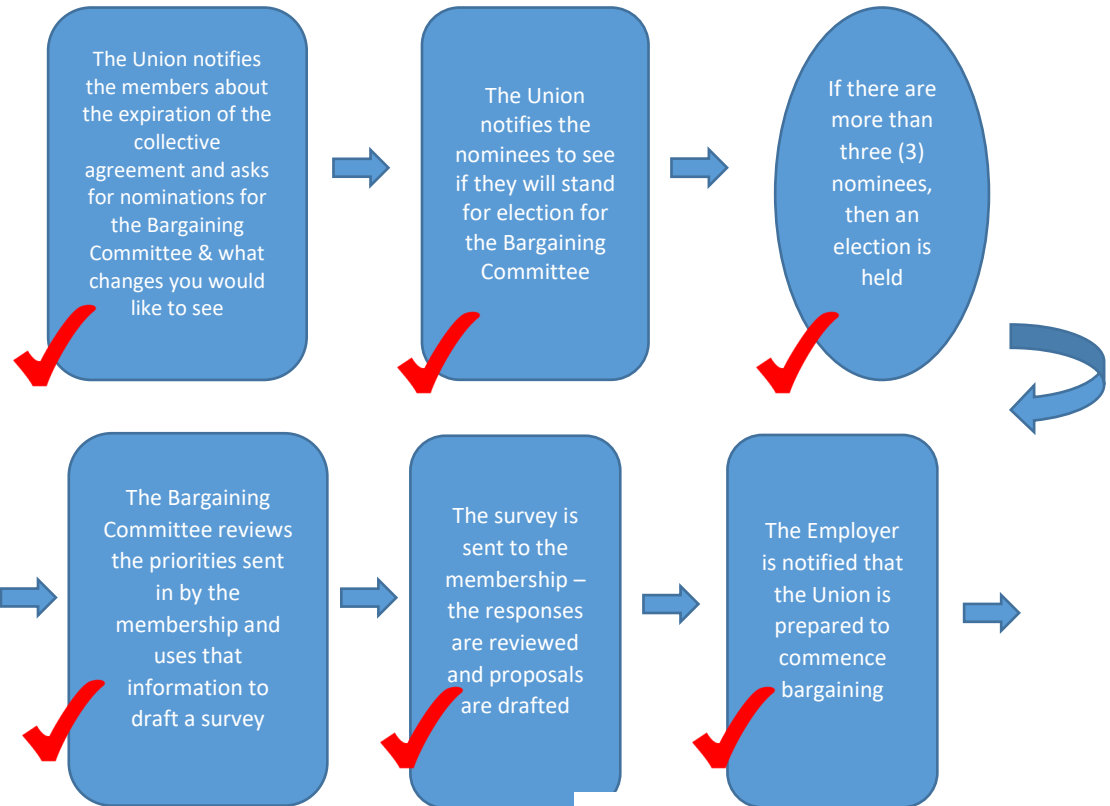
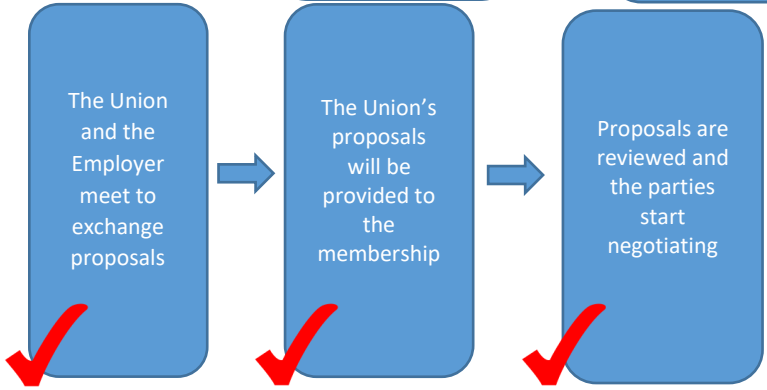


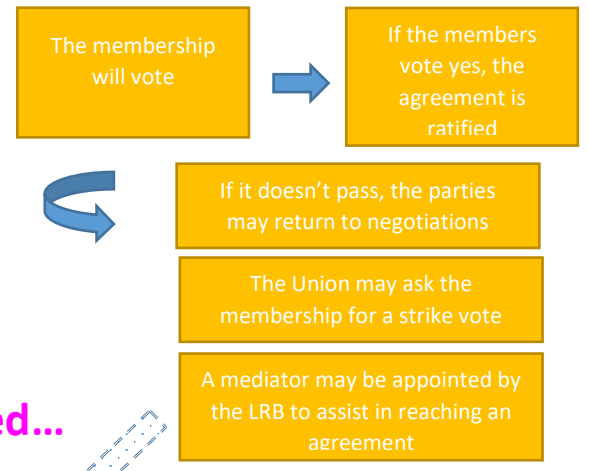
Bargaining Process



Negotiations



If an agreement is reached...



If an agreement is not reached...

