



TO ALL TEAMSTER MEMBERS EMPLOYED AT THE
VANCOUVER POLICE DEPARTMENT

SUBJECT: MUNICIPAL PENSION PLAN

Members of the Municipal Pension Plan may be able to have time off work to care for a dependent child under the age of seven recognized as contributory service.

For more information, please see the attached PensionFacts or go to:

http://www.pensionsbc.ca/portal/page/portal/PENCORPCONTENT/MPPPAGE/PUBLICATIONS/PENSIONFACTS/MPP_PF_CHILD_REARING.PDF

Please see the attached Child-Rearing Declaration or go to:

[http://www.pensionsbc.ca/portal/page/portal/PENCORPCONTENT/MPPPAGE/FORMS/MPP form CHILD_REARING fill.PDF](http://www.pensionsbc.ca/portal/page/portal/PENCORPCONTENT/MPPPAGE/FORMS/MPP_form_CHILD_REARING_fill.PDF)

Contact information for the Municipal Pension Plan is:

PO Box 9460, Victoria, BC V8W 9V8

Toll-free: 1-800-668-6335

Victoria tel: 250-953-3000

Fax: 250-953-0421

MPP@pensionsbc.ca

December 2016

PensionFacts



*You can use the
child-rearing
provisions in the
Municipal Pension
Plan to increase
your contributory
service*

Claiming credit for child-rearing

Municipal Pension Plan members can have their child-rearing time recognized as contributory service if they quit work or take an employer-approved leave of absence to care for a dependent child under the age of seven.

Claiming a child-rearing credit

You can apply to have the time you spent caring for a child under the age of seven credited to your regular contributory service. This is called “claiming a child-rearing credit.” Additional contributory service could help you become entitled to an unreduced pension before you reach 60 (age 55 for police officers and fire fighters).

Claiming a child-rearing credit is not the same as purchasing service for a maternity, parental or adoption leave. There is no cost for claiming a child-rearing credit, whereas service for a maternity, parental or adoption leaves must be purchased. For more information about purchasing service for a maternity, parental or adoption leave see the PensionFacts, *Purchasing leaves of absence*.

Types of Service

Contributory service is the number of months that you and your employer contributed to the plan. It is used to determine your eligibility for an unreduced pension. For example, if you work half time in each month of the year, you earn half a year of pensionable service and one year of contributory service for every 12 months. The Plan Rules allow you to count periods of time during which you were off work caring for a child under seven years of age as contributory service.

Pensionable service is your actual working time during which you made contributions to the pension plan or purchased an eligible leave, and is used to calculate the amount of your pension.

1. When your employment ends, it is referred to in the Plan Rules as “termination” of employment. It does not include situations where you have been laid off and you maintain a right of recall under a collective agreement.



PensionFacts is published for the Municipal Pension Plan by the Pension Corporation. This publication is based on the relevant plan documents (statutes, regulations and rules). If there is a discrepancy between this publication and the plan documents, the plan documents apply.

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Municipal Pension Board of Trustees

Municipal Pension Plan

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Limits on child-rearing time

You may apply for any number of child-rearing periods, up to a maximum of five years of contributory service during your entire career in the Municipal Pension Plan. You must apply for child-rearing time while you are an active member or within 30 days after your employment ends.¹

If you are over 60 and have two or more years of contributory service, you are already entitled to an unreduced pension. As a result, child-rearing credit will not have any impact on your pension.

Qualifying for child-rearing time

To qualify for child-rearing time, you must:

- have service in the Municipal Pension Plan before taking time off to raise a child,
- quit work or take an employer-approved leave of absence specifically to raise a child under the age of seven,
- not make contributions to any registered pension plan during the child-rearing time,
- return to work after the break, and
- begin making pension contributions to the Municipal Pension Plan again.

Applying for child-rearing time

Unlike some leaves, you don't have to “buy” child-rearing time.

To apply for child-rearing credit, complete and return the *Child-Rearing Declaration* form, available on our website. You must also submit copies of your child's birth certificate or adoption papers.



PERSON ID

INFORMATION:

- This signed declaration is required for claiming credit for child-rearing.
- We will credit you with contributory service for your child-rearing time when we receive this declaration and confirm your eligibility.
- **You must include clear copies of your child's/children's birth certificate(s) or adoption paper(s) with this completed declaration.**
- For eligibility requirements and other information, read the related child-rearing fact sheet. This publication is available on the web or contact us.

Municipal Pension Plan

PO Box 9460

Victoria BC V8W 9V8

Location 2995 Jutland Road, Victoria

Web mpp.pensionsbc.ca

Victoria

250 953-3000

Toll-free in Canada/U.S.

1 800 668-6335

Fax

250 953-0421

E-mail

MPP@pensionsbc.ca

PLAN MEMBER LAST NAME *(please print)*

PLAN MEMBER FIRST NAME

PLAN MEMBER PREVIOUS LAST NAME(S) *(if any)*

SOCIAL INSURANCE NO.

HOME ADDRESS *(include street, city or town, province and postal code)*

EMPLOYER NAME *(prior to the child-rearing period)*

EMPLOYER NO. *(if known)*
(prior to the child-rearing period)

PENSION PLAN NAME *(prior to the child-rearing period)*

Pension Plan contribution dates
(prior to the child-rearing period)

YYYY / MM / DD

YYYY / MM / DD

from

to

CHILD-REARING CREDIT

I declare that, during the periods noted at the right, I quit work or took an employer-approved full-time leave of absence to directly and actively care for my own child/children under the age of seven and that during that time I did not contribute to any registered pension plan.

YYYY / MM / DD

YYYY / MM / DD

from

to

from

to

from

to

from

to

FULL NAME OF CHILD/CHILDREN

DATE OF BIRTH

YYYY / MM / DD

☐ I have enclosed clear copies of my child's/children's birth certificate(s) or adoption paper(s) with this completed declaration.

PLAN MEMBER SIGNATURE

DATE SIGNED

YYYY / MM / DD