



VPD LUNCHTIME MEETING – GRAVELEY

Thursday, March 29, 2018

MINUTES

1. Labour Management Meeting Update

- Last met on March 6, 2018; reviewed meeting minutes
- Some outstanding minutes have yet to be finalized; will put on portal as soon as possible

2. Grievances

- Casual grievances – proceeding to arbitration
- Policy grievance – Inventory Planner/Buyer – proceeding to arbitration
 - There is also an individual grievance – grievance procedure is completed and are looking at next steps
- Policy grievance – Fleet – Health & Safety issue – Employer has provided a “directive” to resolve; Union has requested a meeting to discuss further

3. Pacific Blue Cross / Green Shield transition

- Transition date is May 1, 2018
- Meetings listed on portal – can also go to a COV meeting if you can’t make VPD or watch the power point presentation on CityWire in April
- Reviewed latest email from COV regarding the update on the progress to date with the transition

4. Bargaining / Ratification Update

- Met with the Mediator and the Employer on March 1 at the Labour Relations Board; presented our proposals
- Employer reviewed and advised that they would need more time and would be in touch
- Provided update on contact and discussions with the Mediator.
- Will put up update on portal as soon as possible after we have concrete information concerning dates and/or next steps

5. Operational Review

- Reviewed in Labour Management Meeting Update

6. Scholarships

- Information for various scholarships is available on the Local's website
- March 31, 2018 deadline

7. Reclassifications

- There are a couple going to arbitration and a couple others at the dispute stage
- The Employer has notified the Union that dispute meetings with Metro will no longer take place. Looking to meet with Gail August to find out how the process will work in future

8. Other

- Absent Report Forms – taking issue with some of the information being requested by the Employer – reviewed what Employer is/is not entitled to
- If you have any questions, please contact Business Representative or a Shop Steward

9. Draw

Future meeting dates (subject to change):

- Wednesday, April 4, 2018 (Cambie)
- *Wednesday, April 25, 2018 (Graveley)