

31 News



Fall, 2013

www.teamsters31.ca

Delta, B.C., Canada

Delegates celebrate successful convention



Pictured above are the delegates from each Teamster Local across Canada who attended the Teamsters Canada Convention held in Quebec City, Quebec on July 29 to July 4. Teamsters Canada holds its convention every four years.

Each day the delegates would hear from speakers and labour leaders who would talk on issues ranging from education,

communication, and legislation changes that could be harmful to working men and women and their families. The convention was streamed live over the internet for everyone to see – the first time in its history.

Guest speaker, Canadian Labour Congress President Ken Georgetti, said it best: “Labour unions now more than ever have to guard against those that want to

tear down all that Labour has fought for and achieved over many, many years.”

Many motions were moved and passed at convention including a motion to create an educational fund. A key motion was passed with changes to the strike fund. The weekly strike pay has now been increased from \$200 to \$300 a week – a major improvement. It is always extremely important for companies to know that your Union has a strong strike fund which can be used to help our members through any labour disputes we may have.

Elections for your Executive Board were held with all current executive members nominated and elected by acclamation.

The membership of Teamsters Canada now stands at approximately 115,000 members in Canada in all trades. It is affiliated with the International Brotherhood of Teamsters, which has 1.4 million members in North America.

Pictured at right are Teamsters Canada Vice - President Stan Hennessy (seated), IBT General Secretary-Treasurer Ken Hall, and Teamsters Canada President Robert Bouvier (seated). Bro. Hall spoke to Convention delegates about the war on workers in the U.S., particularly the attack on workers’ rights through Right to Work legislation.



From: Teamsters Local Union No. 31, #1 Grosvenor Square, Delta, B.C. V3M 5S1
Publications Mail Agreement No. 40565532

President's Report



President Stan Hennessy

Brothers and Sisters,

I hope everyone has enjoyed our beautiful summer and has had time off to spend with family and friends.

Here at the Local, we have been extremely busy negotiating contracts with several companies and attending to the members' needs as they arise.

For the past several months, the Local has been renovating both our main building and our dispatch meeting centre here on Annacis Island. The dispatch centre has been almost entirely rebuilt while the main building has also had major repairs, i.e., all the windows have been replaced. The buildings have been repainted, both inside and outside. Of particular pride is the painting of the Teamsters logo, the horses and wheel, on both ends of our office building, which is the first image you see when coming on the Island and the last image you see when leaving.

On the following pages you will see many of the community events that we attended with our tractor-trailer and antique truck (a 1927 Fisher Hayes flatdeck). The fact that our tractor-trailer has a sound system puts us front and centre for all speeches and entertainment. These events attracted several hundred thousand spectators, many with children. I am extremely proud of our involvement as it allows us to showcase your Local – and Teamsters in general – in a positive way.

Also being highlighted are the many scholarships won by our members' children. I am particularly proud of the ten \$2,500 annual scholarships your Local awards to our children. When I first became President, the Local was financially in trouble. Your administration worked hard to turn your finances around and we have (as evidenced in our 2012 financial statements on page 3). When I asked your Executive Board to support the granting of the scholarships, they did so with wholehearted unanimous support.

I am also happy to announce that I have added two new legal staff to your team: Pamela Yong as the new Workers' Compensation Board advocate, and Tony Geluch who will head up the Legal Department. You will also see photographs of your new administration and office staff highlighted on the following pages.

Once again, I wish you all good health and remain,

Fraternally yours,

*Stan Hennessy
President*

Retired? Join the Club!

Teamsters Local 31 hopes that all our retirees, recent and past, will take the opportunity to maintain the fraternal ties you have developed over the years and share your retirement with the BC Teamsters Retirees Club. In the hopes that its retirees will join the Club, the Local pays their first two years of club dues.

The Club is run entirely by volunteer labour and receives support from all four Locals and Joint Council 36.

Retirees Club monthly meetings are held at 10 a.m. on the third Wednesday of each month, except June, July, August and December at the Union hall at 490 East Broadway, Vancouver.

You and your spouse are welcome to attend the monthly meetings. Meetings consist of a short business report from the Executive Officers, a film or speaker of interest, a few games of bingo, and sandwiches and coffee. There is also an attendance prize.



Teamsters Canada Convention swears in new Executive Board

At the recent Teamsters Canada Convention, members of the new Teamsters Canada Executive Board were sworn in. Back row l-r: Stan Hennessy, President, Local 31 BC & IBT Vice-President; Bob Kornhass, Secretary-Treasurer, Local 464 BC; Kelly Gorzen, Secretary-Treasurer, Local 979 Manitoba; Rick Eichel, President, Local 362 Alberta; Alain De Grandpré, Secretary-Treasurer, Local 931 Quebec; Serge Bérubé, President, Local 1999 Quebec; Ray Zigmont, President, Local 213 BC; Randy Doner, President, Local 230 Ontario. Front row l-r: Craig McInness, President, Local 938 Ontario & IBT Vice-President; Gerry Boutin, President, Local 931 Quebec; Robert Bouvier, Teamsters Canada President; John McCann, President, Local 879, Ontario; David Pearce, President, Local 855 Maritimes.

Local 31 members continue winning tradition at Truck Driving Championships

Teamsters came out on top again at this year's BC Professional Truck Driving Championships held on June 22nd and hosted by the BC Trucking Association at Abbotsford's Tradex Centre. To be able to participate in the competition drivers must have had no preventable accidents a year prior to the championships. The competition consisted of a written test, a pre-trip inspection and a driving competition which simulated driving skills of maneuvering, cornering and judging distance.

Dale Scott , Canadian Freightways	<i>Grand Champion</i>
CF Team: Dale Scott, Robert Balan, Jack Newton, Jose Lecinana	<i>Team Trophy</i>
Jose Lecinana , CF Vancouver Island	<i>1st place Single-Single</i>
Jason Arnett , CF Prince George	<i>2nd place Single-Single</i>
Dale Scott , CF	<i>1st place Single-Tandem</i>
John Broker , Martin-Brower	<i>1st Place Tandem-Tandem</i>
William Froehlich , Martin-Brower	<i>2nd Place Tandem-Tandem</i>
Petko Ganachev , Ken Johnson Trucking	<i>3rd Place Super B-Train</i>

Each of the category winners will represent BC in the National Championships in Abbotsford September 19-22, competing against elite drivers from other provincial competitions across Canada.

Do you have a story idea? Do you want to express an editorial opinion? Do you have any photos of you or fellow members on the job? Submit it to 31NEWS ttyler@teamsters31.ca or spike@teamsters31.ca and it will be considered for publication in our next newsletter.

Teamsters Local 31 2012 Audited Financial Statements

TEAMSTERS LOCAL UNION NO. 31 AND 481080 B.C. LTD. UNAUDITED COMBINED STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2012			
	2012	2011	
ASSETS			
Current assets			
Cash and term deposits	\$ 3,189,184	\$ 3,201,991	
Capital assets	<u>1,822,770</u>	<u>1,673,149</u>	
	<u>\$ 5,011,954</u>	<u>\$ 4,875,140</u>	
LIABILITIES			
Current liabilities			
Current portion of long-term debt	\$ 87,220	\$ 81,912	
Long-term debt - mortgages payable	<u>116,498</u>	<u>207,056</u>	
	<u>203,718</u>	<u>288,968</u>	
Fund balances (deficiency)			
Union Funds - Page 3	5,106,467	4,928,778	
481080 B.C. Ltd. - Page 18	<u>(298,231)</u>	<u>(342,606)</u>	
	<u>4,808,236</u>	<u>4,586,172</u>	
	<u>\$ 5,011,954</u>	<u>\$ 4,875,140</u>	
Approved by the Board:			
<i>Stan Plennersy</i> Member			
<i>Richard Van Gorp</i> Member			

MNP

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2012			
	General Fund	Strike Fund	
ASSETS			
Current assets			
Cash and term deposits	\$ 1,763,572	\$ 706,292	
Investment, at cost - Note 3	1	-	
Capital assets - Note 4	77,841	-	
Advances receivable - 481080 B.C. Ltd. - Note 5	<u>1,563,017</u>	<u>-</u>	
	<u>\$ 3,404,431</u>	<u>\$ 706,292</u>	
Commitments - Note 6			
Credit arrangements - Note 7			
FUND BALANCES			
Balance at beginning of year	3,097,564	1,010,596	
Excess (deficiency) of receipts over disbursements	349,084	(235,355)	
Interfund transfers	<u>(42,217)</u>	<u>(68,949)</u>	
Balance at end of year	<u>3,404,431</u>	<u>706,292</u>	
	<u>\$ 3,404,431</u>	<u>\$ 706,292</u>	
Approved by the Board :			
<i>Richard Van Gorp</i> Member			
<i>Stan Plennersy</i> Member			

481080 B.C. LTD. STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2012			
	2012	2011	
ASSETS			
Current assets			
Cash	\$ 101,712	\$ 76,739	
Capital assets - Note 3	<u>1,744,930</u>	<u>1,577,908</u>	
	<u>\$ 1,846,642</u>	<u>\$ 1,654,647</u>	
LIABILITIES			
Current liabilities			
Current portion of long-term debt - Note 5	\$ 87,220	\$ 81,912	
Advances from Teamsters Local Union No. 31 - Note 4	1,941,152	1,708,285	
Long-term debt - Note 5	<u>116,500</u>	<u>207,056</u>	
	<u>2,144,872</u>	<u>1,997,252</u>	
DEFICIENCY OF ASSETS			
Share capital - Note 6	1	1	
Deficit - Page 19	<u>(298,231)</u>	<u>(342,606)</u>	
	<u>\$ 1,846,642</u>	<u>\$ 1,654,647</u>	
Approved by the Board			
<i>Richard Van Gorp</i> Member			
<i>Stan Plennersy</i> Member			

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF RECEIPTS AND DISBURSEMENTS GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2012			
	2012	2011	
Receipts			
Dues and assessments	\$ 4,641,620	\$ 4,683,434	
Initiation and reinitiation fees	<u>213,867</u>	<u>181,512</u>	
	<u>4,855,487</u>	<u>4,864,946</u>	
Refunds	<u>(3,871)</u>	<u>(3,451)</u>	
	<u>4,851,616</u>	<u>4,861,495</u>	
Disbursements			
Arbitration fees	40,127	14,195	
Building maintenance and utilities	34,846	27,869	
Computer system maintenance	19,976	25,570	
Contributions - charities	20,647	14,380	
Dispatch expenses	6,250	6,107	
Employee benefits	790,393	668,866	
Expenses allowances	63,239	72,233	
Legal department	22,634	68,916	
Meeting and committee expenses	19,865	18,472	
Per capita taxes	923,286	917,337	
Photocopying	22,653	28,688	
Postage	39,303	24,310	
Professional fees - other	25,472	25,335	
Professional fees - outside legal	164,548	143,702	
Rent - office and meeting hall	40,938	38,325	
Salaries, wages & benefits	1,551,369	1,513,774	
Strike expense	218,297	352,142	
Supplies, printing and office administration	96,521	94,638	
Teamsters Canada Strike Fund contributions	155,312	157,204	
Telephone, facsimile, e-mail	60,139	59,081	
Travel, auto expenses and allowances	<u>200,933</u>	<u>231,714</u>	
	<u>4,516,748</u>	<u>4,502,858</u>	
Excess of members' receipts over disbursements before other receipts	<u>334,868</u>	<u>358,637</u>	
Other receipts			
Interest	21,547	19,063	
Administration fees	<u>15,853</u>	<u>14,601</u>	
	<u>37,400</u>	<u>33,664</u>	
Excess of receipts over disbursements before amortization	<u>372,268</u>	<u>392,301</u>	
Amortization of capital assets	<u>(23,184)</u>	<u>(22,895)</u>	
Excess of receipts over disbursements	<u>\$ 349,084</u>	<u>\$ 369,406</u>	

News from Teamsters Local 31's Be

Dear Plan Members:

We are pleased again to have the opportunity to provide updates and reminders to Members of both Plans through the Local 31 Newsletter.

As noted in the past, not all members of Local 31 have their pension and benefit coverage through these Plans. As such, we must caution that if your coverage is provided elsewhere, the information provided in this section will not apply to you. If you are unsure please feel free to call our office and we will check to see if your coverage is with us.

If you are a Member of the Benefit Plan and/or the Pension Plan you should have been provided with a Plan Booklet. The latest printings were September 1, 2011 for the Benefit Plan and July 1, 2012 for the Pension Plan.

These Booklets provide a summary of Plan provisions. The Booklets are printed in a size that we hope is convenient for you to keep on hand. As always, we encourage you to contact our office if you have questions or require details on any aspect of the Plans.

We can be reached at 604-552-2650 or 1-888-478-8111. Our office is open Monday to Friday, 8:30 am to 4:30 pm. If you leave a message after hours, we'll get back to you the next morning.

Yours truly,

*Gail Johnson CEBS
Administrator*

Teamsters' National Benefit Plan

When your Address Changes



There appears to be confusion over how Change of Address information is communicated to the Plans. Please note, if you advise your employer that your address has changed the information is not forwarded to the Benefit Plan or the Pension Plan.

If you have a change of address you should do the following:

- Advise your employer
- Advise the Benefit Plan and Pension Plan - 604-552-2650 Toll free 1-888-478-8111
- Advise the office of Teamsters Local Union No. 31 - 604-527-2702 Toll free 1-877-562-2531

These steps will ensure that all offices are updated and you won't miss critical information that is mailed to you.

Please note if your mailing address is a Box number, the Benefit and Pension Plan also requires a residential address.

Updated Beneficiary Designation Forms

We know we sound like a broken record but this is a very important issue!

Do you know who you have named as the Beneficiary on your Group Life and Accidental Death and Dismemberment (AD&D) Insurance provided through the Benefit Plan?

If you are at all unsure please call us! We have had situations in the past where a life insurance benefit had to be paid to a former girlfriend who was the named beneficiary. The Member had neglected to update the information to name his spouse as the beneficiary. As you can imagine, this was a very difficult situation.

Weekly Indemnity (WI) Claim Forms

We are providing a good deal of advance notice to advise that



effective January 1, 2014, the Plan will accept only the new revised WI claim forms. The forms will be distributed to all Participating Employers and will be available on the website or through our office.

The new forms will have a large "2014 REVISION" in the upper right hand corner.

After January 1, 2014 the Plan can no longer accept older, out of date, expired forms. Claims submitted on an old form will be returned to the Claimant who will then have to return to his or her physician to have a new 2014 revised form completed.

On another note, we would like to remind WI disability claimants that it is very important to read and understand the information in your Plan Booklet regarding the terms of the Plan. For example under Weekly Indemnity Limitations it is noted:

"You must remain under the care of and be following the prescribed treatment of a legally qualified physician..."

"If you leave your Province of residence during a period of disability, benefits will not be paid unless:

- you obtain approval from the Trustees and your physician to leave; and
- you remain under the care of a physician while absent from the province"

All Optical Claims



A reminder that pursuant to a Trustee resolution regarding

Optical claims, the Plan now requires the following in order to process an Optical claim: optical prescription, receipt and proof of payment.

Out of Province Coverage

Also a reminder that in August 2012 the terms of the Plan changed for Out-of-Province



coverage whereby members are disqualified from coverage if it is discovered that they have travelled out of province against their physician's advice.

Dependent Coverage

The rules regarding who qualifies as a "Dependent" under the Plan can sometimes be confusing.

To help we thought we should provide the following definitions:



"Dependent" means a person who is not a Member but who resides with a Member and who is:

- a Spouse, or
- an unmarried Child of a Member or of the Member's Spouse under the age of 19 years provided such Child relies principally upon the Member for support, or
- an unmarried Child of a Member or of the Member's Spouse under the age of 25 years provided the Child is in full-time attendance at a recognized school, college or university and relies principally upon the Member for support, or
- an unmarried Child of a Member or of the Member's Spouse of any age who is mentally or physically handicapped to the extent that he/she is incapable of

self-support, provided such Child relies principally upon the Member for support.

Notwithstanding anything to the contrary in this sub-paragraph, in the event that a Member is legally separated or divorced and has been ordered by the courts to provide coverage for his/her dependents, Dependent shall include:

- any Child who resides with his former Spouse and meets all other conditions of being a Dependent, and
- a former Spouse, provided however the former Spouse shall only be covered in the event the Member has not appointed another Spouse.

Teamsters' National Pension Plan (the "Plan")

The Pension Plan's Role in your Future

As noted in your Plan Booklet, the Pension Plan was established in 1982 to be a supplement to other forms of retirement income. These forms would include government pensions and one's own

Registered Retirement Saving Plans. The goal is to use these sources along with your



Pension from the Plan to maintain a financially sound retirement.

All pensions from the Plan are payable for the Member's lifetime. In the case of a "Joint and Survivor" pension, the monthly pension continues for the life of the spouse if he or she is living at the time of the Member's passing.

Pension Plan Beneficiaries

It is important to note that the beneficiary you have named for the Group Life and AD&D policies under the Benefit Plan does not apply to the Pension Plan. The two Plans are administered under separate Trust Agreements.

The Pension Plan is registered under the BC Pension Standards Act. This Act provides protection for the spouses of Members of pension plans. As such, your spouse is automatically your beneficiary if you pass away prior to receiving a monthly pension from the Plan. This is called a "pre-retirement" death benefit.

If you do not have a spouse, the pre-retirement death benefit is

Benefit Plans

payable to the beneficiary you have named. Again, we remind you that this is totally separate from the beneficiary you have named on the Benefit Plan.

If you do not have a spouse and have not named a Pension Plan beneficiary, the pre-retirement death benefit would be payable to your estate.

Please see page 19 of your Pension Plan Booklet for additional information on both pre and post retirement death benefits.

Eligibility for Pension Plan Membership

Eligibility and probationary periods for Pension Plan membership is determined through the provisions of your collective agreement. Once you are a Member of the Pension Plan it is very important to review your



annual Pension Statements to ensure that the pension hours being reported by your employer

match your own records.

If you are in receipt of WorkSafeBC benefits you should ensure that the Pension Plan is aware of your disability status as you are entitled to “non-work” (disability) accrual on your Pension record (you should also notify the Benefit Plan to check on possible eligibility for a waiver of premium on your Group Life insurance).

It is also important to note that self-employed individuals including dependent contractors are not permitted, under the Canada Income Tax Act to be Members of the Pension Plan.

Pension Workshops

The next Pension Workshops are scheduled for Tuesday, November 5, 2013 at the Plan’s office in Port Coquitlam and Thursday, November 7, 2013 at the Teamsters Local 31 office on Mill Lake Road in Abbotsford. Please call the Plan’s office at 604-552-2650 Toll free 1-888-478-8111 to register. Information is also available on the Local 31 website.



However, as always, if you require information regarding your individual pension with the Plan or other pension related matters, please don’t hesitate to call our office. Also, if you have the time, we are more than happy to meet with you at the Plan’s office.

Repetitive strain injuries and occupational hazards in the workplace

By Pamela Yong, Workers Advocate

An activity-related soft tissue disorder (“ASTD”) is a classified term which covers a number of medical conditions affecting one’s muscles, tendons and/or ligaments, resulting from repetitive movements or exposure to mechanical vibrations. ASTDs are also known as repetitive strain injuries (“RSIs”) or accumulative trauma disorders. Symptoms involve discomfort or persistent pain in soft tissues of the arms or legs. They may also involve numbness, tingling, sharp pains, and muscle weakness, and they often begin with fatigue and discomfort related to movement. An ASTD can be caused or aggravated by a worker’s employment activities but it may also arise by activities outside of work. In an ASTD claim, an adjudicator must determine whether the worker’s employment activities likely resulted in either a personal injury arising out of and in the course of employment or an occupational disease.

A pivotal case that we successfully argued before the Workers’ Compensation Appeal Tribunal involved a 28-year-old general warehouse worker who had been working for his employer for approximately 10 years doing different duties over the years. His job duties involved mainly staking bundles of magazines, creating pallets and picking orders. At the time of injury, he was responsible for lifting bundles of magazines from an assembly line and stacking bundles of product onto skids which was normally done by two people. His co-worker did not show up for work that day and he was required to work alone that morning. The worker estimated that the bundles weighed approximately 12 pounds. He started noticing pain in his right forearm while he was lifting and wrapping skids of magazine product. The worker testified that he had lifted approximately 3.25 tons of product since the start of his 7:00 a.m. shift. During the course of the day, the worker developed a sharp pain in his right forearm from his wrist up to his elbow. The pain worsened and he eventually reported the incident to a first aid attendant. He was later diagnosed by his treating physician with tendonitis in his right thumb and elbow. The worker was advised to rest his injury and after a few weeks of physiotherapy, he was able to return to work on a graduated basis. A Board officer noted that the force exerted by the worker was mainly sedentary to light; he had concluded that the worker’s employment was not the likely cause of his injury given there were no evident, occupational risk factors.

An assessment of the worker’s job duties by an occupational therapist

determined that the weight of the bundles handled by the worker ranged from 7 to 25 pounds. For objects weighing 20 pounds or greater, if the lifts are frequent, such work is considered medium; however, the work is considered heavy if a worker is repetitively lifting product on a constant basis. The Vice-Chair recognized the average weight of the magazine bundles the worker had to lift while working his loading position and the fact that these lifts required a pinch grip motion. He also accepted that at the time of injury, the worker was working primarily in the loading position and such activity represented a significant component of his employment. Further, the worker’s elbow and wrist complaints commenced while in the performance of his employment duties which included an inherent risk of developing elbow tendonitis as he had previously completed several weeks in an office setting and was unaccustomed to loading bundles and working in that particular position alone that day.

These cases are invariably fact driven and the likelihood of



Pamela Yong

success depends on whether the threshold test has been met: are there sufficient risk factors inherent in the worker’s occupation (i.e. pinch gripping, repetitive elbow movements in combination with forearm supination and pronation and the cumulative exposure to static load) which makes it more than likely that there is a nexus between the injury and employment? This decision is a prime example of the interplay of certain occupational risk factors (such as frequently repeated motions or muscle contractions which place strain on an individual’s affected tendons and the forceful exertion of one’s muscles with the affected hand or grip) and the manifestation of a worker’s acute injury over a short period of time due to the nature of his employment.

Local 31 General Membership Meetings

Vancouver

2nd Wednesday of the month, 7 pm
623 Derwent Way, Annacis Isld

Abbotsford

1st Thursday of the month
Custodial @ 1 pm
General @ 6:30 pm
ADTA Hall
2570 Cyril St., Abbotsford

Nanaimo

3rd Wednesday of the month, 7 pm
3 – 2480 Kenworth Road

Victoria

3rd Thursday of the month, 7pm
Trafalgar Pro Patria Legion,
411 Gorge Rd. East

Prince George and Northern B.C.

Please call 250-563-5346 or
1-877-562-2531 for times and locations

As per past practice, the meetings for June (except Abbotsford), July and August will be cancelled. We resume in September.



Local 31 Officers a



*Terry Tyler
Business Agent, Warehousing*



*Dave Cooper
Business Agent, Courier
Asst. Director, Teamsters Canada
Package & Parcel Div.*



*Stan Hennessy
President
IBT Vice-President*



*Larry Sargeant
Business Agent, Freight*



*Karlene Bateman
Business Agent, Public Sector*



*Catherine Gastaldello
Vice-President*



*Mike Hennessy,
Business Agent, Freight & Warehousing*



*Anthony Kirk
Business Agent, Northern B.C.*



*Caley Fieldhouse
Recording-Secretary*



*Tom Brown
Business Agent, Vancouver Island*



*Arlene Munoz
Business Agent, Fraser Valley*



*Ben Hennessy
Trustee*

nd Staff 2013-2017



*Richard Van Grol
Secretary-Treasurer
Asst. Director, Teamsters Canada Freight
Division*



*Anthony Geluch
In-House Counsel*



*Jure Kelava
Director of Organizing*



*Jim Kidd
Trustee*



*Dianne Pett
Dues Department*



*Pamela Yong
Workers Advocate*



*Ahmnon Shabacon
Trustee*



*Rosa Uy
Bookkeeper*



*Bernadette Bajo
Executive Assistant*



*Lorrina Mitchell
Yukon Office Assistant*



*Mary-Anne Comadina
Prince George Office Assistant*



*Colleen Reddington
Dues Department*



*Stephanie Pike
BA Secretary*

Key West Show n Shine, New Westminster

In July, Columbia Street in New Westminster was transformed into a car lot. Over 100,000 people attended this event. The Teamster truck provided a stage and sound system for the live entertainment acts.



Teamster volunteers at Show n Shine: Ben Hennessy, Ahmnon Shabacon, Stan Hennessy, John Lam, Caley Fieldhouse, Mike Hennessy



Sapperton Day Street Festival, New Westminster

The Sapperton Day Street Festival features family entertainment and promotes local businesses, all while raising funds for Royal Columbia Hospital. Local 31 lent its truck with stage and sound system to the event again this year.



Local 31 officers and their families helped out and supported the Festival: John Lam, Tom Brown, Mike Hennessy, Stan Hennessy, Ben Hennessy, Ahmnon Shabacon, Gail Johnson (Teamsters Benefit Plans), Larry Sargeant



Rally for locked out Ikea workers

In May Ikea locked out its 350 workers at it's Richmond store, members of Teamsters Local 213. Local 31's truck was on hand as the labour community held a rally in support of our locked out brothers and sisters in June. As Ikea's lockout of its employees has gone on for over 16 weeks, we are strongly urging all brothers and sisters to refrain from shopping at both the Richmond and Coquitlam stores or online.



e community

Teamster Appreciation BBQ, Metro Vancouver



The Local held its 2nd Annual BBQ for its members at Metro Vancouver in August. In the picture at right, Catherine Gastaldello, Local 31's Vice-President and a member at Metro Vancouver, talks to fellow members at the well-attended event



Public Sector Business Agent Karlene Bateman greeted her members at the barbecue



President Stan Hennessy and Business Agent Mike Hennessy served burgers and hot dogs to appreciative members

New legal staff Anthony Geluch (In-House Counsel) and Pamela Yong (Workers' Advocate) getting to know the membership

Hats Off Day, Burnaby

Local 31's truck, sound system and stage were used at Hats Off Day in The Heights neighbourhood of Burnaby in June. A long stretch of Hastings Street was closed to traffic and open to food, fun and entertainment



Shop Stewards and staff take a break from their studies to have their picture taken outside of the Local's building.

Basic Shop Steward training

Delivering on its commitment to the education of its stewards, the Local held basic shop steward training in June. The training was presented by Business Representative Karlene Bateman, President Stan Hennessy and other business representatives, and saw 20 stewards in attendance.



Children of Local 31 members receive \$182,000

*“Teamster sons and daughters
deserve the best education
possible”*

—James R. Hoffa, 1966

It is truly remarkable to learn that over 1500 students, children of Teamsters throughout the IBT, have earned a James R. Hoffa Memorial Scholarship – that’s a total of \$4,741,000 awarded since 2001 when the fund was established. This is all thanks to the vision of James R. Hoffa, the competent management of the funds by the JRH Memorial Scholarship Fund Executive Committee, and the support of the entire membership for their steadfast financial contributions.

It is as remarkable to announce that during this time 56 of our own Local 31 students have earned this prestigious and generous award for a total allocation of \$182,000:

Madeline Allen, \$1,000	2012
Giuliana Ambrosini, \$1,000	2008
Tracy Anthonson, \$10,000	2011
Spencer Arnold, \$10,000	2008
Natalie Baye, \$10,000	2003
Adam Beamer, \$1,000	2005
Lea Betsworth, \$1,000	2008
Tracey Christoffersen, \$1,000	2003
Cheryl Chudyk, \$1,000	2001
Tristan Cupit, \$1,000	2001
Danielle Warmenhoven, \$1,000	2010
Sean Davidson, \$1,000	2006



Kiranpal Dhillon, \$10,000, 2008

David Dvorak, \$10,000	2008
Samantha Epp, \$1,000	2005
Alyssa Gagnon, \$1,000	2009
Armand Gaudry, \$10,000	2001
Jesse S. Harris, \$10,000	2004
Hilary Hays, \$1,000	2002
Amanzo Ho, \$10,000	2006
Nikhil Jain, \$10,000	2005
Jaklyn Bunnett, \$1,000	2010
Janessa Walker, \$1,000	2010
Jessica Janisch, \$1,000	2008
Shantel Keys, \$1,000	2003
Adam Kveton, \$1,000	2008
Irving Lau, \$1,000	2002
Taryn Lawrence, \$1,000	2008



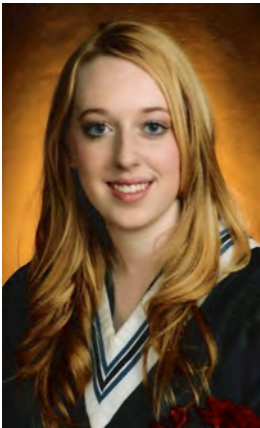
Wendy Lee, \$1,000, 2009

Kathleen Lefevre, \$1,000	2005
Lucas Webster, \$1,000	2010
Carlos Martinez, \$1,000	2008



Shreya Khanna, \$1,000, 2011

Andrew Matty, \$1,000	2007
Se Il (David) Park, \$1,000	2012
Kimberly Pavao, \$1,000	2005
Miranda Pepper, \$1,000	2012
Jennifer Philpot, \$10,000	2003



Krystle Samways, \$1,000, 2009

Carly Schmirler, \$10,000	2010
Seheem Park, \$1,000	2010
Crystal Shepard, \$1,000	2001
Abigail Sherwood, \$1,000	2012
Jamie Shorter, \$1,000	2012
Caitlin Smith, \$1,000	2008



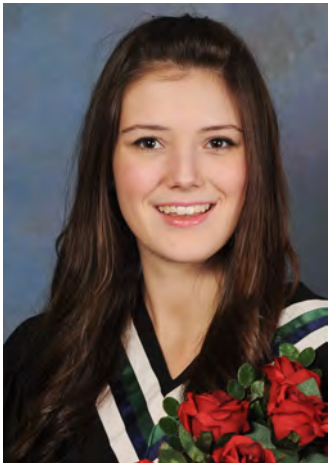
Kurtis Stewart, \$1,000, 2009

Sarah Stroh, \$1,000	2003
Melissa Thompson, \$1,000	2007



Rachel Toppin, \$10,000, 2007 (seen with then-Northern B.C. Business Rep John Ellis)

Danielle Warmenhoven, \$1,000	2012
Janelle Patzer, \$1,000	2013
Amanda Gallacher, \$1,000	2013
Hayley Secret, \$1,000	2013
Marco Corsi, \$1,000	2013



Courtney Formosa, \$1,000, 2013

Kylie Shorter, \$1,000	2013
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The Local, too, offers its own scholarships. Since 2001 the Art Price Memorial Scholarship has been awarded to 17 students in memory of one of the Local’s Secretary-Treasurers, Art ‘Buttons’ Price. \$15,000 has been allocated, as follows:

Nikki Kinniston	2001
Brenda Beamer	2002
Shantel Keys	2003
Shana-Lee Jones	2003
Janelle Kidd	2004
Brenda Beamer	2004
Tyler Renton	2005
Attila Szalay Jr.	2006
Glen Ang	2006
Danielle Kaardal	2007
Morgan Vader	2007
Spencer Arnold	2008
Elizabeth Wenting	2009
Katelyn Moores	2010
Jamin Lockert	2011
Kimberly Worthing	2012
Miranda Pepper	2012
Danielle Warmenhoven	2013

In 2011, President Hennessy developed a new Local 31 scholarship program in the amount of \$2500. There are ten scholarships available for children of active members. President Hennessy had the full support of



Katelyn Moores, Art Price Memorial Scholarship, 2010



Jamin Lockert, Art Price Memorial Scholarship, 2011



Kimberly Worthing, Art Price Memorial Scholarship, 2012

the Local’s Executive Board. These are the students who have received this scholarship. In total \$65,000 has been awarded thus far.

2011
Jonathan Dvorak
Dirk Greenlees
Tracy Anthonson



Krystele Chavez, 2011

Children of Local 31 members receive \$182,000 (continued from page 10)

Shreya Khanna
Jasdeep Pandher
Susan Bahaduri



Jacob Carrigan, 2011



Priya Badhan, 2011

2012
Miranda Pepper
Kimberly Worthing
Rochelle Lee
Se Il (David) Park
Madeline Allen



Kayla Demsey, 2012

Sarah Metcalfe
Cameron Pascoe

2013
Jarred Byrnes
Courtney Formosa
Breanna Gagnon
Amanda Gallacher
Chelsea Jenner
Jamie Keith
Raphael Pare
Taylor Powell
Seth Waugh



Amanda Gallacher, 2013



Taylor Powell, 2013

In Memoriam

Local 31 extends its condolences to the families of the following members & retirees who have passed away.

Andrew Becket	Ryder Container	25
Don Ziefflie	YRC Reimer	54
Richard St. Louis	Rupert Square	56
Christine Wiebe	School District 34	49
Douglas Cutting	Gulf Island	59
Michael Pyne	Coast 2000	63
Jagdish Phagoora	West Coast Cartage	56
Maureen Roberts	Teamsters Local 31	53
Garry Neil	Walrus	58
David Cake	Praxair	59
Amresh Prasad	HBC Logistics	54
Robert Green	YRC Reimer	59
Russell Saunderson	Purolator PG	36
Michel Jean-Louis		63
Ronald Luniw		62
Virginia Klassen	School District 34	55
Colin Fotheringham	Coast 2000	57
Darwin Emary	CF	55
Wayne Dyck	CF	63
Norman Drummond	Salt Spring Freight	67
Alan Brummelkamp	Salt Spring Freight	54
John Burton	Diversified	65
Erika Jarvie	School District 34	58
David North	Ryder Container	71
Raymundo Porras	School District 59	58
Murray Ballard	Teamsters Local 31	76 (retired)
Raymond Bower	Arrow Transportation	72 (retired)
James Bruce	Public Freightways	88 (retired)
William Collins	Western Assembly	76 (retired)
Alex Condratow	Johnston Warehousing	84 (retired)
Thomas Dinsmore	Motorways	81 (retired)
James Eely	Seaboard Cartage	65 (retired)
Bertram Farrant	Ryder Container	93 (retired)
James Farrell	Les Reichelt Trucking	89 (retired)
Eleanor Gauley	Martin-Brower	74 (retired)
Daniel Gelsinger	Johnston Warehousing	77 (retired)
James Glenn	Northwest Tank Lines	86 (retired)
Leanoardus Heesakkers	Pickfords Canada	84 (retired)
Patricia Holland	School District 34	75 (retired)
Simon Hoogendoorn	School District 34	82 (retired)
Richard Horstead	Motorways	77 (retired)
Merle Kennedy	School District 34	79 (retired)
Herb Koch	School District 34	64 (retired)
Mike Kozub	Johnston Warehousing	77 (retired)
Eugene Mercier	Len's Lift Truck	68 (retired)
William Morgan	Ryder Container	76 (retired)
James Nordtrom	Motorways	81 (retired)
Ronald Patterson	Motorways	80 (retired)
Ronald Penwill	Squamish Freightways	78 (retired)
Joseph Pescott	Arrow Transportation	80 (retired)
Joseph Peterson	Wallace Transfer	88 (retired)
James Reed	Alltrans Express	86 (retired)
Charles Redden	Capital Freight	75 (retired)
James Sincock	Commercial Truck	84 (retired)
Paul Ulmer	Port Coquitlam Xfer	82 (retired)

Graduates from Yukon's Individual Learning Centre receive bursaries from Local 31



The Individual Learning Centre provides high school instruction and operates out of Local 31's building in Whitehorse. The Local established bursaries to graduates of the ILC program. This year's recipients of the Local's Yukon Individual Learning Centre scholarships are: Klara Mitchell, Kody Pelletier, Lorrina Mitchell (presenting on behalf of Local 31), Jessica Fulmer and Gabriella Charlie

31NEWS is an official publication of Teamsters Local Union No. 31, affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.

Edited by: Stan Hennessy, President
Layout: Stephanie Pike
All Graphics by CALM

Congratulations Local 31 retirees!

Name	Company	Years a Teamster
Rodney Cooper		44
Frank Bennato	Atom Delivery	24
Shirley Norwood	City of Abbotsford	32
Donald (Radar) Berry	Canada Cartage	41
John Dean	Canadian Freightways	35
Frank Boyce	Canadian Freightways	34
Larry Glover	Canadian Freightways	34
Byron McDonald	CF	38
Joseph Trainor	Clarke Transport	31
Santok Virk	F&G Delivery	10
Bee Chee	HBC Logistics	
Shirley Farrell	HBC Logistics	
Gail Gauthier	HBC Logistics	
Tina Ho	HBC Logistics	
Chandar Lal	HBC Logistics	
Wade McClelland	HBC Logistics	
Darlene Marshall	HBC Logistics	
Ravind Singh	HBC Logistics	
Raj Kumar	HBC Logistics	
Sirkka Zwaga	HBC Logistics	
Neville Townsend	Marpole Transport	
Keith Williston	Marpole Transport	
David Chen	Martin-Brower	33
Robert Clendenning	Martin-Brower	27
James Armstrong	Metro Vancouver	17
Darlene Axelsen	Metro Vancouver	17
Surjit Nizzar	Metro Vancouver	17
Rodney McPhail	North 60 Petro	42
Wayne Robinson	North 60 Petro	24
Patricia Perry	North 60 Petro Office	33
Norman Perri	Northgate Terminals	43
Robert Kinney	PG Lite Express	8
Edgar Albinet	Poco Transfer	31
Robert Bowen	PG Transit	8
Raymond Vine	PG Transit	17
Robert Jeglum	PG Transit	25
John Asher	Purolator Courier	25
William Cable	Purolator Courier	27
David McCorkell	Purolator Courier	25
Mervin Nelson	Purolator Courier	37
Paul Cabrera	Purolator Courier	16
Raymond Bishop	Purolator Courier	18
Udo Werner	Ryder Container	43
Ralph Carey	Salt Spring Freight	
Shirley Gayse	School District 59	31
Terance Potter	School District 59	7
Gordon Toppin	School District 59	10
David Adams	School District 34	22
Antonio Da Silva	School District 34	36
Bryce Geres	School District 34	31
James Adams	School District 34	19
Lana Chaffee	School District 34	14
Julie Dicken	School District 34	19
Marjorie Ellison	School District 34	11
Dorothy Esau	School District 34	24
Linda Filliol	School District 34	22
Frode Hansen	School District 34	16
Lois Klann	School District 34	20
Karen Kortzman	School District 34	34
Laura MacKintosh	School District 34	9
Gillian Martin	School District 34	26
Pauline Moss	School District 34	20
Brian Reid	School District 34	21
Virgille Reimer	School District 34	30
Donna Townsend	School District 34	21
Vicente Malong	School District 34	11
Barbara Renkers	School District 34	36
Karen Robertson	School District 34	31
Tracy Simkins	School District 34	24
Bonnie Smith	School District 34	25
Gerard Lavigne	Superior Propane	32
Kerry Osmond	UPS	17
Amado Acupan	UPS	10
Alan Castillo	UPS	18
Wes Brydges	Stream Vcr Warehouse	39

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Teamsters H&W & Pension

(604) 552-2650

Toll Free 1-888-478-8111

Congratulations Local 31 retirees!

Name	Company	Years a Teamster
Robert Crerar	Van Kam Freightways	26
Gary Collins	Van Kam Freightways	34
Roger Sterling	Van Kam Freightways	32
Mike Johnson	Van Kam Freightways	4
James Lereverend	Van Kam Frieghtways	27
Ephraim Mansoor	Van Kam Freightways	12
Robert Reid	Van Kam Freightways	34
Robert Gilbert	Van Kam Freightways	34
Helene Desilets	VPD	8
Barbara Ling	VPD	17
Colleen Elvevoll	VPD	13
Jonna Hansen	VPD	14
Bonnie Inglis	VPD	16
David Clark	YRC Reimer	39
David Collis	YRC Reimer	37
Wallace Hurteau	YRC Reimer	38
Gary Ryall	YRC Reimer	40
David Taylor	YRC Reimer	38
Douglas Van os	YRC Reimer	41
Alexander Guthrie	YRC Reimer	43
Ken Rodriguez		23
Joyce Smith		25
James Stephens		27
Salvatore Tallarico		38
Iain White		

