winter roads, Bianca (pictured below) states “I really like the hours, driving has allowed me to spend more time with my kids and still earn living. As far as winter is concerned when the roads get bad we slow down and are extra cautious.” Bianca’s statement is reflected in the low accident rate among these drivers who regularly travel side streets and rural roads all over the Prince George area under all types of weather conditions. In the north the weather can be unpredictable and often extreme; school is rarely cancelled due to weather and it is up to the professionalism of the driving group to ensure that everyone makes it to and from school safely.



Yogisms...

Yogi Berra, Hall of Fame catcher with the New York Yankees, was better known for his unique style of using the English Language. Here are some of our favourite quotes taken from Fox Sports Community:

- “Nobody goes there anymore, it’s too crowded.”
- “A nickel ain’t worth a dime anymore.”
- “We made too many wrong mistakes.”
- “Steve McQueen looks good in this movie. He must have made it before he died.”



Another driver Kim Nyberg (pictured above) meticulously goes through her pre-trip routine checking the tires with a hammer, engine fluids, safety equipment and lowering and raising her wheelchair ramp. This is the first year Kim is operating this special needs bus and she is diligent in her inspection to ensure everything works the way it is supposed to. Her attitude is positive, even at this early hour of the day and this attitude is mirrored by numerous other drivers as they go about their pre-trips.

After about a half hour of drivers testing lights, horns, signals and other safety equipment they slowly and carefully start moving toward the exit gate to begin the very important job of getting precious cargo to and from school.



Commitment to Education

Teamster shop stewards from Northern B.C. attended shop steward training presented jointly by Local 31 and Local 213. The seminar was attended by local 31 President Stan Hennessy and Local 213 Secretary-Treasurer Don McGill. Teamsters Canada Education Director Brigitte Sottile led the seminar with a presentation by Local 31 In-house Legal Counsel Karlene Bateman.



Busy time up north

The summer and September has been a busy time in the north for Business Agent Anthony Kirk. Negotiations with Standard Bus and Prince George Taxi concluded over the summer. The committees which participated in the negotiations did an outstanding job and were able to secure good language changes and increases to compensation packages.

Negotiations for School District 59 will commence later this month in Dawson Creek. Negotiations with P.G. Lite Express, Coca Cola, Superior Propane and Williams Moving and Storage are in process.

The northern office located in Prince George covers south to 100 Mile House, a 600 km round trip taking approximately five hours, north to Ft. Nelson 1636 km return taking 18 – 20 hours and west to Prince Rupert 1448 km return taking 13 hours in good driving conditions.

The B.C. Professional Truck Driving Championship B-Train Category Champion was won again this year by Adam Besse from Canadian Freightways in Prince George. Adam has won this trophy four times, becoming the only driver to have accomplished this feat. Congratulations, Adam!

General meetings commence in September for both the northern and western areas. If you wish to attend a General Meeting and notices have not been posted in your workplace please contact Mary Anne in the Prince George office (1-877-562-2531) and she will advise you of the date and time of the nearest meeting.



Wrongful dismissal grievance nets \$30,000

Harjit Singh Rahalen receives his settlement cheque from business representative Richard Van Grol. Bro. Rahalen received a \$30,000 settlement from his former employer, Van-Kam Freightways for his wrongful dismissal from the company. The Union filed the wrongful dismissal grievance in July, 2009. After several meetings over the course of the summer of 2009, business representative Richard Van Grol attempted to resolve this grievance. The company did not change its position on the termination. The Union forwarded the grievance to arbitration. With no response from the company, the Union was forced to apply to the Federal Board to have an arbitrator appointed to hear the grievance. The parties met in June, 2010 and an out-of-court settlement was reached to the satisfaction of all parties.

Negotiations Updates

Canadian Freightways

Ratified a three-year contract with increases in wages, boot allowance and chargehand rates. Also, the Vancouver shop will be fully unionized by December 31, 2010. Negotiations were chaired by Local 31 President Stan Hennessy on behalf of the Western Canada Council of Teamsters. Also at negotiations were business representative Richard Van Grol and shop stewards Dave Beamer and Herb Kerntopf. The memorandum of agreement was ratified by 75%.

Byers Transport

Ratified a three-year contact with increases in wages, pension and contract language. The negotiations were co-chaired by Richard Van Grol, who thanks shop stewards Chris Prasad and Todd Hunt for their help. The contract was ratified by 76%.

Teamster women march for justice in Minneapolis

by Janet McNeil

Shop Steward, SD34 Abbotsford

After arriving at the annual Teamsters Women's Conference in Minneapolis, Minnesota, the Local 31 participants went down to see all the exhibits. It was fascinating to see all the people with so much enthusiasm that carried on through the general session/opening ceremony. I was shocked to find out that there were 750 plus participants at the conference. During the opening ceremony there were some fantastic speakers and lots of interesting information to take in such as 45% of all unions are made up of women. Tom Keegel the General Secretary-Treasurer said, "If you give a woman a leadership opportunity she will give you 125% back." Al Mixon, IBT Vice-President, says he often uses the saying "R&R" which stands for Relationships & Resources, and that is what a union should bring to the work force. Another thing he wants people to remember is that the Teamsters union is the equalizer of the work force.

My favourite part of the

Showing the union way in Yukon

Murray Wilson has worked in the meat department for three years and is presently our Chief Shop Steward at Real Canadian Superstore 1530. His colleagues and management respect him for his work ethic, friendly and capable manner, and his example in stepping up to the plate to meet any challenge.

This spring Murray attended the CLC Winter School in Harrison Hot Springs, where he participated in the Facing Management course, which has been reviewed as excellent for the retail trade by previous colleagues who have attended same. Murray returned from Harrison with enhanced skills to assist his Brothers and Sisters in the workplace.

At the community level, Murray most recently aided in a letter writing campaign to increase benefits and pensions to our senior citizens, as many are struggling to get by on stipends that do not address the actual costs of living.



As part of the Teamsters 10th annual Women's Conference, hundreds of Teamster women marched through downtown Minneapolis on September 17th to draw attention to the devastation caused on Main Street by Wall Street

conference was the workshop put on for Canadians. It was called "Privacy: Myth or Reality?" by Brigitte Sottile and Joanne McMahon. The workshop put a lot of issues on privacy into perspective and I found it very

useful. My only regret was the workshop was only one day!

As we were seated at our table there was a scarf with the pink breast cancer symbol on it from Teamsters Canada. Teamsters Canada is a proud

supporter of breast cancer research. We all proudly put on our scarves and at noon we met up with our American brothers and sisters in the front of the hotel and rallied together.

The scarves made it easy for us to spot our fellow Canadians and walk together as a group. We walked 2.5 blocks to a park where we listened to speakers and heard a fantastic singer.

We also had a visit from Tom Keegel who said, "We belong to two great nations, but one great union."

In closing I want to thank Teamsters for giving me the opportunity to attend this

conference. I felt at first like a novice compared to most of the other ladies there; however if I ever get the chance to attend again I will be much better prepared for it.



Congratulations!

Congratulations to all the Teamsters Local 31 members who placed in this year’s **B.C. Professional Truck Driving Championships** held this summer.

Team Award:	<i>1st</i> - Canadian Freightways Team 1
Step-Van	<i>1st</i> - Tony Gomez, Canadian Freightways <i>2nd</i> - Julius Swecera, YRC Reimer <i>3rd</i> - Nick Earle, Van-Kam Freightways
Straight Truck	<i>1st</i> - Hans Wettstein, Canadian Freightways
Single-Single	<i>1st</i> - Evan Hirst, Canadian Freightways <i>2nd</i> - Jose Lecinana, Canadian Freightways <i>3rd</i> - Stan Mojzis, Van-Kam Freightways
Single Tandem	<i>1st</i> - Dale Scott, Canadian Freightways <i>2nd</i> - Terry Loftus, YRC Reimer
Tandem-Tandem	<i>2nd</i> - Rob Balan, Canadian Freightways <i>3rd</i> - Darrel Giesbrecht, Ken Johnson Trucking
B-Train	<i>1st</i> - Adam Besse, Canadian Freightways
Safety Award	Tony Gomez, Canadian Freightways



Teamster winners at this year’s Provincial Truck Driving Championships included: back row (l-r) Business Agent Richard Van Grol, Stan Mojzis, Nick Earle, Darrel Giesbrecht, Business Agent Tom Brown, Evan Hirst, Terry Loftus, President Stan Hennessy, Rob Balan, Hans Wettstein; front row (l-r) Dale Scott, Jose Lecinana, Tony Gomez, Julius Swecera, Adam Besse

Local 31 members do us proud at national level

by Terry Tyler, Business Representative

The National Professional Truck Driving Championships were held September 16-18 in Winnipeg. Professional drivers from across Canada came to represent their province and their companies in pursuit of a National Championship title. Each driver competing had already won their class in the Provincial Championships held earlier this year. Several drivers from Teamsters Local 31 working at Canadian Freightways Ltd. as follows competed in the event:

Tony Gomez	BC Step Van Champion
Hans Wettstein	BC Straight Truck Champion
Evan Hirst	BC Single-Single Champion
Dale Scott	BC Single Tandem Champion
Adam Besse	BC B-Train Champion

This Championship is not just based on the driver’s ability to maneuver his truck through simulated obstacles, numerous measurements, and against the clock. The competitors must write a test as well as doing a safety inspection on a commercial vehicle to try to find hidden safety defects. Prior to the driving competition, the drivers are not allowed to see any of the other competitors driving ahead of them in the class they are competing in. It is a true test of their driving skills.

The Team from BC did extremely well in this year’s Championship and congratulations are in order to all those who competed, especially:

Evan Hirst	1st National Champion Single-Single
Adam Besse	2nd B-train
Tony Gomez	3rd Step Van
Hans Wettstein	3rd Straight Truck
Team Champion – British Columbia:	Evan Hirst, Hans Wettstein, Dale Scott, Adam Besse, Tony Gomez

Great job guys hope to see your names again here next year.

New apparel and pricing on Local 31 merchandise



King Louie Camp Shirt (Small - 5XL) \$55 Big Horn Safety Vests - Orange (Small - 3XL) Sale price \$50

Also new (and just in time for Christmas shopping) are men’s logo fleece scarves in black or charcoal and ladies’ logo bamboo scarves in black or red (\$20 each).

Or how about a stainless steel coffee mug (with or without handle) for \$10 or an insulated stainless steel water bottle for \$15? Here’s pricing on some of our Local 31 items. To see the whole list go to the website (www.teamsters31.ca). Special thanks to Business Agent and part-time model Richard Van Grol.

T-shirts	\$20	Quilted vest (men’s)	\$90
Key chains	\$ 3	Fleece vest	\$65
Belt buckle	\$20	Wind jacket pullover	\$45
Toque/skull cap	\$20	Men’s denim jacket	\$100
Jackets	\$100-295	Golf shirts	\$50
Bomber jacket	\$175	Trailer hitch cover	\$35
Sweatshirts	\$36-55	Leatherette binder	\$45

Walking to end breast cancer



Vancouver Police Department shop steward Ruby Rivas participated in her first Weekend to End Breast Cancer walk in August. Sis. Rivas walked about 20-30 km a day for the weekend and collected donations in order to participate. All funds raised went to the BC Cancer Foundation. Though this was Sis. Rivas’ first walk, she plans to participate next year as well.

Local 31 General Membership Meetings Schedule

Vancouver

2nd Wednesday of the Month
623 Derwent Way, Annacis Isld
7:00 p.m.

Abbotsford

1st Thursday of the Month
ADTA Hall
2570 Cyril St., Abbotsford
Custodial @ 1 p.m.
General @ 6:30 p.m.

Nanaimo

2nd Wednesday of the Month
3 – 2480 Kenworth Road
7:00 p.m.

Victoria

2nd Thursday of the Month
Trafalgar Pro Patria Legion,
411 Gorge Rd. East
7:00 p.m.

Prince George and Northern B.C.

Please call 250-563-5346 or
1-877-562-2531 for times and locations

Canadians in the labour movement are talking about...



“I would join a union”

ILCA/CALM

U.S. PRESIDENT Franklin Roosevelt said, “If I were a worker in a factory, the first thing I would do would be to join a union.”

Seventy years later, Barack Obama referenced FDR's statement and took it further.

"I think if I was a coal miner, I'd want a union representing me to make sure that I was safe. And, you would not have some of the tragedies that we've been seeing in the coal industry."

He continued by adding, “If I was a teacher, I’d want a union to make sure that the teachers’ perspective was represented as we think about shaping an education system for our future.”

Like Roosevelt, Obama spoke his words in the midst of painful economic upheaval. When the bottom falls out of the economy, why do the benefits of joining a union become so clear to two different U.S. presidents?

In both cases, the financial sector failed and left working families with the disasters of joblessness, destruction of wealth and little hope for climbing out.

Both presidents realized that stimulating the economy—reviving consumption—is essential. And unions, because they enable working people to bargain fairly with employers for decent wages and family-sustaining benefits, make that kind of prosperity possible.

The presidents knew that if the powerful minority continued to grow richer while people who work for a living suffer horribly, economic fundamentals are not sustainable.

They knew that unions are people. People who come together to improve their workplaces, improve their lives, strengthen their communities and act as a real voice for social and economic justice in public policy.

They knew unions can rebuild the middle class—the engine of democracy and prosperity.

They knew unions can bring balance to workplaces and win protection from abuse like prohibiting child labour in Roosevelt's day or cracking down on dangerous coal mine operators and Wall Street rogues today.

In 1890, the mineworkers who came together in Columbus, Ohio to form their union were black and white, they spoke more than a dozen languages.

They had dirty, dangerous jobs. Bosses cheated them on pay, charged them for the tools they used and placed less value on their lives than on the lives of the mules hauling the coal.

But when they joined together, they began to build a better life. And when they built a better life for themselves, they helped build a better life for everyone. When they sent their children to college, citizens got a better education.

That's what a union meant a hundred years ago, 70 years ago. And it's what a union means today.

Working people coming together to build a better life. To build and maintain a middle class. To build opportunity for the next generation. To foster social and economic justice at work and in society. To strengthen democracy and spread prosperity.

The CPP is changing

by Corinne Carey/The
Stand/NSGEU/CALM
THE FEDERAL

government is on the verge of making changes to the Canada Pension Plan (CPP) that will affect the retirement benefits of all Canadians.

Generally speaking, the changes will reward those who choose to hold off on collecting their CPP benefits until after they have turned 65 and slightly diminish the benefits to those who choose to begin collecting their benefits early.

The proposed changes, which could be in force by the fall, affect in four main areas.

Removal of the work cessation test

The work cessation test will be eliminated in 2012, making it easier for you to begin drawing CPP benefits before you turn 65.

Now, you have to stop working altogether, or at least reduce your earnings, if you want to begin drawing CPP benefits early. For anybody retiring after 2011, that will no longer be the case.

Continuing to contribute to CPP even while drawing benefits

Under the current rules, if you are drawing CPP while still working, you do not have the option to continue contributing.

Under the new rules, if you are between 60 and 65 and decide to begin drawing CPP benefits while continuing to work, both you and your employer will have to keep making CPP contributions.

The good news is that the continuation of contributions will increase the benefits that you receive, potentially to an amount even higher than the “maximum” benefit of \$11,210.

If you are older than 65, drawing CPP benefits and continuing to work, you can voluntarily continue to contribute to the CPP, which will also increase your benefits. If you choose to keep contributing, your employer will be required to keep contributing as well.

Decreased benefits for
early take-up; increased benefits

for late take-up

Traditionally, CPP benefits have been lower for those who choose to begin drawing them before turning 65.

Under the new rules, those benefits will be reduced even further.

Between 2012 and 2017, the reduction for drawing prior to age 65 will go from 0.5 per cent per month times the number of months that the pension is taken before age 65 to 0.6 per cent per month.

Likewise, CPP benefits have traditionally been higher for those who choose to hold off on drawing benefits until after turning 65. Between 2011 and 2014, those benefits will be increased even more: from 0.5 per cent per month that the pension is taken after age 65 to 0.7 per cent per month. These benefit increases stop accruing once you turn 70.

Increase in the general low earnings drop-out

Your CPP retirement benefit is calculated based on the number of years you worked and contributed to the plan, as well as the amount of salary or wages you earned between the age of 18 and the age at which you begin drawing CPP benefits.

To help increase everybody's benefits—particularly if you went back to school or if you were unemployed for a period—your lowest-earning periods are “dropped-out” before your CPP benefit is calculated.

This provision is called the “general low earnings drop-out.” The government is planning to beef it up.

Today, the lowest 15 per cent of your earnings during contributory period is dropped out before your CPP benefit is calculated. Under the new rules, it will go up to 16 per cent in 2012.

In 2014, it will rise again to 17 per cent. This change will benefit virtually all CPP contributors and will likely improve your basic retirement pension. It will also increase the average CPP disability and survivor pensions, as the calculation of these benefits is based on the retirement benefit calculation.

- Corinne Carey is the NSGEU's Pension and Benefits Officer.

Do you have a story idea? Do you want to express an editorial opinion? Do you have any photos of you or fellow members on the job? Submit it to the newsletter ttyler@teamsters31.ca or spike@teamsters31.ca and it will be considered for publication in our next newsletter.

Longtime Teamster steward retires



After 31 years as a civilian employee of the Vancouver Police Department, long-time Teamster shop steward Susan James retired in July. Sis. James worked in the Financial Crime Section of the VPD at 312 Main Street.

She had been a shop steward since 1984, when her bargaining unit was with the Vancouver Municipal & Regional Employees Union. In 1995 her bargaining unit (along with the bargaining unit from Metro Vancouver) voted to become members of Local 31.

Sis. James is shown with her co-workers and fellow Teamsters at a celebration potluck held in her honour.

The Local would like to thank Sis. James for her many years of dedication and service as a Teamster shop steward and wishes her well in her retirement. Thanks also to Spencer Robertson for the photo.

He's the "team" in Teamsters

The Teamsters logo is graced with the heads of two horses and our union represents employees in transportation, freight and other related industries. Before the advent of the internal combustion engine, the horse was the engine of industry and even today, Horsepower is a unit of measurement and the mechanical horsepower of 550 foot-pounds per second is approximately equivalent to 745.7 watts.

Our Yukon Office support member, Lorrina Mitchell, is pleased to announce the arrival of the newest member of her family, an honorary team member by heritage and birthright. Pictured here, is Yukon's Handyman, aka Handy, and he is already well started in learning the manners and accomplishments expected of a well-rounded horse in today's modern world. Born May 1st, this fine fellow is already 'learning the ropes' at the side of his mother, Bela's Miss Madelaine.



Did you know... Fascinating Teamster Facts



Daniel J. Tobin was the longest running General President of the International Brotherhood of Teamsters - 45 years - from 1907 to his retirement in 1952.

President Tobin was a 32-year-old business representative at Local 25 in Boston when he was elected General President in 1907. His election brought new energy to the Union and changes to the labour movement as a whole.



Although he appeared very conservative, President Tobin expressed his creative side through his fancy footwear. Here he is pictured at Franklin D. Roosevelt's presidential inauguration in 1936.

Important Messages from your Dues Department

If you are absent from work for any reason

Members are responsible for keeping their dues current when they are absent from work.

If your dues lapse you could lose seniority with your company and become suspended. If you become suspended, you must pay a re-initiation fee.

Keep your dues current!

Call the Dues office to check your membership status.

604-527-2701 Angela

604-527-2702 Dianne

Death Benefit Cards

This is a reminder to all Local 31 members that it is very important to have a Death Benefit Card filled out and submitted to the Local 31 Dues Office.

Also, if your beneficiary needs to be changed or if you would like to check that your beneficiary information is current, please come to the Head office or phone Angela Martin at (604) 527-2701 or Dianne Pett at (604) 527-2702 and they will check their records.

IBT Teamster Magazine for Retirees

The May/June 2010 issue of the Teamster magazine (sent from Washington, D.C.) has been sent out and will be the final Teamster magazine for the Retirees. However, retirees are still entitled to keep their free subscription and can do so by calling the Local Union advising of their request. Please contact Angela Martin at 604-527-2701 or Dianne Pett at 604-527-2702 to request the IBT magazine.

If you are a retiree who would like to continue receiving the Local Union newsletter (31News), please contact Bernadette Bajo at 604-527-2714 to be put on the mailing list.

Opening doors to learning

Although children represent about 25 percent of the population of our country, they are 100 percent of our future. Here at Local 31 we are committed to helping children. One of the ways we do this is by promoting the James R. Hoffa Memorial Scholarship—an initiative established at the November 1999 General Executive Board meeting of the International Brotherhood of Teamsters. Another is the Art Price Memorial Scholarship, a scholarship created in 2007 to pay tribute to the dedicated, Local 31 past member, Art “Buttons” Price.

The recipients of these prestigious awards have been announced. Once again the children of Local 31 members have made us proud and we congratulate all of them.

Jaklyn Bunnett — \$1,000 J.R. Hoffa Memorial Scholarship



Jaklyn is the daughter of Brother Aaron Bunnett, working for ABF Freight Lines Inc. in Surrey. She is seen, along with her father, receiving her certificate from Secretary-Treasurer Rod Blackburn at a recent general membership meeting. The funds will assist her in achieving her goal of becoming a teacher. Currently studying at Simon Fraser University, she has maintained honour roll status throughout her high school years and received several awards for her academic achievements. Jaklyn was also actively involved in her theatre class; assisted in her science lab, participated on her grad council, played softball for several years, and still continues to work part-time as a sales associate.

Seheem Park — \$1,000 J.R. Hoffa Memorial Scholarship

Seheem is the daughter of Sister Mi-Sook Yoon who works for School District #34 in Abbotsford. Seheem is attending her first year at the University of British Columbia. This scholarship award will help her reach the long



term goal of becoming a pediatrician. Seheem was one of her school's top scholars winning math contests, top student awards, and other accolades. Her competency of knowledge along with her attributes as a tutor—approachable, patient, and always helpful, made her known as one of the best tutors in her high school's afterschool free tutoring program. Seheem was actively involved with school projects and continues to be active at her church, playing violin and piano.

Lucas Webster — \$1,000 J.R. Hoffa Memorial Scholarship

Lucas is the sportsman in this group and is the son of Sharri Webster, another member working for School District #34.



His life has revolved around his favourite sport of baseball and Lucas has been selected to several Canadian national baseball teams. Although his focus was on sports during high school, Lucas still managed to make the honour roll in every term of his high school years. He is enrolled in the Faculty of Human Kinetics at UBC and is committed to becoming a sports medicine practitioner.

Danielle Warmenhoven — \$1,000 J.R. Hoffa Memorial Scholarship

Danielle is the daughter of member Catherine Warmenhoven working for School District #34. She attended the Abbotsford general meeting with her father and mother to receive her certificate from Fraser Valley business representative Tom Brown. Danielle is a hardworking student and an

active member of her community. She is involved in many activities specializing in working with children including: Sunday school assistant, counselor and leader at a wilderness camp for underprivileged children, peer tutor, and water safety instructor. She



Art Price Memorial Scholarship Winner – Katelyn Moores — \$1,000

This year's scholarship is awarded to the daughter of Dianne Moores working for Metro Vancouver/Seymour Capilano Filtration Plant. While maintaining an outstanding academic record she has been active in many extra-curricular and

received many awards in recognition of her many voluntary contributions of time and effort in and out of school, also in the fields of drama, music, and first aid. This busy person still managed to maintain a high degree of scholastic achievement and was chosen as Valedictorian to give the farewell address to the 2010 graduating class.

Carly Schmerler — \$10,000 J.R. Hoffa Memorial Scholarship



Carly is the recipient of the International Brotherhood's highest award and is the daughter of Marilee Schmirler, the Local's member working for Abbotsford Police Department. Carly and her mother and father are seen receiving her certificate from business representative Tom Brown. She maintained an average grade point of 3.9 throughout her high school years and was chosen to speak at Convocation on behalf of the graduating class. Her goal is to become a teacher, specifically a high school science teacher. Her love for teaching is reflected in many of her community and school



citizenship activities. She has been a leader in the Schools for Africa Club, completed a Youth Leadership Program, completed a month long Leadership Program in Germany after raising the funds required, has her Red Cross Babysitting certificate, Food Safe Certificate, was a founding member of the planning committee for a community youth centre, became a

mentor in her high school's leadership program and served as a camp counselor at the North Vancouver Outdoor School. In short, Katelyn's commitment to her community is exemplary. Katelyn has also found time and energy to be involved in dance classes and field hockey. She demonstrates what can be accomplished when goals are set and worked towards with vigour and compassion and is a model for others. She is attending the University of Victoria and plans to pursue a career as a pharmacist or physician.

In Memoriam

Local 31 extends its condolences to the families of the following members who have passed away.

Jean-Paul Bonneau	Van-Kam	59
Bruce Cusick		62
Rienko Kuipers	Van-Kam	48
Adam Fox	Purolator	39
David Graham	Canada Drayage	60
Darlen Van Koughnett	S.D. 59	54
Scott Wallace	Clarke Transport	46
Dieter Olsson	Superior Propane	50
Gerry Forsyth	Van-Kam	58
Randy Garrecht	Sure Haul	33
Ed Cherak	Sealand (retired)	
Stanley Glubis	Johnston/Pactow (retired)	
Charles Siddall	Clarke Transport (retired)	69

How to Reach Your Union Representatives



Local 31 Toll Free 1-877-LOCAL31
Local 31 Reception (604) 540-6009
Local 31 Fax (604) 540-6073 or (604) 523-1897
www.teamsters31.ca

Lower Mainland Representatives

Terry Tyler	(604) 527-2711	ttyler@teamsters31.ca
Cheryl Popeniuk	(604) 527-2706	cpopeniuk@teamsters31.ca
Larry Sargeant	(604) 527-2718	lsargeant@teamsters31.ca
Richard Van Grol	(604) 527-2709	rvangrol@teamsters31.ca
Dave Cooper	(604) 527-2708	dcooper@teamsters31.ca

Abbotsford

Tom Brown	604-504-4520	tbrown@teamsters31.ca
	1-877-562-2531	

Vancouver Island

1-877-562-2531

Prince George

Anthony Kirk	(250) 563-5346
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Yukon

Jure Kelava	(867) 667-2473
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Organizing Dept.

Toll Free:	1-877-BE UNION
Jure Kelava	(604) 527-2722 jkelava@teamsters31.ca

Dispatch

(604) 527-2718

Dues

Angela Martin	(604) 527-2701
Dianne Pett	(604) 527-2702

Executive Office

Stan Hennessy	(604) 527-2716	shennessy@teamsters31.ca
Rod Blackburn	(604) 527-2707	rblackburn@teamsters31.ca

Teamsters H&W & Pension

	(604) 552-2650
Toll Free	1-888-478-8111

Congratulations Local 31 retirees!

Name	Company	Years a Teamster
Jill Andersen	S.D. 34 (Abbotsford)	22
Frank Ashton		30
Ken Axford	Metro Vancouver	15
Robert Barkley	Purolator Burnaby	38
Gary Bourne	S.D. 59 (Dawson Creek)	14
Ken Bramham	Port Coquitlam Transfer	30
Robert Cameron		46
Arthur Canning	Gulf Islands Cartage	37
Casiano Catbagan	Purolator Richmond	12
Earle Chisholm	Van-Kam	33
Margaret Cornies	S.D. 34 (Abbotsford)	25
Dwight Creber	Van-Kam	45
Richard Dawson	Van-Kam	13
Catherine Day	S.D. 34 (Abbotsford)	17
Michael Deresh	Canadian Freightways	36
Carlos Doddiss	Gulf Islands Cartage	12
John Drew	Van-Kam	35
David Edmonson	Metro Vancouver	15
John Ellis	Teamsters Local 31	39
David Fillery	Commonwealth Logistics	29
Bruce Forgie	Vancouver Police	15
Faye Foster	Vancouver Police	15
Ian Freund	Ryder Container	38
Lori Gentry	S.D. 59 (Dawson Creek)	16
Lloyd Gillis	Clarke Transport	37
Linda Gordon	Vancouver Police	15
Judy Green	Metro Vancouver	15
Allan Griffiths	Van-Kam	37
Robert Guenther	ABF Freight	41
Lily Hamilton	Metro Vancouver	15
Benny Hansen	Pro-Tech Industrial	37
Sherry Hansford	Vancouver Police	15
James Johnston	Marpole Transport	48
Heather Kleaman	Abbotsford Police	11
Herb Koch	S.D. 34 (Abbotsford)	18
Lamarr Kota		21
Walter Labinsky	S.D. 34 (Abbotsford)	30
Earl Langill	Northgate Terminals	42
Juanita Lawson	S.D. 34 (Abbotsford)	18
Ray Lefler	S.D. 34 (Abbotsford)	11
Marilyn Linton	S.D. 34 (Abbotsford)	17
David Lowe	District Delivery	36
Helen MacKay	S.D. 34 (Abbotsford)	20
Shahbano Mahmood	Beachcomber	
Don Markland	ABF Freight	41
Stanley McFarlen	Marpole Transport	43
Doug McRae		32
Kenneth Miller	YRC Reimer	45
Robert Mullen	Canadian Freightways	39
Doug Olson	Van-Kam Freightways	42
James Ough	Gulf Islands Cartage	30
Patricia Parizeau	Clarke Transport	37
Maganbhai Patel	Metro Vancouver	15
Marianne Pengelly	Metro Vancouver	15
Allen Percival	Metro Vancouver	15
James Reimer	Canadian Freightways	30
Jerry Richardson	Canadian Freightways	35
Nelma Samson	Vancouver Police	15
Patricia Sharp	Metro Vancouver	15
Ivan Smith	Mountain Pacific	45
John Swalby	Metro Vancouver	15
Ernest Twerdy	Marpole Transport	43
Vicki Yip	Vancouver Police	15
Irwin York	Van-Kam	44
James Ziegler	Purolator Prince George	4
Brent Zomar		32

31NEWS is an official publication of Teamsters Local Union No. 31, affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.

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