



VPD LUNCHTIME MEETING – GRAVELEY

Thursday, December 21, 2017

MINUTES

1. Labour Management Meeting Update

- Were supposed to meet this morning, but was adjourned to January (date TBD)
- Meeting with Lisa Tran to review all outstanding minutes from Labour Management – will post on portal when finalized

2. Grievances

- Casual grievances – if not successful in resolving at bargaining, we will be proceeding with these matters
- On loan, vacant positions, kennel grievances – discussing in bargaining
- Inventory Planner/Buyer grievance – concerns the reasonableness of the qualifications
- Fleet grievance - health and safety matters

* If you have any questions about workplace issues, please do not hesitate to discuss with your Business Representative or Shop Steward

3. Reclassifications

- A few dispute meetings are in the process of being set up

* Feel free to contact your Union Reclassification contacts or your Business Representative with any questions:

- Olivia Kajander
- Maria-Lise Dhami – also a newly appointed Shop Steward

4. Pacific Blue Cross

- As of May 1, 2018 the new carrier for all COV employees will be Green Shield

5. Operations Review

- Reviewed the recent status update from Sgt. Heard – he advised that City Council approved the implementation of the Operational Review, which means an additional 120 sworn officers and 52 civilian positions over the next 5 years, with 30 sworn and 10 civilian being added in 2018. At this juncture, the actual positions have not been finalized.
- Sgt. Heard will look into setting up meetings with staff to communicate the changes after the holidays.

6. Bargaining Update

- Meeting with the Mediator and Employer representatives at the Labour Relations Board on Friday, December 22, 2017
- The Bargaining Committee would like to thank you for your ongoing support

7. Other news / updates

8. Q & A

9. Draw

10. Future meeting dates:

- Graveley – Thursday, January 25, 2018
- Cambie – Wednesday, February 7, 2018