



VPD LUNCHTIME MEETING – GRAVELEY

Thursday, November 30, 2017

MINUTES

1. Labour Management Meeting Update

- Last met on October 4; next meeting – December 21, 2017
- Met with Lisa Tran and reviewed minutes from January to July 2016
- Meeting with Lisa on Monday to review outstanding minutes and get up to date

2. Grievances

- Casual grievances – have tried to discuss in bargaining and hope for a resolution
- On loan, vacant positions and kennel grievances are being discussed in bargaining
- RWP grievances – couple in progress
- Policy / individual grievance – concerns the qualifications on the job posting for the Inventory Planner/Buyer position
- Fleet grievance – concerns health and safety

*If you have any questions about workplace issues, please do not hesitate to discuss with your Business Representative or Shop Steward

3. Reclassifications

- A few dispute meetings are being set up
- Discussion of the status of two reclassification applications – will look into
- Union Reclassification contacts:
 - Olivia Kajander
 - Maria-Lise Dhami – also a newly appointed Shop Steward

*feel free to contact them or your Business Representative with any questions

4. Pacific Blue Cross

- As of May 1, 2018 the new carrier for all COV employees will be Green Shield – Extended Health and dental

5. Digital Forensic Examiner / Forensic Digital Analyst

- Received decision of Vice Chair of LRB on October 26, 2017
- We were not successful in having the 2 positions included in our bargaining unit and they will remain in the VPU

6. Operations Review

- The findings and report are moving along to City Hall
- Have been advised that the VPD will know more on December 7th – some information is out there, but will have confirmation more information regarding phase 1
- Will discuss setting up “town hall” meetings with staff to discuss with Sgt. Heard

7. Bargaining Update

- Met with Mediator and Employer representatives on August 30, 31, October 18, 24, 25 and 27, and most recently on November 27th and 28th)
- Discussed the process and where the matters sit at this time
- Left the LRB on November 28th with the Employer discussing the Union’s proposal
- No further dates at this time

8. Other news / updates

- Discussions around posting of positions – will look into the status

9. Q & A / Draw

10. Future meeting dates:

- **Cambie** – Wednesday, December 6 – 12:05 pm
- **Graveley** – Thursday, December 21, 2017 (subject to approval)