



NOTICE TO ALL TEAMSTER MEMBERS EMPLOYED AT THE VANCOUVER POLICE DEPARTMENT

May 29, 2018

As you are aware, the vote will be taking place this Thursday, May 31 and Friday, June 1 at the Graveley and Cambie locations. It is our understanding that the offer to be voted upon has been provided to the membership. You can also find a summary of the Union's Proposals on the portal ("Summary of Union Proposals").

What if the offer is accepted?

If the offer is accepted by a majority of those who vote, the changes proposed in the document will replace those sections in the Collective Agreement and the balance of the Collective Agreement will remain the same. Unless otherwise specified, any changes will be effective from the date of ratification.

What if the offer is not accepted?

If the offer is rejected by the membership, there are a few scenarios that could occur, including the parties returning to the bargaining table, or not. What the Employer chooses to do may also depend upon the amount of people who voted and how many voted to accept or reject the offer. Depending on the situation, the Union could also return to the membership for a strike vote.

We encourage everyone to attend the vote and cast your ballot.

The outcome of the vote will be provided as soon as it is available to us.