

Subject: Weekly COVID-19 Update: September 16, 2021

**FORWARDED ON BEHALF OF
THE PANDEMIC WORKING GROUP**

To: All VPD Employees - Civilian and Sworn
COVID-19 Update: September 16, 2021

The following will provide an update on key developments for the week of September 16, 2021 in response to the COVID-19 pandemic. As the Vancouver Police Department's response remains fluid and adaptive, it is important that all VPD staff continue to follow the developing situation on a daily basis.

KEY UPDATES

- ***NEW*** Vancouver Police Department Vaccination Protocol
- COVID-19 BC Vaccine Card
- VPD – CRMA Enforcement Guidelines – BC Vaccine Card Enforcement
- PPE Requests / Centralized PPE Stations

Vancouver Police Department Vaccination Protocol

Please see the attached Vancouver Police Department Vaccination Protocol. This document has also been distributed to all employees through PowerDMS and will be available on the [COVID-19 section of the VPD intranet](#).

COVID-19 BC Vaccine Card

For details on the BC Vaccine Card and how to access it, go to the following website: <https://www2.gov.bc.ca/vaccinecard.html>

A three-step process is outlined about how to access your card information. You can save a digital version to your phone or print a paper copy if preferred.

VPD – CRMA Enforcement Guidelines – BC Vaccine Card Enforcement

Please see the updated [VPD – CRMA Enforcement Guidelines](#) on the COVID-19 section of the VPD intranet. This update includes enforcement guidelines related to vaccination requirements for non-essential businesses, events and services in British Columbia.

PPE Requests / Centralized PPE Locations

All employees can access PPE in the following ways:

- Complete a [Form 1766 – Stores Order Form](#) to have PPE delivered to your section;
- Attend VPD Stores to pick up PPE as needed; or
- Attend one of the following Centralized PPE Locations:

1. Property Office – Report Writing Room
2. 2120 Cambie Street – 5th Floor Report Writing Room
3. 1570 Kootenay Street – Ground Floor Report Writing Room
4. 3585 Graveley Street – 2nd Floor, outside of the kiosk
5. 236 E Cordova Street – BET Radio Room and the 3rd Floor Report Writing Room
6. Marine Unit – 2nd Floor Main Office
7. Mounted Unit – Ground Floor Kitchen/Lounge
8. Dog Squad – Ground Floor Main Office
9. Spyglass/TA Trailers – Inside the entrance, upon request.

Designated employees have been assigned to maintain sufficient stock at each of the above PPE locations.

Health and Wellness

CISM/Peer Support

Members are reminded that if they require support during the COVID-19 pandemic, they can contact CISM/Peer Support and *Vancouver Beyond the Blue*. Information on these services and other supports can be found on the COVID-19 intranet website and on [VPDemerg.ca](#).

Accessing Key COVID-19 Information

From your desk:	VPD's COVID-19 Information & Updates webpage via the Intranet http://references.sharepoint01.vpd.bc.ca/COVID19/default.aspx
From your email:	Weekly Situation Reports distributed to your VPD email address
From home or cell:	Go to VPDemerg.ca . Password: Nitro

ACTING SERGEANT 2733 TREVOR SKATES

PANDEMIC WORKING GROUP

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VANCOUVER POLICE DEPARTMENT

Date: September 16, 2021

To: All Sworn and Civilian Employees

From: Pandemic Working Group

Subject: Vancouver Police Department Vaccination Protocol

British Columbia Vaccination Card

By order of the Provincial Health Officer, proof of vaccination is required to access some events, services and businesses in British Columbia. As of September 13th, 2021, to access the following events, services and businesses in British Columbia, you must have at least one dose of a COVID-19 vaccine, and by October 24th, you must be fully vaccinated.

The requirement applies to all people born in 2009 or earlier (12+) and covers:

- Indoor ticketed sporting events with more than 50 people;
- Indoor concerts, theatre, dance and symphony events with more than 50 people;
- Licensed restaurants and cafes and restaurants and cafes that offer table service (indoor and patio dining), including liquor tasting rooms in wineries, breweries or distilleries;
 - Does not include unlicensed restaurants that do not offer table service, like fast food, coffee shops, food courts, food trucks and takeout.
- Pubs, bars and lounges (indoor and patio dining);
- Nightclubs, casinos and movie theatres;
- Gyms, exercise/dance facilities/studios and these activities happening in recreation facilities;
 - Does not include indoor youth recreational sport for people 21 years old or younger;
- Businesses offering indoor exercise/fitness;
- Indoor adult group and team sports for people 22 years old or older;
- Indoor organized events with 50 or more people. For example: wedding and funeral receptions (outside of a funeral home), organized parties, conferences, trade fairs and workshops;
- Indoor organized group recreational classes and activities with more than 50 people like pottery, art and choir;
 - Does not include before and after school programs for K to 12 students;

- Does not include student events and activities in K to 12 public and independent schools;
- Does not include indoor organized events with less than 50 people, except adult sports.
- Post-secondary on-campus student housing;
- Spectators at indoor youth sporting events with more than 50 people.

Events, businesses and services will ask to see proof of vaccination (BC Vaccine Card) and valid government identification.

This requirement is in place until January 31st, 2022, subject to extension.

For more information on how to access your BC Vaccine Card, please visit: <https://www2.gov.bc.ca/vaccinecard.html>

Vancouver Police Department Vaccination Protocol

Police Officers in British Columbia are exempt from disclosing their vaccination cards when engaged in their primary police responsibilities. This includes when responding to a police call for service and/or when engaged in regular police duties. However, the exemption from disclosing a vaccination card is not absolute and members working a voluntary callout within a private venue or members attempting to access services that are unrelated to their primary police responsibilities, like attending a restaurant for a meal, may be required to display their proof of vaccination.

When operationally feasible and when not engaged in primary police responsibilities, all Vancouver Police Department employees must adhere to the proof of vaccination requirements as outlined by the provincial government of British Columbia, and as required by the following events, services and businesses. These events, services and businesses include, but are not limited to:

- Indoor ticketed sporting events with more than 50 people;
- Indoor concerts, theatre, dance and symphony events with more than 50 people;
- Licensed restaurants and cafes and restaurants and cafes that offer table service (indoor and patio dining), including liquor tasting rooms in wineries, breweries or distilleries;
 - Does not include unlicensed restaurants that do not offer table service, like fast food, coffee shops, food courts, food trucks and takeout.
- Pubs, bars and lounges (indoor and patio dining);
- Nightclubs, casinos and movie theatres;
- Gyms, exercise/dance facilities/studios and these activities happening in recreation facilities;
 - Does not include indoor youth recreational sport for people 21 years old or younger;
- Businesses offering indoor exercise/fitness;
- Indoor adult group and team sports for people 22 years old or older;

- Indoor organized events with 50 or more people. For example: wedding and funeral receptions (outside of a funeral home), organized parties, conferences, trade fairs and workshops;
- Indoor organized group recreational classes and activities with more than 50 people like pottery, art and choir;
 - Does not include before and after school programs for K to 12 students;
 - Does not include student events and activities in K to 12 public and independents schools;
 - Does not include indoor organized events with less than 50 people, except adult sports.
- Post-secondary on-campus student housing;
- Spectators at indoor youth sporting events with more than 50 people.

In order to gain access to any of the above businesses or types of services that are not related to primary police responsibilities, members may be required to disclose their vaccination card. In these circumstances, and when operationally feasible, members should be prepared to disclose their vaccination card if requested.

Emergency and Operational Planning Section (EOPS)

Scheduled Event Deployment

Venues and businesses that facilitate indoor ticketed concerts, theatre, dance, symphony and sporting events will require all attendees, employees and personnel working inside these locations to comply with provincial vaccination requirements.

By accepting a scheduled call-out deployment at one of these locations, members will be required to accept and acknowledge adherence of the vaccination requirements of the venue/call-out as a pre-requisite for the voluntary call-out deployment. Members may be requested to show their vaccination card at the venue of the deployment. All members should be prepared to disclose their vaccination card if requested at these voluntary call-out deployments.

As per the scheduling of voluntary call-outs, the Emergency and Operational Planning Section (EOPS) will require all members to acknowledge and accept the vaccination requirements of the venue prior to accepting the voluntary call-out.

Members are not required to disclose their vaccination status to EOPS, however will be informed of the vaccination requirements of the voluntary deployment prior to their acceptance or refusal of the voluntary call-out shift.

EOPS Acceptance Disclaimer

The Vancouver Police Department does not require its members to disclose information concerning vaccination status and will not collect, track, log or store information regarding the vaccination status of its members. However, by accepting a voluntary call-out shift, to a location or event outlined in the foregoing, a member is confirming that he or she is

vaccinated in compliance with the order of the Provincial Health Officer and has proof of vaccination to demonstrate compliance if and as requested or required.

Off-Duty Requirements

Police officers are not exempt from the provincial proof of vaccination requirements when off duty.

Risk Assessment

The provincial government vaccination requirements produce moderate risk exposure in the form of reputation risk and possibly legal risk. The most likely risk scenario is such that members accept a call-out with the vaccination stipulation but are not actually vaccinated. This risk scenario would be infrequent but would have mild to moderate impacts to the Vancouver Police Department.

Conclusion

The Pandemic Working Group will continue to assess provincial direction and guidelines on this matter. This protocol has been completed in conjunction with Human Resources, the Emergency and Operational Planning Section, the Professional Standards Section, Risk Management, the VPD Medical Director, the Vancouver Police Union, the Vancouver Police Officers Association and Teamsters.

Contact Information

For any questions, please contact the Pandemic Working Group at VPDPandemicWorkingGroup@vpd.ca or 604-717-0512.

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