

The newspaper of Teamsters Local 31 of the International Brotherhood of Teamsters

31 News

Fall, 2012

www.teamsters31.ca



Great new look for our tractor-trailer unit



Recently, the Local 31 tractor-trailer has undergone a makeover, reflecting graphics showing the history of the Teamsters as horse-drawn units. The Teamster truck and trailer has made recent appearances at the Burnaby Hats Off Day parade, Royal City Show ‘n Shine, Sapperton Days, Purolator Picnic, Taxi Cab Strike rally in Edmonton (in support of Local 362), and the Rocky Mountaineer picket line. Our Teamster truck and trailer represents the Union in the community, attracting interest from union members and the non-union public alike. (Photo: Terry Tyler)

And the newest addition to our “fleet” ...



is a 1927 Fisher-Hayes Model “F” Flatdeck, which came to us from the Teamsters Freight Transportation Museum and Archives Society. Recently, President Stan Hennessy - along with other members of Teamsters Joint Council No. 36 - negotiated with the City of Surrey to open a museum at the Cloverdale Fairgrounds to display most of our antique trucks and artifacts. Local 31 asked to keep this truck. It is a 4-cylinder Continental Engine, 255 cubic inches, 29 hp; 4 speed transmission, single-speed rear axle. The truck was originally purchased by Comet Delivery from Hayes Anderson in October, 1929. A.L. King worked the truck until 1935, after which it was put into storage until it was donated by Mr. King’s estate to the B.C. Transportation Museum, and then later the Teamsters Museum. Be sure to look for this truck in future community events along with the tractor-trailer. (Photo: Terry Tyler)



From: Teamsters Local Union No. 31, #1 Grosvenor Square, Delta, B.C. V3M 5S1
Publications Mail Agreement No. 40565532

President's Report



Brothers and Sisters,

As the summer draws to an end, I hope everyone has had the opportunity to spend time with family and friends.

This past year has been an especially busy one for the Local. The lockout at the Rocky Mountaineer train has been extremely taxing on both the members and the Local. I am so proud of our members who have stood on the picket line for the past 15 months while the Local tried to reach a new agreement. Happily, negotiations have been ongoing and it is my hope to have an agreement reached by the printing of our magazine. Also many thanks for all the donations and help that so many people have contributed.

At this time the Local is doing major repairs to the dispatch centre and the main building. The work on the dispatch centre will be completed for the September general membership meeting.

As is customary, the Local was kept busy throughout the summer participating in many community events. The addition of our 1927 Hayes Anderson truck has been a real hit, especially with the youngsters. The last main event will be the Surrey Santa Parade of Lights in Cloverdale which is a world class event. It will be held on December 2. Hope to see a lot of our members and their kids there.

Also of note was the retirement of Joint Council No. 36 President, Don McGill of Local No. 213. I am proud to announce that I was asked and have accepted the executive position of President of Joint Council No. 36.

In closing, I look forward to seeing you at the September general membership meeting.

Fraternally yours,

President Stan Hennessy

A part of Teamster history moves on ...

The Teamsters Freight Transportation Museum and Archives Society recently donated its entire fleet and archives to the City of Surrey. The collection will now be housed on the Cloverdale Fairgrounds. President Hennessy wishes to thank Museum President and Curator, Norm Lynch for his many years of dedicated hard work in preserving and restoring this important part of Teamster history. Norm could not have done this alone, and we would be remiss in not mentioning some of the other Teamster retirees who gave many volunteer hours of assistance in restoring these beautiful vehicles: Doug Mattock, Bob Nairn, Paddy O'Brien, Red Hales, Tom Cuthbertson, Quirin Walz, Dick Parton, Roy Walker, Rick Purdom, Lyle Kent, George Sargeant and Mac Robinson. Restoring these old trucks was a passion for these retired members. Some of these trucks were used in Hollywood movies and were part of parades in the Lower Mainland.



Where they've come from: Some of our retired members who volunteered their time in our Museum today were once drivers at Arrow Transfer, seen here loading a low-bed trailer.



Pictured above is a 1920s era Federal owned by Johnston Terminals, a former Teamster company that used to employ 1400



An artist's rendering of the same truck used in promotional material for Johnston Terminals.



Dedicated to Teamster history: Teamsters Freight Transportation Museum & Archives Society Curator and President Norm Lynch with his crew of volunteers: (l-r) Patrick O'Brien, Tom Cuthbertson, Roy Walker, Doug Mattock, Bob Nairn and Norm Lynch. They are seen in this photograph after the complete restoration of the 1935 Chev Maple Leaf truck which the Museum acquired by donation from the Tyler Lindberg family of Waldo, B.C. Norm went to Waldo, B.C. to retrieve the truck which was in a forested area, completely rusted through. It took Norm and the other Teamster volunteers two years to restore the truck to its current condition.

A Teamster remembers



Henry dePourcq today at 76 (photo by Wes dePourcq)

by Wes dePourcq

My story is of my Dad, a dear and honest man who taught me how to take care of myself, fish, and camp and enjoy the outdoors and relish the excitement of things all around us. I first started to go to work with Dad when I was no more than 6 years old and I simply remember never being able to enjoy those experiences enough. I sat beside him in so many trucks, often just on a wooden crate trying to hold a drink upright without spilling it while he travelled around Vancouver. He told me that when I could finally do it, then I would be on my way to being a truck driver just like him! I remember having so much fun watching and helping my Dad with everything. Loading, unloading, driving, sitting on ferries, sitting in border line-ups, lined up at fuel stations. No part of the experience was any less thrilling for me. All of my fondest memories have to do with my Dad and the experience I had with him in the cab of one of the trucks he drove. Wonderful memories that even today Dad and I talk about and laugh at.

My Dad, now 76 years old and suffering terribly from

Alzheimer's is in a care facility in Langley. Much of my Dad's day is focused on and consumed by his truck driving career and his Teamsters association. He often has a story for me and although it may be one I have heard many times before it provides both of us with much enjoyment.

I was born in 1964 and was out on my own at an early age so I only had a short time to take part with my Dad with his profession when the opportunity became available. Sometimes Dad would take me out of school for the day if he knew he was going to be hauling something special! I remember much and have many pictures which my Dad took over the years to help me remember the things I do not. I have referenced dates, names and places given to me by my Dad, from memory and from those pictures to detail my Dad's truck driving history. The dates may not be exact and some of the Company names are almost impossible to research as most just do not exist in any database however, for me and Dad those names are as commonplace as morning breakfast.

Henry Joseph DePourcq took his first full time job in 1950 at the age of 15 with Britannia Mines. The job was posted in The Vancouver Sun seeking individuals for a career with the mine. Dad worked in and around the mine performing whatever was required of him. In 1952 Dad was trained to drive the large ore and tailings trucks which moved materials around the mine and back and forth between the mine and the dock at Britannia Beach. Dad lived in the Britannia Beach community above the mines during this period. Dad performed this job until 1955 when he was let go due to low copper prices at the time and thus a shortage of work.

In 1956 Dad took a job with

McIntosh Cartage / Johnston Cartage which was located at the foot of Taylor Street in Vancouver (now the Concorde Pacific property). The Company when Dad started had several contracts with companies around Vancouver and so Dad drove trucks and trailers labelled with those different companies such as Northern Electric, Interline Forwarders, McIlwaine Van Lines as well as McIntosh Cartage and Johnston Cartage. Other trucks and trailers from additional companies were also contracted and labelled throughout the years. Dad probably drove every piece of equipment they had in the years from 1956 to 1974. Dad delivered truckloads of goods from sides of beef to thermos bottles which he loaded and un-loaded by hand to trailer loads of shopping carts to Safeway, spools of cable to General Electric and utility poles to BC Hydro. He delivered every imaginable load to every imaginable location throughout Greater Vancouver, up the Coast and throughout the interior.

In 1974 Dad started working for Commercial Truck and Crane which was located on the Fraser River in Coquitlam. Dad hauled containers to and from ports in Vancouver, Seattle and Tacoma as well as making several long hauls to the North and Interior as well as lumber, and occasionally operated heavy hauling equipment transporting large concrete beams for the construction of large projects like the underground parking structures located under Granville Street, the construction of the South mall of Park Royal and various other projects and overpasses. Dad also occasionally operated the steering trailers on long loads whereby he sat under the load at the rear in a small confined cab and steered the load from the back in what he always described as extremely hairy conditions. He said he had to because nobody else would! Dad also served as the Local 31 Shop Steward for a time with Commercial Truck.

In 1982 Dad started working for ICX (Inter City Express or International Chemical Express) I am not sure which name was correct as the company was

referred to by both names as I remember. Dad at the beginning hauled tankers full of caustic soda, molten sulphur and other toxic brews around the lower mainland and was never very excited about doing so, often making mention and joking when I spoke to him about the soles of his shoes and the tires of his car melting off in the yard in North Vancouver where the tankers were cleaned. He moved



On the job at Northern Electric with Dad: Henry dePourcq and his son Wes, 1966 (photo courtesy of Wes dePourcq)

off the tankers and hauled gypsum and gypsum board out of Domtar on the Fraser River and other similar types of loads until 1989.

In 1989 for a short period of time Dad worked for Signal Trucking where he mainly hauled loads of pulp bales down to the Vancouver Wharves to be loaded onto ships.

In 1990 Dad started working for Touchdown Trucking located in Burnaby. For the entire duration until he retired in 1996 from Local 31 Dad exclusively hauled massive rolls of paper from Belkin Paper in Burnaby to nearby Scott Paper and other paper plants in New Westminster and Vancouver.

After Dad retired he realised that he was bored and really started driving my Mother nutty, so for several years Dad also worked in Local 155 whereby he drove buses and limousines transporting movie stars and supporting cast from airport and studio locations to sets as well as helping to move equipment around the set locations as required. He primarily lived out of the chow wagons and told his stories of his last 40 plus years of driving to anyone who would lend him an ear.

I have always been proud of my Dad as I am still very much today. The incredibly funny and amazing adventures I had with him on his daily drives would never be possible today as it was just a different time and a profession done in a very different way. I am so glad I was a part of it!



1956-70 Consolidated truck #24, trailer #347 with Phillips spools (photo courtesy of Wes dePourcq)

Teamsters Benefit Plan News

Dear Plan Members:

Once again, we are pleased to participate in the Local 31 Newsletter and provide Plan updates and reminders to members of both Plans.

As you know, not all members of Local 31 have their pension and benefit coverage through these Plans. As such, we must caution that if your coverage is provided elsewhere, the information provided in this section will not apply to you.

However, for those who are members of the Plans, we would like to take this opportunity to welcome new members and to welcome back those who are returning to coverage with us.

Both the Benefit and Pension Booklets provide summaries of the various benefits provided by the Plans. However, some of the information can be somewhat complex, particularly for new members. If you find that you do not understand the provisions of either Plan we urge you to contact our office.

We can be reached at 604-552-2650 or 1-888-478-8111. Our office is open Monday to Friday, 8:30 am to 4:30 pm. If you leave a message after hours, we'll get back to you the next morning.

As we have expressed in the past, those of us at the Plans' office take great pride in the level of service we're able to provide to our members. We do our very best to answer your questions when you call. In cases where we need time to investigate, we will do so promptly and get back to you in a timely manner.

*Yours truly,
Gail Johnson CEBS
Administrator*

Teamsters' National Benefit Plan

Updated Beneficiary Designation Forms

The Trustees recently approved updated Beneficiary Designation forms which address the issue of minors being named as beneficiaries. If you name an individual under age 19 as the beneficiary of your Group Life Insurance and Accidental Death and Dismemberment Insurance, our office requires you to name a Trustee who will act for the minor.

Do you know who you have named as the Beneficiary on your Group Life and Accidental Death and Dismemberment Insurance? If you are unsure, it is very important that you call our office, we'll be pleased to confirm the information

on file and provide you with forms to update the information if necessary.

Purchasing Eyeglasses (and other items) over the Internet

While the Plan recognizes that on-line purchases are becoming more common, it is very important that the Plan and its members are protected from fraudulent claims. We must ensure that on-line invoices for corrective lenses or other medically necessary equipment are confirmed to be for a covered member or dependent. We must ensure that the on-line invoice is legitimate and that payment has been made.

As such, it is important that members understand the Plan's requirements. Our office is not able to make payment on an on-line invoice without the following:

- prescription from an Optometrist or other locally registered professional confirming the need for the prescription lenses or other medically required equipment for a covered member or dependent
- an on-line invoice confirming the name of the patient, the prescription, dates of purchase and date/type of payment
- proof of payment (this must match all of the above noted information)

Out of Province Coverage

The Plan now uses Medex Global Solutions to provide service to members (and eligible dependents) who are on vacation or travelling and require emergency treatment outside of B.C. Please note, the coverage is still provided by the Plan. Medex provides a 24-hour contact number for our members and provides assistance to them.

It is important to note that this coverage is limited to a maximum period of absence from your Province of residence of 6 weeks. If you are outside your Province of residence for longer than 6 weeks it will be necessary for you to obtain additional travel insurance coverage.

For emergency treatment in North America, Medex should be called as soon as possible at 1-800-527-0218, Plan ID# is 347521. If travelling outside of North America the number is 1-410-453-6330.

Please note, it very important that you are aware of a recent amendment to the Plan's provisions regarding Out of Province coverage:

Effective August 9, 2012
"Section 7.4 of the Plan Text,
Eligible Expenses – Out of Province
be amended whereby members are

disqualified from coverage if it is discovered that they travelled Out of Province against their physician's advice."

Member Information Updates

A reminder to please advise our office promptly of any changes to: address, marital status, name, beneficiary updates etc. Delays in the provision of this type of information can lead to serious problems for both the member and the Plans.

Benefit Plan Booklets

All members of the Teamsters' National Benefit Plan should have received updated Plan Booklets in the fall of 2011. The Booklets are dated September 1, 2011. If you did not receive your copy, please contact our office and we will be pleased to send one to you.

As noted on page 2 of the Booklet, it is designed to provide "a brief description of the Plan and its benefits in general terms". If you have questions, or require details regarding any of the information contained in the Booklet, please call the Plan's office.

Co-ordination of Benefits

This term refers to situations where a member is covered under the Plan but is also entitled to benefits under another group insurer or policy. This normally occurs when the member's spouse has coverage through his or her employment.

In these cases the benefits are "co-ordinated" with the other insurer to ensure that the total benefit paid for an expense does not exceed 100% of the reasonable charges.

When our member and his or her spouse both have coverage, we are the "primary" carrier for our member's coverage, meaning we pay first. If there is a balance for the expense that we have not paid, it can then be forwarded to the spouse's plan.

The spouse's insurer is the "primary" carrier for his or her expenses. The Plan is then "secondary". In these cases we require copies of the receipts paid by the "primary" carrier, along with their statement to show the payment details.

Dependent children are covered first (primary) by the carrier who insures the parent with the birth date earliest in the year (month and day).

Teamsters' National Pension Plan

Amendment to the Terms of the Plan

On December 2, 2011, the Plan's Board of Trustees approved a motion whereby active members of the Plan must cease their employment (resign their position) prior to drawing a monthly pension from the Plan. Per the Trustees' decision, the change was effective the date of the meeting, December 2, 2011.

This change impacts very few members of the Plan but there have been some cases where members continued working while making application and then receiving their monthly pensions from the Plan. These cases occurred prior to December 2, 2011.

The following provides details on the choices offered to members if, after ceasing employment and retiring from the Plan, they are then re-employed by their previous employer.

Under the terms of the Plan:

If a retired member is re-employed by their former employer (or another employer participating in the Plan), the Plan's current rules continue to apply.

The retiree has two choices:

1) He or she can suspend their monthly pension payments and begin accruing additional pension credits from their re-employment. The option (type of pension) chosen on the original pension remains in place. When the member decides again to retire, the original pension is enhanced and the member is able to choose a new option (type of pension) for the additional pension credits they have accrued from the re-employment.

or

2) The retiree can elect to continue to receive his or her monthly pension from the Plan, after their re-employment. In this case the Participating Employer must remit pension contributions for the re-employed retiree but these cannot be credited to the retiree's pension record. These are referred to as "non-credited" contributions.

Pension Booklets

All Active Members of the Pension Plan were mailed updated Pension Plan Booklets earlier this year. The Booklets are dated July 1, 2012. If you are an Active Member of the Plan and did not receive your Booklet, please call our office.

Teamsters' National Pension Plan

Pension Workshops

The next Pension Workshops will be scheduled in the fall of 2012. Once dates are confirmed they will be posted on the Local 31 website. However, as always, if you require information regarding your pension entitlement or other pension-related matters, please don't hesitate to call our office.

Optional Group Term Life Insurance is now available to members of Teamsters Local Union No. 31

Teamsters Local Union No. 31 is pleased to announce that Optional Group Term Life Insurance from Great West Life is now available to its members. This will allow you and/or your spouse to obtain additional term life insurance considered Optional Life Insurance, at a reduced "group rate".

You must be a member of Teamsters' Local 31 at the time of your application.

Please note: the decision to obtain an Optional Life policy is entirely yours. Once the policy is in place, Teamsters Local Union No 31 and/or the Teamsters' National Benefit Plan have no further involvement.

Your Union spent a considerable amount of time negotiating a favourable group rate with Great West Life in order to make this coverage available. This is considered to be an excellent opportunity for those Teamster members who wish to increase the amount of Life Insurance in place for themselves and/or their spouses by purchasing Optional Life Insurance. As noted above, this additional insurance is available at a preferred rate should you wish to explore this option.

Please be assured, you will not be contacted by Great West Life unless you apply for the coverage.

No solicitation will be connected with the availability of this optional coverage.

If you submit an application form to Great West Life requesting Optional Life coverage, they may need to contact you regarding medical or other required information. They will not, otherwise, communicate with you.

Once Optional Life coverage is approved by Great West Life, it will continue regardless of your membership in Teamsters Local Union No. 31 subject to payment of premium.

Brochures, application forms, beneficiary change forms and banking change forms for Great West Life Optional Life insurance are available at:

1. Teamsters Local Union No. 31 office - Annacis Island
2. Teamsters Local Union No. 31 office - Prince George
3. Teamsters National Benefit Plan office - Port Coquitlam
4. School District No. 34 Administration office - Abbotsford

The Optional Life Application form requires confirmation that you are a Member in good standing of Teamster Local Union No. 31 at the date of application. This can be confirmed by faxing the form to either of the Union offices. They will sign and fax back to you. You will then submit the form directly to Great West Life.

Teamster Local Union No. 31 offices:

Annacis Island Fax 604-540-6073 and Prince George Fax 250-563-2379

Do you have a story idea? Do you want to express an editorial opinion? Do you have any photos of you or fellow members on the job? Submit it to 31NEWS ttyler@teamsters31.ca or spike@teamsters31.ca and it will be considered for publication in our next newsletter.

Teamsters continue winning tradition at B.C. Truck Rodeo

Congratulations to all the Teamsters Local 31 members who placed in this year's **B.C. Professional Truck Driving Championships** held this summer.

Team Award

1st - Canadian Freightways Team 1 (Adam Besse, Evan Hirst, Dale Scott, Hans Wettstein)

Grand Champion

Daryl Giesbrecht, Ken Johnson Trucking

Safety Award

Adam Besse, Canadian Freightways

Straight Truck

2nd - Kris Szigeti, Banstra Transportation

3rd - John Lawley, YRC Reimer

Single-Single

1st - Dale Scott, Canadian Freightways

2nd - Jose Lecinana, Canadian Freightways

3rd - Evan Hirst, Canadian Freightways

Tandem-Tandem

1st - Daryl Giesbrecht, Ken Johnson Trucking

2nd - Robert Balan, Canadian Freightways

3rd - Angela Jones, Ken Johnson Trucking

B-Train

1st - Adam Besse, Canadian Freightways

3rd - Larry Glover, Canadian Freightways

Local 31 General Membership Meetings

Vancouver

2nd Wednesday of the month,
7 pm
623 Derwent Way, Annacis
Isld

Abbotsford

1st Thursday of the month
Custodial @ 1 pm
General @ 6:30 pm
ADTA Hall
2570 Cyril St., Abbotsford

Nanaimo

3rd Wednesday of the month, 7 pm
3 - 2480 Kenworth Road

Victoria

3rd Thursday of the month, 7pm
Trafalgar Pro Patria Legion,
411 Gorge Rd. East

Prince George and Northern B.C.

Please call 250-563-5346 or
1-877-562-2531 for times and locations

As per past practice, the meetings for June (except Abbotsford), July and August will be cancelled. We will resume in September.



The Littlest Teamster - not so little anymore!

The ‘littlest teamster’ as Handy has become known around the Whitehorse office, is not so little any more. When I measured him a few days ago, he stands 14:3 HH (59 inches at the shoulder) and weighs approximately 775 lbs. His color is rather interesting as he is shedding out his winter coat and he looks as though he will be some shade of brown or bay once this process is complete. By last September, Handy was of sufficient stature that he could carry a western saddle. Having progressed from a saddle pad with surcingle, to an English saddle, this transition was not too difficult for him to make and he soon got used to the stirrups which I secured the first few times so that their bumping would not frighten the gelding.

As the season changed from autumn to winter we spent some time in learning tricks while the ground froze and we waited for some good snow cover to improve the footing. Frozen, uneven ground presents a hazard to humans and horses alike and so we exercised patience and caution. I had taught both of my mares to bow and kneel and Handy had watched with curiosity and then interest because there were treats involved, of course, and the young fellow is very fond of treats which I use at random as a reward. For that reason, all my horses will come to their name or a whistle because 50% of the time there will be a treat forthcoming and always a friendly pat at the least.

A friend came by with a camera one day while Handy was learning the bow. The bow is where the horse gives an obeisance by bending the front legs and tucking

view. The kneel is the next trick Handy is learning and it is more complicated because it requires the horse to extend one foreleg and kneel on the other while bringing its neck around to the side with the bended knee, therefore requiring considerably more lateral balance. I was waiting for the stage of rapid growth to abate before tasking Handy with this new challenge. As with everything else, he is catching on very quickly and I expect that he will have mastered this new feat by the time our next newsletter comes around.

This spring, I took advantage of the knee deep snow to get on Handy for the first time. After all of our play time together, he does not consider me to be very frightening and so after a few times of getting on and off his back, we were happily trundling around the training yard, flogging snowflakes. Like a true Teamster, this young gelding has a willing attitude when it comes to meeting new challenges.

Handy bowing, Photo Credit - Rita Smith

Handy with Lorrina, Photo Credit - Michael Toews



its head between them. You can see the treat that I am holding to provide incentive for Handy to undertake this effort, which requires them to be very trusting as they are in a vulnerable position with an exceedingly limited field of

Yukon minimum wage rate should concern all Teamsters

*by Lorrina Miller
Teamsters Yukon Office*

The Yukon Minimum Wage is currently under review and this is an item that should be of concern to all Teamsters Brothers and Sisters for a number of reasons.

Often people think that minimum wage is only paid for seasonal or part-time work and somehow these jobs/people are not really relevant to the workforce. Part-time employees most often are paid at a lower rate and receive far fewer benefits than do full-time employees, so much so that many large corporate employers strategically limit the number of full time workers and prefer to fill the rank-and-file with expendable and replaceable part-time workers.

This costs them less in wages and benefits and so theoretically increases their profit margin.

There are many reasons that people work part time, including being a student, a parent returning to the work-force, semi-retired, new immigrant etc. yet one of the main reasons that people are working part-time is that there are fewer full-time jobs with benefits to be had in today's volatile economy.

The cost of living is pretty much the same for each of us so how do we come to the assumption that part-time work is any less valuable than full time work, especially when a lot of that part-time work falls during the least desirable time frames such as shift work, graveyards, weekends and holidays?

Perhaps some of us are rather complacent because to the best of our knowledge, no union worker in the Yukon is working for the minimum wage at present. Teamsters Local 31 has stepped up to the plate when bargaining in recent years, holding the line on everything we have gained and even achieving modest increments during a time when other unions have not fared so well. A low minimum wage potentially hurts unionized workers by putting us in a tough bargaining position to negotiate from when the competition is able to hire people desperate for work at minimum wage.

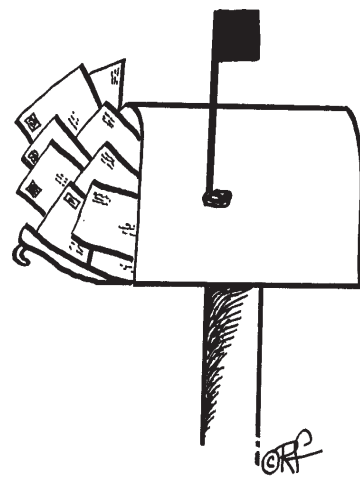
When public proposals were first requested for the Yukon Minimum Wage review, Teamsters Local 31 suggested a minimum wage of \$12.00/hr from the \$9.00 minimum of that time. Many other businesses agreed that the minimum wage should be at least \$10.00/hr.

The Employment Standards Board said its recommendation to raise the minimum wage to \$10.30 was given to the government in January. That would make Yukon's minimum wage the second-highest in Canada behind Nunavut at \$11.

On April 1st, the government raised the minimum wage to \$9.27/hr, and this action, which clearly does not reflect the recommendations made by the Employment Standards Board, is currently under review.

We encourage our union Brothers and Sisters to contact their MLA and urge the government to increase the minimum wage to \$12.00/hr.

We've got mail!



Learning from others' experiences

I would like to thank President Stan Hennessy and my brothers and sisters for giving me the opportunity to attend the CLC Winter School. It was quite an experience for a small town boy, heading out to Shop Steward training. The excitement that I felt, as we were all on the bus headed to Harrison not knowing what to expect, was nothing like I had imagined.

We stepped off the bus, were rushed into a meet and greet with a small trade show and were given our information for the week to come. After Sunday dinner we were introduced to all of the teachers and I was surprised with how many students were there. It's been years since I have had time away and I was waiting to get into class and start learning and socializing. Trying to be a good student, I arrived at class five minutes early on Monday, only to learn that our classroom had been changed and several of us were now five minutes late when we finally found the class, but our teachers were great and they didn't seem to mind too much.

Over the course of the week we touched upon the Duty of Fair Representation for all union members, the difference between a complaint and a grievance and grievance procedure. As a class, we acted out both the roles of management and the union in this matter. We learned that it is important to understand our own collective agreements and the Labour laws of Canada. In addition, our teachers made us aware that as a shop steward we need to be in good standing with our brothers and sisters as well as with the management team.

Our nights were filled with general forums, socialization and team building, sporting events, singing, dancing and lots of laughing. There was also plenty of time in the hot tub and water, which was very, very nice.

In closing, I can say that I have brought home something from every person that I shared this experience with. We have come a long way, brothers and sisters, and may we continue to stand strong no matter how hard that can sometimes be.

Thank you once again,

Scott Lentz
Shop Steward, Extra Foods
Whitehorse, Yukon

Learning management's tactics

Dear President Hennessy:

I appreciate you sending me to CLC Winter School 2012 where I took Facing Management. I enjoyed learning different management techniques, styles and general information which will help me in conducting myself professionally and respectfully as an employee of ContainerWorld and a Teamsters Local 31 representative. I am currently involved with collective bargaining negotiations, health and safety, and a shop steward for over three years. I have nothing but respect and admiration for yourself and the business agents who have worked for us (Terry Tyler and now Richard Van Grol).

Jamie Barnes, Shop
Steward
ContainerWorld

Learning to resolve workplace conflict

I at this time would like to say thank you to the Board for taking the time to select me and allowing me to attend the CLC Winter School. Once again, it was quite informative and well run.

The class itself was meaningful and well taught. I am grateful for the chance that you have given me, and hope that future opportunities come my way.

Allan R. Nicholson
PG Transit
(Editor's Note: Bro. Nicholson attended the Conflict Resolution class at the 2012 CLC Winter School.)

Contributing to students' dreams

Dear Mr. Hennessy:

Please accept the Douglas College Foundation's most sincere thanks for providing a scholarship in the amount of \$2,500 to Kayla Demsey. Your gift will reward and recognize a hard working and talented Bachelor of Physical Education and Coaching student.

Thank you for believing in the importance of a post secondary education, and for contributing to the dreams of our students. Your gift is a remarkable one, and I hope the thank you quote below reminds you of the tremendous opportunity you are providing to bring young minds into our community.

Tracy Green, Coordinator, Douglas College Foundation

"This award means more to me than the check I have received. It supports and encourages me to pursue my dream so that I will be able to help others in the future." – Yuru W., General Studies Diploma

Support in acquiring industry-related skills

I would like to take this time to thank the Local Union for its support towards my further advancement in the industry. I believe that our Advancement Fund is there to support improvements for the Local by way of the improvement in the skills of the average member, as well as keeping Local 31 members employed in job positions that might otherwise be filled from another labour source. Once again, let me say thank you to yourself, our President, and the Local membership for your support.

Randy Frie
Stream Vancouver
Warehouse
(Editor's Note: Bro. Frie received financial assistance from Local 31's Union Industry Advancement Fund to train for his Class 1 License.)

Investing in future generations

I wanted to express my thank you to yourself and all Teamsters for making scholarships available, and to tell you how much it means to be the recipient of one. The cost of tuition and sports in post-secondary is expensive and any financial help is greatly appreciated.

Kayla Demsey, 2012 Local
31 scholarship recipient
(Teamster parent is Gary Demsey)

Opening doors to education

Dear Mr. Hennessy:

Please accept my sincere gratitude to Teamsters Local 31. The \$2500 scholarship award will help with the financial stress of my first year of college.

In the last year we have had many financial obstacles at home and this award comes at a time that is truly needed and appreciated.

I read on the International Brotherhood of Teamsters website that Jim Hoffa wrote:

"As Teamsters, we want to make sure that when opportunity knocks, these students are able to answer the door."

Your generous award has helped open that door for me.

Madeline Allen, recipient of
\$2500 Local 31 Scholarship
(Teamster parent is Angela Allen, of the Abbotsford Police Department)

Representing our members on the job

Dear Bro. Hennessy:

On behalf of the drivers and warehousemen at Martin-Brower, we would like to send a thanks for the years of service Larry Sargeant has provided to us as our Teamsters business representative.

Despite the various trials the company has pushed upon our members at Martin-Brower, Larry has represented us members well, whether it be through contract negotiations, grievances, arbitrations, human rights hearings and various labour-management meetings.

We wish Larry all the best in his other endeavours with the Teamsters Union.

Chris Hill,
Warehouse Shop Steward
Robert Lefever,
Driver Shop Steward
Martin-Brower

Notice of Nomination and Election of Officers of Teamsters Local Union No. 31

Notice is hereby given of the nomination and election of the following officers of Teamsters Local Union No. 31: President (Principal Officer), Secretary-Treasurer, Vice-President, Recording Secretary, three (3) Trustees, and six (6) Business Agents. The terms of office for these officers and Business Agents will commence on January 1, 2013 and conclude on December 31, 2017 (five year term).

Nominations

Nominations will be accepted at the General membership meeting of Teamsters Local Union No. 31 as follows:

**Wednesday, October 10, 2012
7:00 p.m.
Teamster Dispatch Centre
(Annacis Island)
623 Derwent Way
Delta, BC V3M 5S1**

Nominations must be made and seconded by members of Teamsters Local Union No. 31 in good standing with dues paid through September, 2012. Any back dues or fees may be paid at the Local Union office through 4:30 p.m. on October 10, 2012. Article XXII, Section 4(a) of the Constitution requires that nominations be made by a member in good standing other than the nominee and seconded by a member in good standing other than the nominee.

Nominations may be made and seconded orally from the floor or in writing. Written nomination(s) and second(s) must be submitted to the Local Union Secretary-Treasurer by 4:30 p.m. on October 10, 2012.

Nominees must accept nomination in person, or if absent, in writing for only one office. Written acceptances must be submitted to the Local Union Secretary-Treasurer by 4:30 p.m. on October 10, 2012.

NOTE: A meeting of all candidates for office will take place immediately after the nominations meeting on October 10, 2012.

Nominations and Elections of Officers/Rules

The election rules are set forth in the Bylaws of Teamsters Local Union No. 31, the Teamsters Canada Bylaws and International Constitution. Copies of the Articles of the International Constitution, the Bylaws of Teamsters Local Union

No. 31, the Teamsters Canada Bylaws, and the Rules governing the conduct of this election are available upon request, from the Local Union.

No monies received by any labour organization by way of dues, assessment, or similar levy, and no monies of an employer shall be contributed or applied to promote the candidacy of any person in the election. These prohibitions shall also apply to services and property utilized to support any candidate for office.

Employers are not permitted to donate goods to be utilized as prizes for fundraising events; they are not permitted to purchase tickets to fundraising events; and they are not permitted to provide any services which may be considered to assist any candidate.

Slate Affiliation

Candidates for Local Union office are permitted to be nominated, campaign and appear on the ballot as independent candidates; or, candidates are permitted to be nominated, campaign and appear on the ballot as members of a slate of candidates, regardless of whether the slate is full or partial. No member shall be compelled to run as a member of a slate, nor shall any candidate be permitted to run on more than one (1) slate.

To form a slate, there shall be mutual consent between and among all candidates running on the slate. Such mutual consent shall be evidenced by the signing of a declaration by all members of the slate, giving the position that each candidate seeks and the name, if any, of the slate to be formed. Declaration forms shall be submitted to the Local Secretary-Treasurer within three (3) days after the nominations meeting. "Declaration of Affiliation with a Slate" forms will be available at the Nominations meeting and/or from the Secretary-Treasurer.

Eligibility to Nominate or Run For Office

To be eligible to be nominated for Local Union office, a member must satisfy the requirements of Article II, Section 4 of the International Constitution. An eligible candidate must be a member in continuous good standing of Teamsters Local Union No. 31 and actively employed in the craft within the jurisdiction of the Local, for twenty-four (24) consecutive months prior to the

month of nomination. "Continuous good standing" is defined as compliance with the requirements regarding the timely payment of dues, together with no interruptions in active membership because of suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments.

A member on dues check off will not lose good standing as a result of a delay or default by the employer in sending dues to the Local or because of an employer's failure to make the proper deductions from the member's pay in any month in which the member had any earnings from which deductions could have been made.

Potential candidates (prospective nominees) are strongly advised to check their eligibility, and the eligibility of their nominators and seconders, prior to the nomination's meeting by submitting a written request to the Local Union Secretary-Treasurer.

NOTE: To be eligible and otherwise participate in the nomination meeting, a member must have his/her dues paid through the month of September, 2012.

NOTE: The fifty percent (50%) meeting attendance requirement (Bylaw 17 (C)(e)) shall be enforced as a condition of eligibility to run for office in this election.

Election

The election will be conducted by mail ballot. Ballots will be mailed to all active members and new applicants eligible for membership in Teamsters Local Union No. 31 on Friday, November 9, 2012. All ballots must be received at the designated post office box by 10:00 a.m. on December 10, 2012 to be counted.

Members, who have not received a ballot by November 30, 2012 should call the Local Union Office at (604) 527-2705 to request a ballot. Duplicate ballots may be requested through December 3, 2012.

Instructions for the completion of the ballot will be enclosed in the ballot package. This is a secret ballot vote. You should mark your ballot in private and mail your ballot, sealed in the secret ballot envelope, to the designated post office box in the postage paid Business Reply Envelope provided. Do not give your ballot to anyone.

Eligibility to Vote

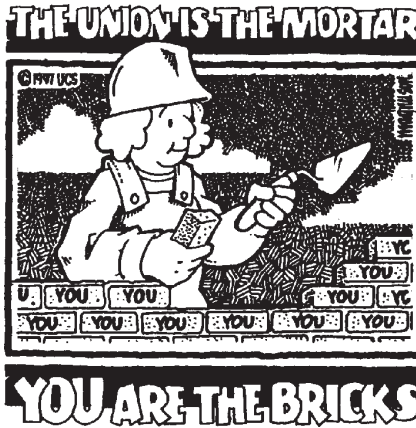
To be eligible to vote in this election a member of Teamsters

Local Union No. 31 must be in good standing with their initiation fees and dues paid through November 2012. Members have until 4:00 p.m. on December 7, 2012 to pay their initiation fees or dues at the Local Union office in order to have their votes counted. Under the International Constitution, any member on dues check off shall not lose good standing as a result of a failure by an employer to send deducted dues to the Local or to make a proper deduction from the member's pay in any month in which a member has any earnings from which dues could have been deducted.

Elected officers of the Local Union shall, by virtue of such election, be delegates to any Joint Council with which the Local is affiliated, as well as to any convention of any subordinate body, which may take place during their term of office. Elected Local Union Officers, shall be delegates to such bodies and/or conventions in the order of priority set forth in the Local Union Bylaws and Article III, Section 5(a)(1) of the International Constitution.

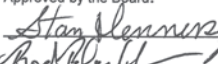
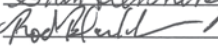
Protests

Any pre-election protests must be filed with the Secretary-Treasurer of Teamsters Local Union No. 31 in accordance with the provisions of Article XXII, section 5(a) of the International Constitution. Any post election protest must be filed with the Secretary-Treasurer of Local 31 in accordance with Article XXII, section 5(b) of the International Constitution.



Teamsters Local 31 2011 Audited Financial Statements

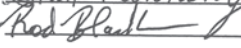
TEAMSTERS LOCAL UNION NO. 31 AND 481080 B.C. LTD. COMBINED STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2011		
	2011	2010
ASSETS		
Current assets		
Cash and term deposits	\$ 3,201,991	\$ 2,838,641
Loans receivable	-	800
	<u>3,201,991</u>	<u>2,839,441</u>
Capital assets	<u>1,673,149</u>	<u>1,696,044</u>
	<u>\$ 4,875,140</u>	<u>\$ 4,535,485</u>
LIABILITIES		
Current liabilities		
Current portion of long-term debt	\$ 81,912	\$ 76,928
Long-term debt - mortgages payable	<u>207,056</u>	<u>291,242</u>
	<u>288,968</u>	<u>368,170</u>
NET ASSETS		
Fund balances (deficiency)		
Union Funds - Page 3	4,928,778	4,546,598
481080 B.C. Ltd. - Page 18	<u>(342,606)</u>	<u>(379,283)</u>
	<u>4,586,172</u>	<u>4,167,315</u>
	<u>\$ 4,875,140</u>	<u>\$ 4,535,485</u>

Approved by the Board:
 Member
 Member

1

MNP

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2011		
	2011	2010
ASSETS		
Current assets	Total	Total
Cash and term deposits	\$ 3,125,253	\$ 2,786,603
Loans receivable	-	800
	<u>3,125,253</u>	<u>2,787,403</u>
Capital assets - Note 3	<u>95,240</u>	<u>118,135</u>
Advances receivable - 481080 B.C. Ltd. - Note 4	<u>1,708,285</u>	<u>1,641,060</u>
	<u>\$ 4,928,778</u>	<u>\$ 4,546,598</u>
LIABILITIES		
Commitments - Note 5		
Credit arrangements - Note 6		
FUND BALANCES		
Balance at beginning of year	4,546,598	3,990,656
Excess (deficiency) of receipts over disbursements	382,180	555,942
Interfund transfers	-	-
Balance at end of year	<u>4,928,778</u>	<u>4,546,598</u>
	<u>\$ 4,928,778</u>	<u>\$ 4,546,598</u>

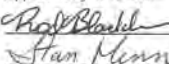
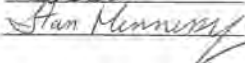
Approved by the Board :
 Member
 Member

See Accompanying Independent Auditors' Report and Notes to Financial Statements

3

MNP

481080 B.C. LTD. STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2011		
	2011	2010
ASSETS		
Current assets		
Cash	\$ 76,739	\$ 52,038
Capital assets - Note 3	<u>1,577,908</u>	<u>1,577,908</u>
	<u>\$ 1,654,647</u>	<u>\$ 1,629,946</u>
LIABILITIES		
Current liabilities		
Current portion of long-term debt - Note 5	\$ 81,912	\$ 76,928
Advances from Teamsters Local Union No. 31 - Note 4	<u>1,708,285</u>	<u>1,641,060</u>
Long-term debt - Note 5	<u>207,056</u>	<u>291,242</u>
	<u>1,997,252</u>	<u>2,009,228</u>
DEFICIENCY OF ASSETS		
Share capital - Note 6	1	1
Deficit - Page 19	<u>(342,606)</u>	<u>(379,283)</u>
	<u>\$ 1,654,647</u>	<u>\$ 1,629,946</u>

Approved by the Board :
 Member
 Member

See Accompanying Independent Auditors' Report and Notes to Financial Statements

18

MNP

TEAMSTERS LOCAL UNION NO. 31 STATEMENT OF RECEIPTS AND DISBURSEMENTS GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2011		
	2011	2010
Receipts		
Dues and assessments	\$ 4,683,434	\$ 4,260,527
Initiation and reinitiation fees	<u>181,512</u>	<u>184,162</u>
	<u>4,864,946</u>	<u>4,444,689</u>
Refunds	<u>(3,451)</u>	<u>(5,715)</u>
	<u>4,861,495</u>	<u>4,438,974</u>
Disbursements		
Arbitration fees	14,195	72,098
Building maintenance and utilities	27,869	11,547
Computer system maintenance	25,570	20,613
Contributions - charities	14,380	15,703
Dispatch expenses	6,107	4,555
Employee benefits	668,866	640,053
Expenses allowances	72,233	71,963
Legal department	68,916	17,170
Meeting and committee expenses	18,472	18,475
Per capita taxes	917,337	955,245
Photocopying	28,688	29,962
Postage	24,310	24,275
Professional fees - other	25,335	16,406
Professional fees - outside legal	143,702	19,719
Rent - office and meeting hall	38,325	48,729
Salaries, wages & benefits	1,513,774	1,541,041
Strike Expense	352,142	-
Supplies, printing and office administration	94,638	101,603
Teamsters Canada Strike Fund contributions	157,204	168,460
Telephone, facsimile, e-mail	59,081	54,362
Travel, auto expenses and allowances	<u>231,714</u>	<u>235,148</u>
	<u>4,502,858</u>	<u>4,067,127</u>
Excess of members' receipts over disbursements before other receipts	<u>358,637</u>	<u>371,847</u>
Other Receipts		
Interest	19,063	12,188
Administration fees	<u>14,601</u>	<u>16,817</u>
	<u>33,664</u>	<u>29,005</u>
Excess of receipts over disbursements before amortization	<u>392,301</u>	<u>400,852</u>
Amortization of capital assets	<u>(22,895)</u>	<u>(32,831)</u>
	<u>\$ 369,406</u>	<u>\$ 368,021</u>

See Accompanying Independent Auditors' Report and Notes to Financial Statements

5

MNP

Angela Martin retires after 15 years with Local 31



In April, 2012, Angela Martin retired after 15 years in Local 31’s dues office. In addition to her work in the dues department, Angela also looked after the Local’s extensive stock of logo wear and merchandise. This enabled Angela to meet many of our members and retiring members who came to her to pick out their gifts from the Union upon their retirement. She also volunteered every year as part of the Teamsters security team at the Variety Club Telethon, held February of each year, and she has pledged to continue to volunteer each year going forward.

Angela was a valuable member of our small COPE Local 378 support staff. She

offered invaluable assistance to all officers of the Union. She will be greatly missed, especially her quick laugh and great sense of humour. She was able to dish it out as well as take it.

Angela has chosen to spend her retirement years on the Sunshine Coast, close to her family. Local 31 President Stan Hennessy said, “The Local Union wishes Angela the best in her future. She is sorely missed as a member of our Head Office team.”

In her place, the Local Union has hired Colleen Reddington, who, as a COPE 378 union member, comes to us from G&F Financial Group. Colleen spent 23 years at G&F in various branches and capacities. Welcome, Colleen!

Local 31 supports Yukon students with annual scholarship

Teamsters Local 31 supports the students of the Individual Learning Centre in Whitehorse, Yukon by providing annual scholarships to deserving students. The ILC rents space in Local 31’s Black Street offices.

2012 Scholarship Winners

Robyn Smarch
Francine Isaac-Brown
Sheilah Sutherland
Joseph Girourard
Amber Vienneau



Rotten Apple

Labor Notes/CALM

CONSUMER ELECTRONICS company Apple released a damning audit that found almost 100 of its supplier factories force more than half their workers to work 60-hour weeks.

The company also announced responsibility for aluminum dust explosions in Chinese supplier factories that killed four workers and injured 77. Hundreds more in China were injured cleaning iPad screens with a chemical that causes nerve damage.

The company offshores all of its manufacturing, mostly to China. Apple executives call this flexibility. Tens of thousands of workers live in factory dorms on-site, where, the New York Times reports, they are woken in the middle of the night and forced to work 12-hour shifts when Apple decides a product needs tweaking.

In the face of all the bad press, the tech darling’s response has been to reveal its supplier factories and to announce a partnership with the Fair Labor Association and to do stepped-up factory inspections. The FLA, which Nike helped establish after its own scandals in the 90s, is a partly corporate-funded group that until now only monitored apparel factories.

Apple is now doing what Nike has been doing for nearly 15 years—the apology-plus-transparency formula—straight from the manuals offered by reputation management consultants.

It’s enough for most mainstream media and even some activists, but some more dubious observers say the actions only came about because of consumer pressure, claiming the company acted to quell the displeasure of the legions of iPhone worshippers.

Apple does look more serious than it did several years ago, when it shrugged off 18 worker suicides at its main supplier, Foxconn, in China. Terry Gou, CEO of Foxconn, recently referred to his workers as animals during an appearance at the Taipei City Zoo.

New Prince George office houses multiple unions



The new location of the Teamsters in Prince George is in a light industrial section with lots of exposure to the community. The building is home to Teamsters Local 31, Teamsters Local 213, Construction and Specialized Workers Union Local 1611, Unite Here! Local 40 and the Telecommunications Workers Union.

DUES VIEWS: Important messages from your Dues Department

If you are absent from work for any reason

Members are responsible for keeping their dues current when they are absent from work.

If your dues lapse you could lose seniority with your company and become suspended. If you become suspended, you must pay a re-initiation fee.

Keep your dues current!

Call the Dues office to check your membership status.
604-527-2701 Colleen
604-527-2702 Dianne

Death Benefit Cards

This is a reminder to all Local 31 members that it is very important to have a Death Benefit Card filled out and submitted to the Local 31 Dues Office.

Also, if your beneficiary needs to be changed or if you would like to check that your beneficiary information is current, please come to the Head office or phone Colleen Reddington at (604) 527-2701 or Dianne Pett at (604) 527-2702 and they will check their records.

IBT Teamster Magazine for Retirees

The May/June 2010 issue of the Teamster magazine (sent from Washington, D.C.) was the final Teamster magazine for the Retirees. However, retirees are still entitled to keep their free subscription and can do so by calling the Local Union advising of their request. Please contact Colleen Reddington at 604-527-2701 or Dianne Pett at 604-527-2702 to request the IBT magazine.

If you are a retiree who would like to continue receiving the Local Union newsletter (31News), please contact Bernadette Bajo at 604-527-2714 to be put on the mailing list.

2011 Scholarship Awards Recipients

It gives the Local great pleasure to announce the first recipients of the Local 31 Scholarship awards for 2011:

- Tracy Anthonson**, daughter of Laurie Anthonson, City of Abbotsford Police Department.
- Priya Badhan**, daughter of Jasbinder Badhan, City of Vancouver Police Department.
- Susan Bahaduri**, daughter of Masoumeh Saadat, Compass Group, Port Coquitlam.
- Jacob Carrigan**, son of Christopher Carrigan, School District # 59, Dawson Creek.
- Krystele Chavez**, daughter of Elmer Chavez, School District # 34, Abbotsford.
- Jonathan Dvorak**, son of Christa Dvorak, School District #34, Abbotsford.
- Dirk Greenlees**, son of Jill Greenlees, Diversified Transportation, Prince George.
- Shreya Khanna**, daughter of Uma Khanna, Metro Vancouver.
- Jasdeep Pandher**, daughter of Manpreet Pandher, School District #34, Abbotsford.
- Terryn Stenseth**, grandson of Curtis Stenseth, Superior Propane, Fort St. John.
- Congratulations to all of you! The Local encourages qualifying students from all sectors of its membership to apply for this scholarship, including those planning to attend trade and technical schools. For more information, please visit our website or call the Local at 604-527-2714.
- 2011 Art Price Memorial Scholarship**
- For 2011 the award was increased to \$2,500 and was presented to **Jamin Lockert**, son of Tanis Felesky-Lockert, an employee at Abbotsford School District No. 34.
- James R. Hoffa Memorial Scholarship**
- In 2011 two students affiliated with our membership were presented with this scholarship in recognition of exemplary scholastic achievement:
- Shreya Khanna**, daughter of Uma Khanna, an employee of Metro Vancouver.
- Tracy Anthonson**, daughter of Laurie Anthonson who works for the Abbotsford Police Department.

Scholarship Recipients for 2012



The Local 31 scholarship is now in its second year. It gives the Local great pleasure to announce the recipients of these awards for 2012:

Madeline Allen is the daughter of Angela Allen, employed at City of Abbotsford Police Department. Madeline will be attending the College at Brockport, State University of New York. Her excellent grades and volunteerism have also earned her a \$1,000 James R. Hoffa Memorial Scholarship.

Kayla Demsey is the daughter of Gary Demsey employed at Northgate Terminals. Kayla is currently registered at Douglas College in New Westminster and hopes to pursue a career in physiotherapy.

Rochelle Lee, daughter of Daniel Lee, employed at Purolator Courier is rated near the top of her grade in terms of academic ability. She is currently enrolled in the Beedie School of Business at Simon Fraser University.

Sarah Metcalfe is the daughter of Ross Metcalfe, working for Canadian Freightways in Prince George. She is enrolled at the College of New Caledonia studying to become a dental hygienist. She is a graduate of College Heights Secondary.

(David) Se Il Park is the son of member Mi-Sook (Stella) Yoon, employed at School District 34 in Abbotsford and a graduate of W.J. Mouat Secondary School. David loves all sports and is registered at the University of BC to pursue a Bachelor of Kinesiology degree with a minor in Education as he wishes to become a physical education teacher.

Cameron Pascoe is the son of Paula Tierney Kast working at School District 34 in Abbotsford. Also a graduate of W.J. Mouat Secondary, Cameron is enrolled at the University of the Fraser Valley and wishes to obtain his Bachelor of Science degree, with an ultimate goal of attending UBC to attain a PhD, eventually creating and researching new drugs and medication in the treatment of cancer and other diseases.

Miranda Pepper, daughter of Susanne Pepper, working for PG

Lite in Prince George, is heading off to the University of Calgary to pursue a career in civil engineering. She has maintained excellent grades throughout her high school years at Kelly Road Secondary School.

Kimberly Worthing is the daughter of Ronald Ewald, employed at School District 34. A graduate of Yale Secondary School, she is currently enrolled at the University of the Fraser Valley to pursue a Bachelor of Science degree in nursing.

James R. Hoffa Memorial Scholarship

Madeline Allen was this year’s recipient from Local 31 of a James R. Hoffa Memorial Scholarship. Madeline is the daughter of Angela Allen, who is employed at the Abbotsford Police Department. Madeline has achieved high academic standing throughout her school years, including top of her class in Grade 11.

“Many of us in this International Union never had the opportunity of higher education. Circumstances took many of us out of school at an early age . . . Where before the talents of many of our sons and daughters have remained latent because they did not have the finances to pursue higher education, now the nation benefits from the intellectual capacities of sons and daughters of working men and women. This is a contribution to the national community for which I as a trade unionist am very proud.” James R. Hoffa, on the Hoffa Scholarship Fund, 1966

In Memoriam

Local 31 extends its condolences to the families of the following members & retirees who have passed away.

Vic San Gabriel	UPS	48
Dennis Kohlruss	North 60 Petro	67
Richard Skorupa	Northgate	58
Mehma Chera	Ryder Container	61
Thomas Byatt	Gulf Islands Cartage	63
Uwe Jablonowski	HBC Logistics	66
Janice MacHaffie	Metro Vancouver	55
John Matijevic	CF Prince George	54
Jo-Anne Hnetka	VPD	69 (retired)
Carl Kushner	Johnson Term.	85 (retired)
John Chubey	Langley Freight	79 (retired)
Robert Rude	Canadian Freight	65 (retired)
Frank Hoffman	Johnston Warehousing	86 (retired)
Grenville Adam	School Dist. 34	85 (retired)
Robert Stefanson	Seaboard Ctg.	76 (retired)
John Morse	School Dist. 34	75 (retired)
Edward Caron	Wings	72 (retired)
James Warren	Alltrans	77 (retired)
Berwyn E. Jarvis	Public Freightways	85 (retired)
Lawrence Mayer	Lomak Transport	74 (retired)
Matthew Clifton	Schenker Distribution	82 (retired)
John Paul	Tilton Transport	81 (retired)
Andrew Foster	Public Freightways	89 (retired)
William Pears	Public Freightways	79 (retired)
Douglas Petherick	Westland Carriers	83 (retired)
George Johnson	Johnston Warehousing	77 (retired)
Leo McCaffrey	Northwest Tank Lines	79 (retired)
Ray Petersen	Arrow Transportation	73 (retired)
Robert Ingham	Alltrans	85 (retired)
Arthur McKiel	Bowman Cartage	83 (retired)
Richard Baril	Vancouver Airline	79 (retired)
Leonard Lucente	Pickfords	64 (retired)
William Zeuhlke	Public Freightways	89 (retired)
Brian O’Neill	Nickel’s Cartage	79 (retired)
Kevin Lebel	Van-Kam Freightways	79 (retired)
Roy Nelson	Motorways	83 (retired)
David Reeves	Superior Propane	80 (retired)
Rudy Drinovz	Cottrell Cartage	80 (retired)
Leonard Nash	Commonwealth Log.	79 (retired)
Leonard Tressel	Public Freightways	82 (retired)
Danny Kleinsasser	Clarke Transport	71 (retired)
Thomas Megalos	Crawford Warehousing	84 (retired)
Lloyd Newport	Warren Cartage	88 (retired)
Thomas Farrell	Commonwealth Log.	82 (retired)
William Parsons	Stewarts Cartage	80 (retired)

How to Reach Your Union Representatives



Local 31 Toll Free 1-877-LOCAL31
Local 31 Reception (604) 540-6009
Local 31 Fax (604) 540-6073 or (604) 523-1897
www.teamsters31.ca

Lower Mainland Representatives

Terry Tyler (604) 527-2711 ttyler@teamsters31.ca
Cheryl Popeniuk (604) 527-2706 cpopeniuk@teamsters31.ca
Larry Sargeant (604) 527-2718 lsargeant@teamsters31.ca
Richard Van Grol (604) 527-2709 rvangrol@teamsters31.ca
Dave Cooper (604) 527-2708 dcooper@teamsters31.ca

Abbotsford

Arlene Munoz (604) 504-4520 amunoz@teamsters31.ca
1-877-562-2531

Vancouver Island

Tom Brown (250) 758-1857 tbrown@teamsters31.ca
1-877-562-2531

Prince George

Anthony Kirk (250) 563-5346 teamsters@shawcable.com

Yukon

Tom Brown (867) 667-2473
1-877-238-6466

Organizing Dept.

Toll Free: 1-877-BE UNION
Jure Kelava (604) 527-2722 jkelava@teamsters31.ca

Dispatch

(604) 527-2718

Dues

Colleen Reddington (604) 527-2701
Dianne Pett (604) 527-2702

Executive Office

Stan Hennessy (604) 527-2716 shennessy@teamsters31.ca
Rod Blackburn (604) 527-2707 rblackburn@teamsters31.ca

Teamsters H&W & Pension

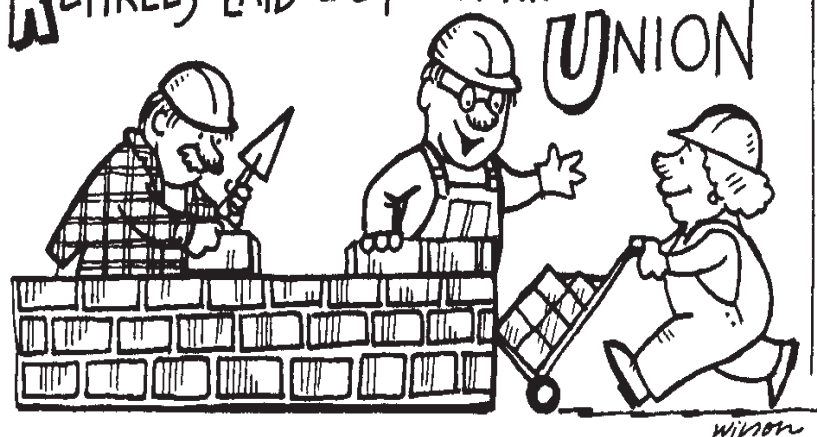
(604) 552-2650
Toll Free 1-888-478-8111



Congratulations Local 31 retirees!

Name	Company	Years a Teamster
David Adolph	Clarke Transport	34
Allen Amundson	Canadian Freightways	46
William Anderson	Elrod Cartage	26
Terrence Astells	Coast 2000 Terminals	45
Dennis Bailey	Coast 2000 Terminals	22
Richard Barter	Van Kam Freightways	5
John Berryere	Ken Johnson Trucking	46
Dave Bloxham	Ryder Container Terminals	37
Jack Bredin	Prince George Transit	31
Kenneth Brendzy	Phoenix Truck	31
Peter Bringsli	North 60 Petro	30
Michael Bunbury		25
Nora Cameron	School District 59	35
Darrell Carmichael	Prince George Transit	2
Delmar Clark	Lower Mainland Fast Freight	25
Rosemarie Cotter	School District 34	26
Dave Eaton	School District 34	12
James Eely	Van Kam Freightways	31
Bruce Foslett	Van Kam Freightways	3
Pamela Frith	School District 34	15
Cheryl Girardi	Metro Vancouver	11
Neal Glasier	Van Kam Freightways	34
Wayne Green	Canadian Freightways	37
Anne-Marie Hamaguchi	Metro Vancouver	16
Elviera Harder	School District 34	18
Linda Harrison	School District 34	22
Richard Harrison		38
Judith Havens	Metro Vancouver	16
Bruce Jardine	Canadian Freightways	36
Joanne Jenkins	City of Abbotsford	17
Barry Johnson	Western Cartage	38
Louise Kendrick	Metro Vancouver	13
Edward King	PG Lite Express	45
Gurcharan Kingra	CF 724567 Alberta	49
Ronald Kinnaird	Van Kam Freightways	40
Elayne Kirkwood	City of Abbotsford	22
Garry Koppen	Ryder Container Terminals	24
Georgia Lee	VPD	16
Patrick Loftus	Pactow Transport Services	37
Chris Luoma		34
David MacLeod	Commonwealth Logistics	40
Robert Matricardi	Stream Vancouver Warehouse	43
Cliff Mayoh	Signal Trucking	39
Bill Mazanek	School District 59	36
William McKenna	Metro Vancouver	10
Larry McKinley	Canadian Freightways	39
Kent McMillan	RA Transport	45
James Mortimer	Canadian Freightways	44
Selina Mytting	School District 34	20
Patrick O'Hagan	North 60 Petro	15
James Owen	School District 34	25
Silvano Padovan	Metro Vancouver	16
David Patching	Metro Vancouver	16
Linda Pearson	School District 34	21
Aeron Raynier	YRC Reimer	48
Dennis Rempel	Van Kam Freightways	46
Robert Riome	Coast 2000 Terminals	26
Don Roberts	F&G Delivery	
Carl Schartner	Van Kam Freightways	38
Robert Schmautz	Davey Cartage	45
Ronald Shuttleworth	Crosstown Carriers	32
Joan Smurthwaite	City of Abbotsford	17
Barrie Stratford	Clarke Transport	26
Edward Swaluk	Marpole Transport	44
James Turner	Purolator Prince George	5
Neil Unrau	CF 724567 Alberta	22
Kenneth Van Dyke	Van Kam Freightways	14
Randolph Van Meter	YRC Reimer	19
Frank Waterfall	Van Kam Freightways	16
William Williams	Superior Propane	35
Linda Wong	Metro Vancouver	16

RETIRES LAID the FOUNDATION of the UNION



31NEWS is an official publication of Teamsters Local Union No. 31, affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.

Edited by: Terry Tyler, Communications Coordinator &

Stan Hennessy, President

Layout: Stephanie Pike

All Graphics by CALM