



VPD MEETING

Tuesday, July 3, 2018; 4:00 p.m.

MINUTES

1. Labour Management Meeting Update

- Last met on March 6, 2018 – reviewed minutes from that meeting.
- Outstanding minutes have yet to be finalized; will put on portal as soon as possible.

2. Pacific Blue Cross / Green Shield transition

- Transition date - May 1, 2018
- Benefits / coverage not to change; have had one issue that the Union is aware of.
- Any issues, contact COV benefits and/or the Union for assistance.

3. Operational Review

- Had been communicating with Sgt. Phil Heard, about town hall meetings to discuss the process and conclusions with the employees. He has moved on so the meetings will not be occurring.
- He advised that management issued an email to all staff to try to ensure that everyone was in the loop.
- We have seen a couple positions posted as a result of the Review (Teamsters).

4. Reclassification Process Update

- One reclassification denial is proceeding to arbitration.
- Discussed the Employer advising that there will no longer be dispute meetings with Metro, and the process.

5. Grievances

- Casual grievances – proceeding to arbitration – arbitrator agreed upon; setting dates
- Inventory Planner/Buyer grievance (policy) – arbitrator agreed upon; setting dates
- Inventory Planner/Buyer grievance (individual) – proceeding to arbitration
- Fleet – Health & Safety grievance (policy) – Employer has provided a “directive”; discussing with how to deal with issue with HR
- Reviewing the 3 grievances that we had hoped to address in bargaining

6. Other / Q&A

- Discussed revisions and preparation of new Collective Agreement and distribution to membership, as well as increases and payment of retro.
- Absent Report Forms – taking issue with some of the information being requested by the Employer; letter has been forwarded to the Employer.
- If you have any questions, please contact Business Representative or a Shop Steward

9. Draw

Future meeting dates (subject to change):

- Tuesday, July 31, 2018 @ Hastings Community Centre – 4:00 p.m.
- Tuesday, August 21, 2018