



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

SD34 Meeting Topics - November 4th 2021

Custodial Day Meeting 1pm:	0 attended
Evening Meeting 6pm:	14 Attended
Evening Meeting Guests:	Mike Hennessy, Jennifer Wallace

Beachcombers Hot Tubs: 100 employees on strike for almost 8 weeks. Feel free to stop by and chat with Teamsters. Address is 13245 Comber Way Surrey.

Workplace Violence:

- 18:9.7 speaks to reporting all workplace violence on district forms new reporting system coming soon will keep you posted.

- 18:9.7.1 speaks to a response time and further steps if needed.

New Clevr system: The district has implemented a new system for reporting workplace violence. If your school/site has not had training, speak to your principal or manager about it.

I have been working with Jennifer Wallace and other staff at Godson Elementary to address the dangers around shortage of staff and lack of trained staff. This is directly related to programs that are being closed and students being thrown into classes without proper support and planning, to allow support and success.

If this is happening in your school contact your Union Rep.

Personal Cell Phone Use at Schools/work: A member asked me to speak on this and I happily agreed.

The District does not cover costs for personal phones. The District does not require Staff to use their personal phones for work. Employees should not use their personal phones for work and should use them only for personal use while on breaks.

I know it can be convenient to use your personal phones but please **stop** as it makes it harder to get them to put safety plans in place that don't require your personal phone when members continue to use

them. It also makes it difficult to get the District to put in place proper electronics for staff to use for work if you're using your personal devices.

FSA Marks imputing being transferred to Administrative assistants: If this is currently being asked of you at your school please let me know what schools and Grades.

Who did this before and were they provided extra time to do the work. How much extra time will it add to your busy days and will the District bring in someone to help with your regular work while you do this added work?

These are a couple of the questions we should all ask.

Bargaining Update: A mail out was sent, to all Teamsters employed at School District 34. The mail out was sent to home addresses on Friday November 5th²⁰²¹ for nomination of bargaining committee members and written proposals. Please read this carefully and return in the enclosed prepaid envelope.

If you don't get one please call the Local 31 head office to verify the Local has your correct address to make sure you don't miss out on voting for committee members (604-527-2705).

General Reminders

Topics of discussion for future meetings: Let me know if there is something you would like me to speak about.

A Reminder to update your address if you move with the following groups:

Your employer

Health and welfare office: 604-552-2650, <http://www.teamstersbenefits.ca/benefits>
benefits.pensions@teamstersbenefits.ca

Union hall: If you have moved in the last 2 years and are not sure if the Local has your correct address on file, please call Shane St. Jean in Dues 604-527-2702 or email sstjean@teamsters31.ca

This is very important for us and for the International, both for IBT elections and for updates.

For the Local it's important for mail outs.

Withdrawal cards: When you retire or resign: to stay a member in good standing you must take a withdrawal card. This makes sure you do not have to pay a penalty, or if you want to transfer your membership to a different local for a new job you have to be in good standing.

I would also love to hear the reasons behind people quitting:

- I do exit interviews with my members at other companies and would like to hear the reasons people are leaving.

It will stay anonymous and your name will never be tied to your comments. I will use the comments to make the District more aware of how the employees perceive the employer

Section 19 Grievances:

Reach out to your stewards if you think that something isn't right, "DO NOT WAIT"

Step 1 is 21 days for general grievances to have initial meeting.

14 days to grieve: Dismissals

21 days to grieve: Discipline

New Shop stewards:

Bargaining: I will communicate through Face book: **Teamsters Support Staff at Abbotsford SD34 - Information Page , Teamster 31 portal on Teamsters 31 website**, and via personal email during bargaining and will only send meeting notices via abbyschools emails.

Day time Meeting:**Evening meeting:**

Q: What's happening with bargaining?

A: See above Bargaining Update.

Q: Why are you not posting minutes for meetings?

A: To try to encourage better attendance to meetings. I will post going forward for those who cannot attend to have the option to read what was discussed. If you wish to learn more about the topics discussed please call your Union Rep.