



TEAMSTERS LOCAL UNION No. 31
AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

IMPORTANT NOTICE TO ALL TEAMSTERS LOCAL 31 CIVILIAN MEMBERS EMPLOYED AT THE VPD

January 27, 2025

Dear Brothers and Sisters:

RE: FACTS ABOUT RECLASSIFICATIONS

It is important to know few things about reclassifications:

- 1- Contrary to what you are told, it is not up to Metro Vancouver if you get reclassified or not. Metro reviews and only makes recommendations to the VPD. The VPD then either accepts or rejects those recommendations.**
- 2- Please include the Union or forward any copies of your reclass applications or questionnaires to the Union when you submit them. The Union does not automatically get them.**
- 3- Please forward any reclass responses back to your Union. That includes any recommendations, notices, or letters that you receive regarding your reclass. the Union does not automatically get them.**
- 4- You have the right to have a Union representative present during your interview meetings and any other meetings related to your reclassification. Please exercise that right.**
- 5- You have the right to grieve the outcome of the reclassification. Please review Article 17 "Grievance Procedure" of the Collective Agreement.**
- 6- Please contact your Union representative or shop steward if you have any questions. All conversations are %100 confidential.**

Yours fraternally,

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