

31 News

Summer, 2015

www.teamsters31.ca



Delta, B.C., Canada

North American First

In a historic first, dock associates at FedEx Freight in Surrey, British Columbia have joined Teamsters Local 31.

It's a North American first for these workers at FedEx. Before this victory, the only unionized FedEx employees were the company's U.S.-based pilots.

"We are tremendously excited to welcome the FedEx Freight workers into the Teamsters, and we hope this is the first of many victories at this company," said Stan Hennessy, President of Delta, British Columbia-based Local 31, who is also an International Union Vice President. "We will now work hard to negotiate a strong first contract."

FedEx Freight workers in Delanco, New Jersey voted October 10 in their Teamsters election, and numerous Teamster local unions in the United States have filed for elections at FedEx Freight.

"We are seeing workers at FedEx Freight across North America saying they want their wages, benefits and working conditions negotiated in a legally binding union contract," said Jim Hoffa, Teamsters General President. "They are turning to the Teamsters for help and we will be there for them."

The workers in British Columbia are seeking improved benefits, fair wages and a pension.

"Most of these new members

only work 20 hours a week. How are they supposed to improve their quality of life?" said Stan Hennessy. "They have had enough of living without the slightest safety net!"

Local 31 collected cards from a majority of the 14 workers in the bargaining unit, then submitted an application on June 4, 2014 to represent the workers with the Canada Industrial Relations Board.

Local 31 was certified as the bargaining representative on September 15, 2014.

"The company sent representatives from other cities to the warehouse to meet with workers in group settings and one-on-one

to dissuade them from supporting the union, but the workers remained united in their support to become Teamsters," said Ben Hennessy, Local 31 organizer.

Ben Hennessy said the victory was a group effort. He thanked Local 31 President Stan Hennessy, Teamsters Canada Organizer Grant Coleman and Local 31 Business Agent Mike Hennessy, Legal Counsel David Reynolds as well as the local's staff members, for helping with the victory.

Local 31 will look into organizing other workers at the warehouse, which opened in 2012.



Our Littlest Teamster has now grown up to become a hard-working Teamster! Handy, who was raised and trained by our Yukon Office Assistant, Lorrina Mitchell, is now residing at a new ranch with his dam, Maddie. His new job is to be an outdoor adventure companion and riding mount, navigating varied terrain and generally enjoying the wilderness off the beaten track. He and his new owners will be trail riding and going hunting and fishing to less accessible parts of the Yukon.



From: Teamsters Local Union No. 31, #1 Grosvenor Square, Delta, B.C. V3M 5S1
Publications Mail Agreement No. 40565532

Teamsters Canada President Election Results

I would like to thank all the members who participated in this very historic event – the first election of a Teamsters Canada President.

As one of two candidates nominated at Convention, it was with the greatest of honour and pride that I accepted the nomination to

have my name put forward for the membership’s consideration.

The Hennessy Campaign was successful in all regions with the exception of Quebec. The following results have now been certified by the Elections Officer.

	F. Laporte	S. Hennessy
Joint Council 36 (B.C.)		
Local 31	237	1430
Local 155	29	172
Local 213	57	1662
Local 464	6	259
TOTAL	329	3523
Joint Council 90 (Prairies)		
Local 362	696	254
Local 395	126	51
Local 979	166	97
Local 987	79	891
TOTAL	1067	1293
Joint Council 52 (Ontario)		
Local 91	106	54
Local 100M	38	10
Local 230	61	200
Local 419	49	906
Local 647	137	71
Local 847	120	54
Local 879	93	875
Local 938	1174	463
Local 1979	24	22
TOTAL	1802	2655
Atlantic Region		
Local 855	65	93
Local 927	81	94
TOTAL	146	187
Teamsters Canada Rail Conference	491	640
Teamsters Canada Rail Conference - Maintenance of Way Employees Division	49	122
Joint Council 91 (Quebec)		
Local 106	1655	65
Local 555M	203	24
Local 931	1050	77
Local 1791	51	4
Local 1999	3226	91
TOTAL	6185	261
Total votes	10069	8691

Bro. Francois Laporte has been certified the winner and I wish him well.

It is important to rally behind and support our newly-elected President for the good of all members and Teamsters Canada.

Yours fraternally,

Stan Hennessy
President



Taking a photo break at the 2014 IBT Women's Caucus Conference in Chicago, Illinois.

From Left to Right: Stan Hennessy, President; Pena Elissalde, Shop Steward at UPS; Leslie Neill, Shop Steward at VPD; Karlene Bateman, Business Representative; James P. Hoffa, IBT General President; Deanna Ruschke, Shop Steward at VPD; Ken Hall, IBT General Secretary-Treasurer; Leslie Carter, Shop Steward at SD #34

Dear President Hennessy:

I would like to thank you and Local 31 for the opportunity to attend the 2014 International Teamsters Women’s Conference in Chicago. I found the experience to be educational. I was reminded of the importance of trade unions in the workplace for all workers. I also found the opportunity to network with other Teamster members very valuable. I enjoyed listening to the many speakers at the General Session. In particular, I found the speech of Congresswoman Tammy Duckworth very inspiring. It was also interesting to visit the many exhibit booths to learn about the history and opportunities that the Teamsters Union provides. I also had the opportunity to attend four individual workshops

including Building Power and Solidarity Through One-On-One Communication, the Ultimate Lifestyle Improvement Workshop, Developing an Effective Member Communication and Action Network, and Keep Cool, Be Happy! (for Canadian participants only). During breaks in the session, I appreciated the opportunity to again connect with members of Local 31 to discuss differences in our individual collective agreements as well as universal concerns that affect all workers. Thank you again for this opportunity.

Fraternally,

Leslie Carter
Shop Steward, Abbotsford
School District



J.P. Renaud, Teamster member for 17 years (many of them as a shop steward), pauses to take a picture with Business Agent, Caley Fieldhouse while celebrating his final day at Purolator.

Organizing Report

by Ben Hennessy, Director of Organizing



As the Organizer, I will be determined to provide a Teamster's helping hand to those workers in need of a union.

Success In Freight

The Local began an organizing campaign at FedEx Freight Canada, Corp. on June 4th. FedEx Freight was the largest non-union employer in North America until Local 31 engaged in an effort to secure a historic first certification of FedEx warehouse employees.

The 14 warehouse workers working at the 84 bay, 46,000 sq. ft. warehouse in Surrey were united and determined to join our

Union and to plant a seat at the employers table to collectively bargain increases needed. Issues the warehouse workers targeted were the lower than industry average wages, lack of a pension fund and to address health and welfare benefits.

"The Local is excited to help the workers at FedEx Freight," stated Local 31 President Stan Hennessy.

"We are seeing workers at FedEx Freight across North America saying they want their wages, benefits and working conditions negotiated in a legally binding union contract," said Jim Hoffa, Teamsters General President. "They are turning to the Teamsters for help and we will be there for them."

The victory at FedEx Freight was attained through the leadership and guidance of Local 31 President, International Vice-President, Stan Hennessy; Teamsters Canada Organizer, Grant Coleman; Legal Counsel, David Reynolds and Local 31 Business Agent, Mike Hennessy, as well as the Local's staff members. Importantly, I must give thanks to the "inside committee" and to all the new members of Teamsters Local 31 at FedEx Freight, for their courage, sacrifice and patience.

Business Agent, Dave Cooper has been assigned to represent the FedEx Freight warehouse workers at the bargaining

table with the assistance of Business Agent, Mike Hennessy.

Additionally, on June 6th, the Local applied to the Canadian Industrial Relations Board to certify 17 owner-operators and drivers of owner-operators at Canada Cartage located in Richmond.

Although Canada Cartage's company drivers and warehouse workers are members of Local 31, the company maintained and grew the number of dependent contractors while downloading the company's costs to the owner-operators' financial bottom line.

Throughout several months of exchanging legal submissions against the employer to the Board, the Local's arguments were successful and we obtained certification to represent the drivers on September 9th. The Local looks forward to providing the new bargaining unit with a strong Teamster collective agreement.

Furthermore, it truly was a Happy New Year for 66 employees at R&B Trucking who were unionized on January 2nd. Located on Vancouver Island, the workers sent a clear message to the employer their desire to join Local 31 by voting 44 in favor to 4 against. The newly-formed bargaining unit consists of warehousemen, owner-operators, dispatchers and office clerical employees.

The R&B Trucking head office and warehouse is located

in Victoria along with similar facilities in Lantzville and Campbell River. Business Agent Tom Brown is currently bargaining a first collective agreement with help from the bargaining committee.

R&B Trucking provides services in cross-docking and storage, LT/LTL freight delivery, fresh, frozen and dry food transport and residential furniture delivery.

Let us all welcome our new members of Teamsters Local 31 and create a solid future for their families through collective bargaining and education.



In October, 2014, Northern B.C. Teamster Shop Stewards from Locals 213 and 31 gathered together for the Basic Shop Steward Training course, presented by Local 31 Business Representative Karlene Bateman. Topics included: the roles and responsibilities of a shop steward, how to draft, present and investigate grievances, as well as a brief history and structure of the Teamsters Union. Local 31 President Stan Hennessy, Local 213 Secretary-Treasurer Walter Canta, and Northern B.C. Business Representatives Mike Croy, Jason Conway (Local 213) and Anthony Kirk (Local 31) attended as well.

Benefit and Pension News

Teamsters' National Benefit Plan

Teamsters' National Pension Plan (the "Plans")



Dear Plan Members:

We are once again, pleased to have the opportunity to provide updates and reminders to Members of both Plans through the Local 31 Newsletter.

As noted in the past, not all members of Local 31 have their pension and benefit coverage through these Plans. As such, we must caution that if your coverage is provided elsewhere, the information provided in this section will not apply to you. If you are unsure please feel free to call our office and we will confirm if your coverage is with our Plan. If your coverage is elsewhere, we'll do our best to provide contact information that will assist you.

If you are a Member of the Benefit Plan and / or the Pension Plan you should have been provided with a Plan Booklet. The latest Benefit Plan Booklet is dated January 2014. The Pension Plan Booklet is currently at the printers and it is our hope to have them mailed out shortly.

The Booklets are designed to provide a summary of Plan provisions. The Booklets are printed in a size that we hope is convenient for you to keep on hand. The Booklets are also available on line @ www.teamsters31.ca under "Benefit and Pensions". As always, we encourage you to contact our office if you have questions or require details on any aspect of the Plans.

Those of us who work at the Plans' office take great pride in being available to answer our Members' questions. It is unusual for Members to have to leave voicemail messages but when this is necessary, it is always our

practice to return the call that day.

We can be reached at 604-552-2650 or 1-888-478-8111. Our office is open Monday to Friday, 8:30 am to 4:30 pm. If you leave a message after hours, we'll get back to you the next morning.

Yours truly,

Gail Johnson CEBS
Administrator

Teamsters' National Benefit Plan

When your Address Changes



There continues to be some confusion over how Change of Address information is communicated to the Plans. Please note, if you advise your employer that your address has changed, the information is not forwarded to the Benefit Plan or the Pension Plan.

If you have a change of address you should advise the following:

1. **Your employer**
2. **The Benefit Plan and Pension Plan - 604-552-2650 Toll free 1-888-478-8111**
3. **The office of Teamsters Local Union No. 31 - 604-527-2702 Toll free 1-877-562-2531**

These steps will ensure that all offices are updated and you won't miss critical information that is mailed to you.

Please note if your mailing address is a Box number, the Benefit and Pension Plan also requires a residential address.

The Plan will be sending out the 2014 Pension Statements prior to

the end of June 2015. As such, it is very important we have your current contact information on file.

Updated Beneficiary Designation Forms

Do you know who you have named as the Beneficiary on your Group Life and Accidental Death and Dismemberment (AD&D) Insurance provided through the Benefit Plan?

Please ensure that this very important form is reviewed and updated if necessary. This document may be considered as part of your estate planning and should be reviewed periodically.

Recent Plan Improvements – Paramedical

The Plan is pleased to report that effective January 1, 2015, the accepted per visit fee for paramedical services is increased from \$40 to the accepted fees listed below:



Acupuncture	
Initial visit	\$135
Subsequent visit	\$100

Chiropractor	
Initial visit	\$70
Subsequent visit	\$50

Massage Therapy	
30 minute visit	\$55
45 minute visit	\$80
60 minute visit	\$100

Naturopathy	
Initial visit	\$240
Subsequent visit	\$180

Physiotherapy	
Initial visit	\$85
Subsequent visit	\$75

Podiatry	
Initial visit	\$175
Subsequent visit	\$100

Registered Clinical Counselling	
Per visit	\$110

Psychology	
Per visit	\$110

Speech Therapy	
30 minute visit	\$70
60 minute visit	\$140

These accepted per visit fees are reimbursed at 80%.

In addition there is an increase to the previous annual per person maximum benefit of \$350 to **\$400** and the previous per family maximum benefit from \$750 to **\$800**. Please note these maximums are combined in the case of Registered Clinical Counselling and Psychology.

Weekly Indemnity (WI) Claim Forms

As you know, the Plan can now only accept WI claim forms with the words "2014 Revision" in red font on the top right corner. The forms are distributed to all



Participating Employers and are available on the website or through our office. If a claim is submitted on an out of date form we are required to return it to the Claimant. This would then require a return to his or her physician to have a new "2014 Revision" form completed.

On another note, we would like to remind WI disability claimants that it is very important to read and understand the information in your Plan Booklet regarding the terms of the Plan. For example under Weekly Indemnity Limitations it is noted:

"You must remain under the care of and be following the prescribed treatment of a legally qualified physician..."

"If you leave your Province of residence during a period of disability, benefits will not be paid unless:

you obtain approval from the Trustees and your physician to leave; and

Benefit and Pension News

you remain under the care of a physician while absent from the province”

If you are unsure of any of the Plan’s provisions, please call our office.

In the case of WorksafeBC claims for occupational disabilities be sure to notify the Benefit Plan regarding your possible eligibility for a waiver of premium on your Group Life insurance.

All Optical Claims

A reminder that pursuant to a Trustee resolution regarding Optical claims, the Plan now requires the following in order to process an Optical claim: optical prescription, receipt and proof of payment.



Out of Province Coverage

Also a reminder that Members are **disqualified from Out of Province coverage if it is discovered that they have travelled Out of Province against their physician’s advice.**



Dependent Coverage



The rules regarding who qualifies as a “Dependent” under the Plan can sometimes be confusing. To help we thought we should provide the following definitions:

“Dependent” means a person who is not a Member but who resides with a Member and who is:

a **Spouse**, or

an unmarried **Child** of a Member or of the Member’s Spouse under the age of 19 years provided such

Child relies principally upon the Member for support, or

an unmarried Child of a Member or of the Member’s Spouse under the age of 25 years provided the Child is in full-time attendance at a recognized school, college or university and relies principally upon the Member for support, or

an unmarried Child of a Member or of the Member’s Spouse of any age who is mentally or physically handicapped to the extent that he / she is incapable of self- support, provided such Child relies principally upon the Member for support.

Notwithstanding anything to the contrary in this sub-paragraph, in the event that a Member is legally separated or divorced and has been ordered by the courts to provide coverage for his / her dependents, Dependent shall include:

- any Child who resides with his former Spouse and meets all other conditions of being a Dependent, and

- a former Spouse, provided however the former Spouse shall only be covered in the event the Member has not appointed another Spouse.

Teamsters’ National Pension Plan (the “Plan”)

The Pension Plan’s Role in your Future



As you know the Pension Plan was established in 1982 to be a supplement to other forms of retirement income. These forms would include government pensions and one’s own Registered Retirement Saving Plans. The goal is to use these sources along with your Pension from the Plan

to maintain a financially sound retirement.

All pensions from the Plan are payable for the Member’s lifetime. In the case of a “Joint and Survivor” pension, the monthly pension continues for the life of the spouse if he or she is living at the time of the Member’s passing.

Pension Plan Booklets

As noted earlier, updated Plan Booklets are currently being printed and should be distributed in the near future.

Pension Plan Beneficiaries

It is important to note that the beneficiary you have named for the Group Life and AD&D policies under the Benefit Plan does not apply to the Pension Plan. The two Plans are administered under separate Trust Agreements.

The Pension Plan is registered under the BC Pension Standards Act. This Act provides protection for the Spouses of Members of pension plans. As such, your Spouse is automatically your beneficiary if you pass away prior to receiving a monthly pension from the Plan. This is called a “pre-retirement” death benefit.

If you do not have a Spouse, the pre-retirement death benefit is payable to the beneficiary you have named. Again, we remind you that this is totally separate from the beneficiary you have named on the Benefit Plan.

If you do not have a Spouse and have not named a Pension Plan beneficiary, the pre-retirement death benefit would be payable to your estate.

Please refer to your Pension Plan Booklet for additional information on both pre and post retirement death benefits.

Eligibility for Pension Plan Membership



Eligibility and probationary periods for Pension Plan membership is determined through the provisions of your collective agreement. Once you are a Member of the Pension Plan, it is very important to review your annual Pension Statements to ensure that the pension hours being reported by your employer match your own records.

If you are in receipt of WorksafeBC benefits you should ensure that the Pension Plan is aware of your disability status as you are entitled to “non-work” (disability) accrual on your Pension record

It is also important to note that self-employed individuals including dependent contractors are not permitted, under the Canada Income Tax Act, to be Members of the Pension Plan.

Pension Workshops



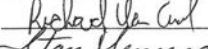
We would like to extend a hearty “THANK YOU!” to the Plan Members who took the time to attend our Pension Workshops. From our perspective, the sessions were a great success and based on the feedback we received it appears the Members agree.

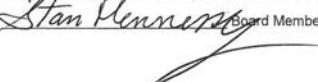
Our next regularly scheduled Pension Workshops will be held in the Fall of 2015. However, if you and your co-workers would like to arrange for sessions at the Plan’s office or at your workplace (if a meeting area is available) we would be more than happy to accommodate. Please, just call our office and we will move toward setting up a session for you.

Teamsters Local 31 2013 Audited Financial Statements

TEAMSTERS LOCAL UNION NO. 31 AND 481080 B.C. LTD.			
UNAUDITED COMBINED STATEMENT OF FINANCIAL POSITION			
AS AT DECEMBER 31, 2013			
	2013	2012	
ASSETS			
Current assets			
Cash and term deposits	\$ 3,483,579	\$ 3,189,184	
Loans receivable	4,000	-	
	3,487,579	3,189,184	
Capital assets	1,854,917	1,822,770	
	<u>\$ 5,342,496</u>	<u>\$ 5,011,954</u>	
LIABILITIES			
Current liabilities			
Current portion of long-term debt	\$ 98,959	\$ 87,220	
Long-term debt - mortgages payable	15,574	116,498	
	<u>114,533</u>	<u>203,718</u>	
FUND BALANCES			
Fund balances (deficiency)			
Union Funds - Page 3	5,476,980	5,106,467	
481080 B.C. Ltd. - Page 18	(249,017)	(298,231)	
	<u>5,227,963</u>	<u>4,808,236</u>	
	<u>\$ 5,342,496</u>	<u>\$ 5,011,954</u>	

Approved by the Executive Board:

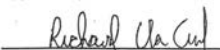
 Board Member

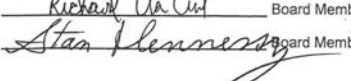
 Board Member

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TEAMSTERS LOCAL UNION NO. 31			
STATEMENT OF FINANCIAL POSITION			
FOR THE YEAR ENDED DECEMBER 31, 2013			
	General Fund	Strike Fund	
ASSETS			
Current assets			
Cash and term deposits	\$ 1,902,711	\$ 813,738	
Loans receivable	4,000	-	
	1,906,711	813,738	
Investment, at cost - Note 3	1	-	
Capital assets - Note 4	62,487	-	
Advances to 481080 B.C. Ltd. - Note 5	1,628,288	-	
	<u>\$ 3,597,487</u>	<u>\$ 813,738</u>	
LIABILITIES			
Commitments - Note 6			
Credit arrangements - Note 7			
FUND BALANCES			
Balance at beginning of year	3,404,431	706,292	
Excess (deficiency) of receipts over disbursements	399,676	89,329	
Interfund transfers	(206,620)	18,117	
Balance at end of year	<u>3,597,487</u>	<u>813,738</u>	
	<u>\$ 3,597,487</u>	<u>\$ 813,738</u>	

Approved by the Executive Board :

 Board Member

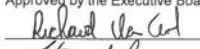
 Board Member

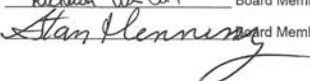
See Accompanying Independent Auditors' Report and Notes to Financial Statements

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481080 B.C. LTD			
STATEMENT OF FINANCIAL POSITION			
AS AT DECEMBER 31, 2013			
	2013	2012	
ASSETS			
Current assets			
Cash	\$ 127,011	\$ 101,712	
Capital assets - Note 3	1,792,430	1,744,930	
	<u>\$ 1,919,441</u>	<u>\$ 1,846,642</u>	
LIABILITIES			
Current liabilities			
Current portion of long-term debt - Note 5	\$ 98,959	\$ 87,220	
Advances from Teamsters Local Union No. 31 - Note 4	2,053,923	1,941,152	
Long-term debt - Note 5	15,575	116,500	
	<u>2,168,457</u>	<u>2,144,872</u>	
DEFICIENCY OF ASSETS			
Share capital - Note 6	1	1	
Deficit - Page 19	(249,017)	(298,231)	
	<u>\$ 1,919,441</u>	<u>\$ 1,846,642</u>	

Approved by the Executive Board :

 Board Member

 Board Member

See Accompanying Independent Auditors' Report and Notes to Financial Statements

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TEAMSTERS LOCAL UNION NO. 31			
STATEMENT OF RECEIPTS AND DISBURSEMENTS			
GENERAL FUND			
FOR THE YEAR ENDED DECEMBER 31, 2013			
	2013	2012	
Receipts			
Dues and assessments	\$ 4,565,597	\$ 4,641,620	
Initiation and reinitiation fees	221,607	213,867	
	4,787,204	4,855,487	
Refunds	(3,583)	(3,871)	
	<u>4,783,621</u>	<u>4,851,616</u>	
Disbursements			
Arbitration fees	47,727	40,127	
Building maintenance and utilities	31,033	34,846	
Computer system maintenance	35,011	19,976	
Contributions to charities	26,934	20,647	
Dispatch expenses	4,690	6,250	
Employee benefits	835,805	790,393	
Expenses allowances	70,071	63,239	
Legal department	21,927	22,634	
Meeting and committee expenses	27,263	19,865	
Per capita taxes	859,962	923,286	
Photocopying	25,797	22,653	
Postage	26,719	39,303	
Professional fees other	16,910	25,472	
Professional fees outside legal	134,106	164,548	
Rent - office and meeting hall	42,576	40,938	
Salaries, wages and benefits	1,646,546	1,551,369	
Strike expense	-	218,297	
Supplies, printing and office administration	128,738	96,521	
Teamsters Canada Strike Fund contributions	144,996	155,312	
Telephone, facsimile and e-mail	55,607	60,139	
Travel, auto expenses and allowances	218,843	200,933	
	<u>4,401,261</u>	<u>4,516,748</u>	
Excess of members' receipts over disbursements before other receipts	<u>382,360</u>	<u>334,868</u>	
Other receipts			
Interest	24,499	21,547	
Administration fees	17,192	15,853	
	<u>41,691</u>	<u>37,400</u>	
Excess of receipts over disbursements before amortization	<u>424,051</u>	<u>372,268</u>	
Amortization of capital assets	(24,375)	(23,184)	
Excess of receipts over disbursements	<u>\$ 399,676</u>	<u>\$ 349,084</u>	

See Accompanying Independent Auditors' Report and Notes to Financial Statements

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Local 31 Scholarship Recipients for the 2014-2015 Year

Local 31 is proud to announce 2014's awards:

Alisha Badhan, daughter of Jasbinder Badhan, Member working at the Vancouver Police Department—Local 31 \$2,500 Scholarship



Throughout her high school years, Alisha has really enjoyed her business classes and in the future she plans to pursue a career in business. She would like to attend BCIT or Kwantlen University and hopes to succeed in the marketing field of business. She is very appreciative of this award.

Emma Beaumont, daughter of Linda Beaumont, Member working at Abbotsford School District No. 34—Local 31 \$2,500 Scholarship and \$10,000 James R. Hoffa Memorial Scholarship

Not only has Emma been awarded with the Local's scholarship, we are proud to say that she has also



been awarded a James R. Hoffa Memorial Scholarship by the IBT. On the Academic and Effort Honour Roll every semester at her high school since 2010, Emma will be studying at the University of the Fraser Valley, in Sciences and Mathematics. She is honoured and thankful to have received these awards.

Domuniqué Booker, daughter of Anthony Booker, Member working at UPS—Local 31 \$2,500 Scholarship

Domuniqué is deeply appreciative and honoured to receive this scholarship and extends her sincere thanks to President Hennessy and the Union for having chosen her as one of the recipients. This September she enters Bishop's University in Sherbrooke, Quebec as a first year Arts student. She plans to major in English with a Cultural and Media Studies concentration with an emphasis on creative writing and journalism. She plans to pursue a career in broadcasting.

Jenna Cook, daughter of Bridgette and Kenyon Clarke, Members working at Abbotsford School District No. 34—Local 31 \$2,500 Scholarship

Jenna is very thankful to have received this scholarship. She says that she has always had interests in sports and art. That's being modest, more like creativity and talent with a kick—Jenna scored top Grade 11 artist at Yale Secondary and in 2012 was one of the top soccer players under 17 years in BC to play in the nationals in New Brunswick. She's off to the University Of the Fraser Valley to pursue a Bachelor of Fine Arts with the goal of becoming a teacher.

Sophia DeGianni, daughter of Alison DeGianni, Member working at Abbotsford School District No. 34—Local 31 \$2500 Scholarship

Sophia would like to thank the Union for choosing her as a scholarship recipient. Initially, as she was deciding what school to attend, money was a huge factor in her choice of schools. Having the opportunity to apply for this scholarship greatly affected her decision to go away to Victoria to study. Local 31's scholarship has helped her greatly in raising enough money to pay for her first year of university. Sophia is studying to become a nurse. She is certain that she will achieve her goal, thanks, we are certain, not only to her own hard work, but she says, thanks as well to the assistance of Local Union No. 31.

Aaron Hiebert, son of Julia Hiebert, Member working at Abbotsford School District No. 34—Local 31 \$2,500 Scholarship

Aaron's future plans are to graduate university with a Bachelor of Kinesiology



and find a well paying job. His interests are soccer, hockey and running. Aaron says he grew up playing soccer and hopes to make it on the men's soccer team at the University of the Fraser Valley. He says Local 31's scholarship will help pay for his tuition. He wishes to thank Mr. Hennessy and the Local for this generous award and looks forward to starting school.

Aidan McGregor, son of Dennis Linton, Member working at Prince George Transit—Local 31 \$2,500 Scholarship and \$1,000 James R. Hoffa Memorial Scholarship

Aidan is extremely grateful to have been accepted for these scholarships. He has been accepted at the University of Northern BC and plans to obtain his degree in both accounting and finance. Aidan is a hard worker, in and out of school. He manages to work at two part-time jobs, as a clerk at Save-On Foods and at PW Transit in the BCR site as a vault puller.

Taylor Ross, daughter of Holly Marie Ross, Member working at City of Abbotsford Police Department—Local 31 \$2,500 Scholarship and \$1,000 James R. Hoffa Memorial Scholarship



A huge goal for Taylor is to be happy. She would like to find a job that she's passionate about and

knows her upcoming years in university will help her to discover amazing possibilities for the future. Taylor is registered with the University of the Fraser Valley this fall.

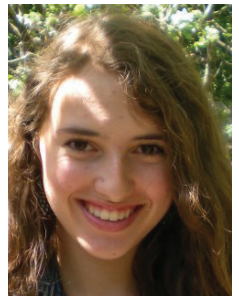
Rianna Ullattikulam, daughter of Mato Ullattikulam, Member working at Purolator Courier – Local 31 \$2,500 Scholarship and \$1,000 James R. Hoffa Memorial Scholarship

During her high school years, Rianna immersed herself in world issues such as the environment and social justice. In these explorations she found her passion and in the coming years she plans to take these ideals with her as she pursues a commerce degree at UBC on her path to becoming a lawyer. She is very grateful to have received these awards.

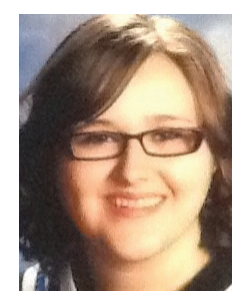


Laura Ward, daughter of Tom Ward, Member working at Westran Intermodal – Local 31 \$2,500 Scholarship

In her four years at UBC, Laura plans to focus on creative writing and film studies. She also hopes to continue to create short films in her spare time. After university, she would love to travel to Europe, especially within the UK as well as explore the world. She is so thankful to have been chosen for Local 31's scholarship award.



Amanda Radford, daughter of Tracy Lynn Elliott, Member working at Abbotsford School District No. 34—\$1,250 Art Price Memorial Scholarship



Amanda is a recipient of this scholarship. She says she was so surprised to discover her award in the

mail and appreciates it very much. She is enrolled in the Bachelor of Fine Arts Studies at the University of the Fraser Valley. During all her school years, since kindergarten, she attended the Abbotsford School of Integrated Arts. She has always wanted to obtain a career in animation and says that with this award, she is on her way.

Tristan Warmenhoven, son of Catherine Warmenhoven, Member working at Abbotsford School District No. 34 -- \$1,250 Art Price Memorial Scholarship

Tristan is very thankful of the Local's financial support and display of confidence in him. He says that heading off



to university is both exciting and a little overwhelming; however the Local's contribution to his educational future is a great encouragement. Tristan says he will work hard at the University of the Fraser Valley and hopes to live up to the highest expectations.

Local 31 Scholarship awarded to graduates of the Individual Learning Centre, Whitehorse, Yukon:

Francine Johnnie
Zack Marnow
Casey McWatters
Shara Kearney

31 News – In the Community



Variety Club

Joint Council 36 participated in the annual Show of Hearts Telethon at the Hard Rock Casino in Coquitlam, providing security while escorting volunteers and donors. The telethon raised \$6.6 million dollars that will be used to build a better future for children in B.C. who have special needs. Joint Council 36 President, Stan Hennessy volunteered taking pledges by phone and presented on behalf of J.C. 36, a twenty thousand dollar donation live on Global TV. Local 31 members proudly worked throughout the night from 11:30p.m. to 7:30a.m.

Hats Off Day

With ever growing popularity, Hats Off Day is a must do event that we at Local 31 mark on our calendars. On the first Saturday in June, over a hundred thousand

spectators fill Hastings Street in Vancouver. The parade begins with the Vancouver Police Department's motorcycle demonstration followed shortly thereafter by the Local 31 truck and trailer. After the parade, Hastings Street in the Burnaby Heights neighbourhood closes for a street festival and a show and shine. Providing great performances throughout the day, Local 31's truck and trailer is used as the main stage. On our stage, magicians, clowns, and live band music from Alpha Secondary create a great atmosphere. Importantly, our dedicated volunteers from Local 31 support the event by providing help by safely guiding our truck through the large crowd and giving a helping hand setting up our stage.



Key West Show & Shine

Every summer, Columbia Street in New Westminster turns into a huge block party. Guests fill the area and enjoy the hosts of food trucks, crafts and live stages. The main attraction are the hundreds of classic automobiles and old-school cycles displayed along the curbsides. Live music from the Royal City Swing kept audiences grooving and moving all day while performing on the Teamsters 31 truck and trailer. Local 31 thanks all the Teamster volunteers.

Surrey Christmas Parade

Santa Claus came to town with his sleigh strapped to the deck of a vintage 1946 Fargo truck chauffeured by a member of the Surrey Heritage Society in Cloverdale, on December 7th.

The parade of lighted big

rigs from Vancouver Island and the Fraser Valley guided the vintage truck through the packed streets of spectators, giving Rudolph a night off. The long, winding caravan of trucks blew their horns and flashed Christmas lights to the sounds of Christmas music.

Spreading good cheer, Teamster members and their families gathered around the Local's truck and trailer as the parade of antique cars, trucks and buses, floats, boats, horses, marching units and sports groups motored through Cloverdale's 176th Street.

The Surrey Parade of Lights continues to grow and the Teamsters are proud to support this wonderful event attended by thousands of people.

Shop Union - eh!

Are you looking for union made products? Or how about services provided by union members? Local 31 subscribes to the shopunion.ca website which allows you to search for all kinds of merchandise and services.

ShopUnion.ca was created in 2012 and it's an easy and

convenient way while shopping to find out whether that bathroom tissue or six-pack was made by a unionized employee. Once you're on the site, just type "toilet paper" or "beer" into your smart phone and a list of companies will pop up. Want to know which hotels are unionized?

Just type in "hotel" and you'll be on your way to contributing to the wellbeing of other brothers and sisters trying to make a decent living.

BC has a long tradition of shopping union, beginning in 1939 when the Vancouver New Westminster and District Union Label Trades Council was organized. In the 80's a directory of unionized business and services

began publishing however in 2010 the Trades Council formally shut its doors. The ShopUnion.ca website picks up where the directory ends. With more and more people using it, it's getting better all the time. As always, we encourage everyone to "shop union".

SHOP UNION.ca
The place to find union goods & services

Pulling together for charity



2014 UPS Jet Pull for United Way

On September 13th, United Parcel Service Richmond Airport launched the first ever Jet Pull event raising \$18,500 for charity. Eight teams competed in an exciting event that drew hundreds of spectators and local media.

Three UPS teams of 15 members (AM Gateway International, PM Gateway International and a combination team of Preload Drivers from Coastal and Fraser Valley Terminal) participated in what was a grueling struggle, pulling a UPS Boeing 747 cargo jet attached to a 100ft.

tow rope. The goal was to pull the 127,000 lbs. plane 50 feet down the UPS tarmac with the quickest time winning.

All eight teams were prepped before entering the tarmac by completing a warm up and stretching exercise. Our Local provided the Teamsters 31 truck and stage for announcements and music to help pump up the teams. Once the teams were in position to pull the Boeing plane, they only had one shot to win.

Although all the UPS teams made a valiant effort, there

could only be one winner. The AM Gateway International Team, captained by Shop Steward, Pena Elissalde recorded the best time of the day. On behalf of AM Gateway's victory, Local 31's Executive Board donated \$500 to the United Way charity.

"The Jet Pull was a successful event", said Teamsters Local 31 President, Stan Hennessy, "through the dedication of our members to raise money and donate their time to charity symbolizes the value Teamsters place on giving to those in need."

The family fun-filled day included a Kid's Plane Pull (4,900

lbs. Cessna airplane), face painting, bouncy castle and a barbecue provided by UPS staff.

It is important to thank and recognize the hard work to make this event possible: Jocelyn Pike, UPS Coordinator, including all of her staff and Teamsters Business Agent, Dave Cooper and Trustee, UPS Chief Shop Steward, Mark Bethel and all from Local 31 who volunteered setting up and clearing out the event.

Prepare and assemble your teams now and don't miss out on this challenge next year. We'll see you on the tarmac in 2015.



Teamsters Local 31 2014 BC Professional Truck Driving Championship Winners

Local 31 is proud to announce that the following Teamsters Local 31 members placed in 2014's B.C. Professional Truck Driving Championships held in Abbotsford, B.C.

Each of the category winners represented BC in the 2014 National Championships in Esterel, Quebec from September 4-7, 2014, competing against elite driver teams from other provincial competitions across Canada. Evan Hirst placed second in the Single-Single category and Dale Scott placed second in the Single-Tandem category at the Nationals. The 2015 BC Truck Rodeo will be held on June 20, 2015.

Super B-Train

Tyson Homan,
Ken Johnson Trucking (3rd)

Tandem-Tandem

John Broker,
Martin-Brower (2nd)

Single-Tandem

Dale Scott, Local 31 member
sponsored by Fountain Tire (1st)

Single-Single

Evan Hirst,
Local 31 member (1st)
Jose Lecinana,
Local 31 member (2nd)
Terry Loftus, YRC Reimer (3rd)

Straight Truck

John Lawley, YRC Reimer (2nd)

Safety Award

Rob Balan, Local 31 member
sponsored by Ocean Trailer

Team Trophy

Dean Grant
Evan Hirst, Local 31 member
Dale Scott, Local 31 member
Jose Lecinana, Local 31 member
Rob Balan, Local 31 member

Local 31 General Membership Meetings

Vancouver

2nd Wednesday of the month, 7 pm
623 Derwent Way, Annacis Isld

Abbotsford

1st Thursday of the month
Custodial @ 1 pm
General @ 6:30 pm
ADTA Hall
2570 Cyril St., Abbotsford

Nanaimo

3rd Wednesday of the month, 7 pm
3 – 2480 Kenworth Road

Victoria

3rd Thursday of the month, 7pm
Trafalgar Pro Patria Legion,
411 Gorge Rd. East

Prince George and Northern B.C.

Please call 250-563-5346 or
1-877-562-2531 for times and locations

As per past practice, the meetings for June (except Abbotsford), July and August will be cancelled. We will resume in September.





Please welcome our new Teamsters Local Union No. 31 Executive Board Members, Business Agent, Organizer and Labour Lawyer to our Delta Union Office. Pictured are Caley Fieldhouse, Ben Hennessy and Mark Bethel, as well as Paul Simms being sworn in by President Stan Hennessy.

Paul Simms, Local 31 Trustee, Shop Steward, Canada Springs Water Company
 Mark Bethel, Local 31 Recording Secretary, Shop Steward, UPS
 Caley Fieldhouse, Local 31 Business Agent
 Ben Hennessy, Local 31 Organizer
 David Reynolds, Local 31 Labour Lawyer

Brother Archie Prince has been an employee of Superior Propane and a Local 31 member for the past 15 years. He is one of two Crane Truck Operators who work in the northern B.C area, and is responsible for the transportation and delivery of large industrial propane tanks that are utilized by the oil and gas industry.



Local 31 members can save at airport parking across Canada

The Local is pleased to announce that it has signed an agreement with Park n’ Fly Canada which will offer discounted rates to all Teamsters Local 31 members. This will allow our members to take advantage of Park n’ Fly’s corporate rates at participating airport locations throughout Canada.

Here’s how to claim your discount:

On the Internet go to www.parknfly.ca
 On the right hand side of the screen, fill in your parking details and then click on “FIND YOUR RATE”.
 At the bottom of the new page, enter your corporate discount number: 59063, then click on “SUBMIT”.
 Click to select your preferred method of parking and then print the coupon/offer.

Mark’s Work Wearhouse Discount Card

Teamsters Local Union No. 31 members can now save 10% off their purchase at Mark’s Stores throughout BC and the Yukon by using a Mark’s discount card. Stop by your Local 31 office in Annacis Island, Abbotsford, Nanaimo, Prince George or Whitehorse and pick up a Mark’s discount card.

There are Mark’s Work Wearhouse stores in all areas of the Lower Mainland plus these cities in B.C. and Whitehorse:

- Whitehorse
2 Chilkoot Way
Whitehorse, Yukon Territory
867-633-8457
- Nanaimo
1 6334 Metral Drive
Nanaimo, British Columbia
250-390-1793
- Prince George #1
699 Central Street W
Spruceland Mall
Prince George, British Columbia
250-563-9676
- Prince George #2
5750 Southridge Avenue
Unit 2
Prince George, British Columbia
250-964-3481

Dawson Creek
11000 8 Street
Unit 13 Dawson Mall
Dawson Creek,
British Columbia
250-782-1111

Retired? Join the Club!

Teamsters Local 31 hopes that all our retirees, recent and past, will take the opportunity to maintain the fraternal ties you have developed over the years and share your retirement with the BC Teamsters Retirees Club. In the hopes that its retirees will join the Club, the Local pays their first two years of club dues.
 The Club is run entirely by volunteer labour and receives support from all four Locals and Joint Council 36.

Retirees Club monthly meetings are held at 10 a.m. on the third Wednesday of each month, except June, July, August and December at the Union hall at 490 East Broadway, Vancouver.
 You and your spouse are welcome to attend the monthly meetings. Meetings consist of a short business report from the Executive Officers, a film or speaker of interest, a few games of bingo, and sandwiches and coffee. There is also an attendance prize.

Do you have a story idea? Do you want to express an editorial opinion? Do you have any photos of you or fellow members on the job? Submit it to 31NEWS bhennessy@teamsters31.ca or spike@teamsters31.ca and it will be considered for publication in our next newsletter.

In Memoriam

Local 31 extends its condolences to the families of the following members & retirees who have passed away.

Jacque Visser	School District 34	56
Susan Kruper	School District 34	63
William Larson	Sure Haul	64
Will Turpin	Marpole	67
Douglas Mawhinney	YRC Reimer	62
Lois Boschman	School District 34	60
Greg Taylor	Coast 2000	49
Ron Horne	Superior Propane	54
Joseph Staples	Purolator	59
Kingsley Okyere	Metro Vancouver	62
Kelly Cole	YRC Reimer	51
Joe Medeiros	Purolator	43
Brian Manson	CF	70
Jeff Magnuson	Stream	50
Kristina Dundas	School District 34	57
John Nehring	School District 34	54
Ross Van Tongeren	VPD	50
Duncan Maxwell	Sure Haul	72
Vijay Mahey	UPS	66
Henrik Pedersen	F&G Delivery	60
Elizabeth Birss	Metro Vancouver	56
Richard Kenna	Diversified	61
Daniel Fullerton	Van-Kam	59
Larry Besse	Williams Moving	64
Wayne McMillan	Salt Spring Freight	64
Adama Drame	Martin-Brower	33

Retirees:

Gordon Bannister	School District 34	73
Bernton Barnes	Alltrans	81
Peter Benson	Reimer Express Lines	71
Harry Bentley	Kwikasair	94
Brian Billington	Canadian Freight Terminals	66
Orvil Boreen	Ryder Container	72
Donald Boyce	Local 31	76
Lawrence Busch	Reimer Express Lines	71
Leonard Bustin	Motorways	74
James Cain	Williams Moving & Storage	86
Jack Cameron	Port Coquitlam Transfer	81
Hans Christensen	Public Freightways	93
Lawrence Chrysyk	Ken Johnson Trucking	73
Keith Colvin	Public Freightways	84
Robert Corlett	Schenker	72
Robert Crerar	Van Kam	67
Gary Dalziel	Motorways	79
Giuseppe Diginosa	Public Freightways	94
Roy Dimma	Commonwealth Logistics	82
Ron Dobson	Commonwealth Logistics	72
John Drew	Seaboard	68
Alistair Duffus	338738 BC Ltd.	87
Donald Dunn	City Transfer	69
David Dyck	Arrow Transportation	78
Donald Elliott	City Transfer	84
Raymond Ellis	Atomic Transportation	79
William Emmerson	Van-Kam	82
Albert Emsley	Advance Kamak	75
John Fehr	School District 34	79

John Fitzgerald	Motorways	85
Alan Foreman	Public Freightways	87
George Frketich	A&W Trucking	90
Allen Gardecki	Public Freightways	67
Terry Gilmore	School District 34	74
Walter Gummer	Public Freightways	88
Theo Hellman	AML Management	91
James Hills	Wallace Transfer	75
James Hoggard	Stewart's Cartage	78
Albert Hornady	School District 34	81
Dennis Konanz	Alltrans	72
Edward Kopp	Westland Carriers	78
David Lloyd	ICG Propane	74
Ian MacLeod	School District 34	87
Gerald Magnuson	Byers Transportation	71
Gordon Malkinson	ICG Propane	78
James Mann	Public Freightways	78
Cecil Martin	Commonwealth Logistics	70
Gilles Martin	Commonwealth Logistics	72
Philip Mason	Commonwealth Logistics	78
Harold McCarffrey	Stream Warehouse	85
Robert McIntyre	Port Coquitlam Transfer	71
John McQuade	School District 34	81
Herbert Merrett	Cottrell Cartage	94
Fiorenzo Mezzarobba	Commonwealth Logistics	65
William Milligan	Kingsway Transport	78
William Montgomery	Public Freightways	88
Floyd Morin	Commonwealth Logistics	71
Gordon Nicholls	Public Freightways	76
Olaf Nickolson	Public Freightways	95
David North	Ryder Container	70
Patrick O'Brien	Len's Lift Truck	75
Neil Ron Olafson	Canadian Freightways	56
James Perenseff	Local 31	77
Robert Perry	Warren Cartage	88
Denise Peters	School District 34	65
Neil Poitras	West Coast Cartage	93
Gerald Pybus	Clark Trucking	71
Frank Quast	Langley Freight Line	83
Rodney Ragan	ABF Freight	77
Eric Rankin	Public Freightways	86
Bruce Robinson	Williams Moving	68
Herbert Ross	Northwest Tank Lines	93
Reginald Royle	Public Freightways	89
Robert Russell	Alltrans	82
Piara Sangara	Ideal Fuel Company	76
George St. Germain	Johnston Warehousing	66
Daniel Silvester	Mission Transport	71
Ria Slode	School District 34	76
Darrell Strong	Commonwealth Logistics	83
George Toth	Western Carriers	80
William Varcoe	Public Freightways	75
Raymond Vine	Prince George Transit	68
Roy Webster	Commercial Truck	68
Leonard Wertz	Johnston Warehouse	88
Arthur Wheatley	Advance Kamak	76
William Wilson	Schenker	64
Murray Wright	To-Market Services	68
Robert Wright	Sandner Bros.	84
Dave Yamaura	Public Freightways	89

31NEWS is an official publication of Teamsters Local Union No. 31, affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.

Edited by: Ben Hennessy, Director of Organizing
All Graphics by CALM

Congratulations Local 31 retirees!

Name	Company	Years a Teamster
Duncan Anderson	Ken Johnson Trucking	10
Mike Antrobus	Marpole Transport	24
Makhan Ark	School District 34	17
Diego Barahona	F&G Delivery	10
Grant Beaudry	City Transfer	22
Andrew Bednarski	F&G Delivery	18
Judy Bentley	School District 59	17
Brenda Boersen	School District 34	23
Glenn Bohn	Metro Vancouver	6
David Boynton	School District 34	38
John Brown	Marpole Transport	
Phillip Busche	Superior Propane	26
Richard Carpenter	Marpole Transport	28
Thomas Carr	Stream Vancouver	33
Mohinder Chahal	PTG Transport	24
Daniel Chretien	Canadian Freightways	16
Robert Christoffer	Arrow	48
Janet Church	VPD	5
David Cooper	Canadian Freightways	22
Howard Copeland	Pactow	48
Victor Cortes	School District 59	18
James Courneya	Martin Brower	22
John Cross	YRC Reimer	
Ronald Currie	School District 34	11
Kathleen Dempsey	School District 59	16
Gary Demsey	Northgate	39
Richard Dueck	School District 59	14
Neil Earl	Canadian Freightways	30
Barry Eaton	Canadian Freightways	7
John Elliott	Marpole	
Lynda Field	Purolator	18
Jacques Fonck	Marpole	
Larry Fontaine	Salt Spring	8
Larry Fraser	Tractive	48
Vera Gabrielson	Metro Vancouver	19
Shirley Gayse	School District 59	33
Tim Giles	Canadian Freightways	16
Hugh Grant	School District 34	23
Douglas Green	School District 34	17
Ronald Green	Van Kam	33
Satwant Grewal	UPS	7
Vicki Grover	VPD	16
Leonard Guy	Ryder Container	42
Ron Hebert	Superior Propane	31
Linda Hill	Abbotsford Police	
Julia Holland	School District 34	25
Roy Holling	Superior Propane	39
Ken Howard	YRC Reimer	
Charles Hughes	Van Kam	17
Agnes Jarrar	HBC Logistics	
Michael Kam	Park n Fly	
Sue Kapty	APD	20
Jure Kelava	Teamsters Local 31	14
Richard Kelly	Van Kam	12
Vivian Keys	School District 34	
David Kinniston	Hiring Hall	43
Annett Kuzonski	School District 34	1
Robert Lazenby	Sure Haul	8
Wendy Liemareff	School District 34	10
Russell Loewen	Purolator	28
Wayne Lowe	YRC Reimer	25
Lorne Lukiv	YRC Reimer	44
Douglas MacKeigan	Van Kam	43
Glorie Manley	School District 34	28
Brian Mann		42
Wayne Manuel	Ken Johnson	14
Debbie Mazanek	School District 59	36
John McCauley	PG Transit	39
Christopher McCreery	Park n Fly	
Ian McLeod	Canadian Freightways	17
James McNamara	Salt Spring	
Glen McWilliams	Ken Johnson	32
Brian Miller	Canadian Freightways	3
Purita Millo	VPD	18

How to Reach Your Union Representatives



Local 31 Toll Free 1-877-LOCAL31
Local 31 Reception (604) 540-6009
Local 31 Fax (604) 540-6073 or (604) 523-1897
www.teamsters31.ca

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Karlene Bateman (604) 527-2704 kbateman@teamsters31.ca
Dave Cooper (604) 527-2708 dcooper@teamsters31.ca

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1-877-562-2531

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1-877-562-2531

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Yukon

Tom Brown (867) 667-2473 tbrown@teamsters31.ca
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Richard Van Grol (604) 527-2707 rvangrol@teamsters31.ca

Teamsters H&W & Pension

(604) 552-2650

Toll Free 1-888-478-8111



Rosemarie Mirza	HBC Logistics	
Donald Mollison	Diversified	
Gaetan Morin	Canadian Freightways	
William Munn	VPD	11
Christine Murphy	School District 34	29
Danny Ng	School District 34	23
Beverley Nicholson	School District 34	3
Surjit Nizzar	Metro Vancouver	19
Bruce Paul	School District 34	37
Lynda Paul	School District 34	13
Louis Payne	Coca Cola	20
Beverley Potter	School District 34	7
Stanley Purvis	School District 34	38
Lynn Ramdial	School District 34	18
Victor Reck		33
Jean-Pierre Renaud	Purolator	17
Joseph Riordan	Purolator Prince George	5
Michael Roder	Ken Johnson	26
James Rohatensky	Northgate	43
Eugene Rounds	Van Kam	
Harjit Sandhu	Marpole	
Frederick Schilds	School District 59	7
Peter Schnepel	Van Kam	44
Gordon St. Jean	School District 34	12
Susan Tait	School District 34	18
David Thorbergson	School District 59	18
Dale Tindill	Canadian Freightways	41
Terry Tyler	Teamsters Local 31	41
Martin Van Doorn	Williams Moving	19
Joseph Votik	Van Kam	33
Alvin Wallace	Marpole	
Robert Watson	Martin Brower	
Murray Wease	School District 34	32
Hans Wettstein	Canadian Freightways	41
George Wheeler	Purolator Prince George	29
Lucy Williams	School District 59	14
Eduardo Yap	UPS	5
Lue Yong	Canadian Freightways	40