



VPD LUNCHTIME MEETING – CAMBIE

Wednesday, October 11, 2017

MINUTES

1. Meeting Update

- On-site meetings have been reinstated at Graveley and Cambie
 - A memo was sent out via email with the details
 - Agendas and minutes will be posted on the portal
 - Format of meetings discussed
 - Meetings are on own time, not company time
- Minutes of previous meetings on the portal
- Portal information – available from a Shop Steward or Business Representative
- If you have any questions or any topics to address, please do not hesitate to contact your Business Representative or a Shop Steward – contact information on the Intranet

2. Labour Management Meeting Update

- Last meeting - October 4
 - Discussed compressed work weeks
 - Hearing tests for Teamsters by Health & Safety
 - Procedure Manuals
 - Feedback for casuals
- Met with Lisa Tran to review minutes from January to July 2016 – posted on portal with exception of one meeting. Will discuss outstanding minutes with Christine McLean.

3. Grievances

- 6 grievances – relating to positions that have been filled on a regular and ongoing basis for various periods (over 6 months) and are expected to continue; Union's position is that they should be posted as per the Collective Agreement – the Employer has denied grievances – Union is proceeding to arbitration:
 - 2 in Health and Safety (have been made into 1 TFT position)
 - 1 in Document Services

- BET
 - Athletic Physiotherapist
 - Fitness coordinator
- Reviewed grievances that are being dealt with in bargaining
- RWP grievances – in process
- Policy grievance re: Inventory Planner/Buyer position and Fleet Supervisor positions discussed
- If you have any questions about workplace issues, please do not hesitate to discuss with your Business Representative or Shop Steward

4. Reclassifications

- Dispute meeting with Metro and Payroll took place July 25th
 - Denied and grieved
- There are other applications in process
- Union Reclassification contacts:
 - Olivia Kajander
 - Leslie Neill
 - Maria-Lise Dhami

*feel free to contact them or your Business Representative with any questions

5. Operations Review

- Union Representatives met with Sgt. Phil Heard for an update on the Review
- Once City Council has voted on the budget (late November/early December) and there is more information about how it will be proceeding, he would like to meet with employees to discuss the project and how it will move forward; will discuss meetings further with him
- Will ask Sgt. Heard about who received questionnaires

6. Bargaining Update

- The Union filed an application for the appointment of a mediation officer with the Labour Relations Board - Mediator was appointed July 10th
- Met with Mediator and Employer representatives on August 30 and 31 at the LRB
- Meeting again on October 18, 24, 25 and 27th

7. Digital Forensic Examiner / Forensic Digital Analyst

- Reviewed history of positions
- Appeared at the Labour Relations Board on September 21 for oral submissions; waiting for decision

8. Teamsters Canada Scholarships

- Scholarships for the members – deadline is October 31, 2017; Information and application forms on the Union's website

9. Other news / updates

- Met with Jason Rude – asked to impart to employees that he encourages education/training (look into the catalogue of courses at COV); open door policy
- Victim Services Unit has won the International Association of Chiefs of Police *Leadership in Victim Services Award*
- Analyst Report should be finalized by mid-October

10. Q & A / Draw

11. Future meeting dates:

- Cambie – Wednesday, October 11, 2017 – 12:05 pm
- Graveley – Thursday, October 26, 2017 – 12:05 pm