



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

URGENT AND IMPORTANT NOTICE TO ALL TEAMSTERS LOCAL 31 CIVILIAN MEMBERS EMPLOYED AT THE VPD

November 22, 2024

Dear Brothers and Sisters:

Re: VPD Civilian Teamsters RFT Status and TFT Assignments

It was brought to the Union's attention that civilians with RFT status occupying a TFT position but do not own a RFT home position may have either been placed in the auxiliary pool after their TFT assignment ended or are being given letters saying **"Once this assignment ends, and if you have not obtained another Temporary Full Time or Regular Full Time position, you will be placed in the casual/auxiliary pool"**. That practice is in violation of the Collective Agreement and bargained contractual rights. An RFT status employee has bumping rights per the Collective Agreement and can exercise them if a TFT assignment ends and they are not able to obtain another Temporary Full-Time or Regular Full-Time position. The Employer shall not place them in the casual/auxiliary pool.

If you are a Regular Full Time status civilian Teamsters who has been placed in the auxiliary pool after your TFT assignment ended or was given a letter containing the above language, then we urge you to contact Murwan, your Teamsters Business Agent, as soon as possible.

The Union encourages the civilian Teamsters to contact their Union Business Agent or shop steward if there are any issues at the workplace so that they can be investigated and addressed. All communication between a Teamsters civilian and their Union are confidential.

Yours fraternally,

Murwan Salame
Business Representative

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