



METRO VANCOUVER LUNCHTIME MEETING

Wednesday, December 16, 2015

Minutes

Offsite Participants

- LCOC
- Seymour

Pension Presentation – David Adamoski

Statements of Income and Expenses

- Information provided for October and November 2015.

Labour Management Committee Meeting Update:

- The Employer and the Union are still looking into the matter of Teamsters working in exempt full-time temporary positions.
- The Union is waiting for up to date information from the Employer with respect to LTD.
- The Employer advised that the GPS policy is taking longer than anticipated and will provide updates.
- The Employer provided the Union with a copy of the Taxable Benefit for Personal Use of Corporate Vehicles Corporate Policy, effective January, 2016 (as previously discussed).
- The Committee will continue to meet while the parties are in bargaining to discuss matters unrelated to those in bargaining. Meeting dates will be scheduled for 2016.
- The parties discussed auxiliary employees and full-time temporary employees. The Employer is in the midst of a review of full-time temporary positions and are developing guidelines.
- The seasonal closure of Head Office was discussed – specifically that some Teamsters felt pressure not to work over the closure. The Union had presented a draft document in plain language to explain the policy to the Teamsters and asked that HR email it to the

employees. The Employer was not comfortable with this, but suggested that they draft something to send out. The Employer expected that less than 10% - probably 5% would be in during the closure.

- The new Compass Card Program was discussed – a few members have advised the Union of their concerns about the program and their frustration with the lack of information from Metro. The Employer advised that they are not sure what will happen with the program going forward, and that the program is under review and advised employees to purchase Compass Cards in any event.

JEA Committee Update:

- The Committee is meeting regularly and moving through the document.

Additional Benefits

- Additional AD&D benefits are available to Teamster members at no additional cost.
- Contact the office or your Business Representative for information and forms.

Scholarships

- Scholarship information is available on the Local's website

Variety Club Telethon

- If you are interested in joining other members of the Local in volunteering at the Telethon this year, you can call your Business Representative or Mike Hennessy at the Local for more information.

Bargaining Update:

- The letter for nominations for the Bargaining Committee will be sent out in the new year.

Future meeting dates (subject to change):

- Thursday, January 21, 2016

Draw

Attendees → 8 onsite; 2 offsite