

VANCOUVER POLICE DEPARTMENT BARGAINING COMMITTEE



The democratically elected Vancouver Police Department (VPD) Teamsters Local 31 Union bargaining committee is proud to represent the hard-working VPD Teamsters Civilians.

Maria-Lise, a Telecommunications Technician, has been with the VPD since 1992. As a shop steward and a bargaining committee member, Maria-Lise has been a tremendous asset to the membership. Maria-Lise's support, kindness, patience, tireless advocacy, ability to listen, understand, and provide guidance to her VPD brothers and sisters has made a lasting impact on everyone she has encountered.

Olivia, an Assistant Inspector/ Critical Incident Scribe Coordinator/ Emergency Response Section Assistant & Disclosure Clerk, has been with the VPD since 2008. Olivia has been a long-standing shop steward and has served on multiple bargaining committees. Olivia continuously and tirelessly demonstrates a profound understanding of workers' rights, very strong advocacy, and passion for ensuring that every Teamsters' voice at the VPD is heard. Olivia has been instrumental in fostering solidarity within the Union and promoting a sense of community within her workplace.

Cathy, a Disclosure and File Management Training Specialist, has been with the VPD since 2008. Cathy has served the membership on multiple bargaining committees. Cathy's ability to take initiative, listen, represent, advocate, support, protect, and unite the membership, has made her a trusted Teamster among the membership. Cathy is a true champion through her unwavering support towards her brothers and sisters.

Tim, a Strategic Research and Policy Advisor, has been with the VPD since 2007. As a long standing and loyal Teamster, Tim's commitment to his brothers and sisters, support, advocacy, intellect, guidance, knowledge of worker rights, and empathy have made him a well-respected and trusted Teamster within the membership.



Murwan Salame (Teamsters Local 31 Business Agent), Maria-Lise (Shop Steward), Olivia (Shop Steward), Cathy, Tim.