



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

SD34 Meeting Minutes– October 6, 2022

Custodial Day Meeting 1pm: No meeting 0 Attended

Evening Meeting 6pm: 10 Attended

Evening Meeting Guests:

Thanks to Everyone at the Union Hall

Thank you to all the members out there for all your hard work.

Bargaining Update:

We have dates scheduled in November and December; as most of you are aware, the Provincial template was released. It can be viewed on the BCPSEA website. We can now make some final steps with bargaining.

Stewards: The Union will be putting out a call to shop stewards shortly. If you are or know someone who is interested, the notice was sent out 2 weeks ago. Last day is tomorrow. I will follow up with all of them next week.

Walking Forward Together September 29th at Abbotsford Entertainment Centre: I was invited and attended for the whole day; I got to meet with some of the presenters and a few of the ISW and a lot of the members at the event.

I wanted to say thank you very much to all those who worked to put on the event, especially all those from the Indigenous department. I think it opened conversation which is beneficial to all.

New business

Next Meeting:

Will occur on November 3, 2022. As discussed at the last meeting, I will change the time from 6pm to 5:30 pm to see if we can get more people to attend. The Custodial meeting will still be at 1pm but I'm open to suggestions, as nobody attended the last 2 meetings.

November to June the meetings will be the first Thursday of the month.

General Reminders

Workplace Violence:

- 18:9.7 speaks to reporting all workplace violence on district forms new reporting system coming soon will keep you posted.

- 18:9.7.1 speaks to a response time and further steps if needed.

New Clevr system: The district has implemented a new system for reporting workplace violence. If your school/site has not had training, speak to your principal or manager about it.

If daily reporting and multiple incidents continue to occur at your school contact your steward, or Union

Personal Cell Phone Use at Schools/work:

The District does not cover costs for personal phones. The district does not require Staff to use their personal phones for work. Employees should not use their personal phones for work and should use them only for personal use while on breaks.

I know it can be convenient to use your personal phones but please **stop** as it makes it harder to get them to put safety plans in place that don't require your personal phone when members continue to use them. It also makes it difficult to get the district to put in place proper electronics for staff to use for work if you're using your personal devices.

If you are one of the few employees who get compensated for personal phone use or are issued a district phone be careful what you have on and use the phone for, outside of work.

Topics of discussion for future meetings: Let me know if there is something you would like me to speak about.

A Reminder to update your address if you move with the following groups:

Your employer

Health and welfare office: 604-552-2650, <http://www.teamstersbenefits.ca/benefits>
benefits.pensions@teamstersbenefits.ca

Union hall: If you have moved in the last 2 years and are not sure if the Local has your correct address on file, please call Shane St. Jean in Dues 604-527-2702 or email sstjean@teamsters31.ca

This is very important for us and for the International, both for IBT elections and for updates.

For the Local it's important for mail outs.

You must update with each group as we don't share personal info.

Withdrawal cards: When you retire or resign: to stay a member in good standing you must take a withdrawal card. This makes sure you do not have to pay a penalty, or if you want to transfer your membership to a different local for a new job you have to be in good standing.

Links for members for information and updates:

Sd34 teamster support staff update page

<https://www.facebook.com/groups/649512165652754/>

Teamsters 31 portal:

<http://www.teamsters31.ca/sd34/>

Username: teamsters.sd34

Password: annac15

I would also love to hear the reasons behind people quitting:

- I do exit interviews with my members at other companies and would like to hear the reasons people are leaving.

It will stay anonymous, and your name will never be tied to your comments. I will use the comments to make the district more aware of how the employees perceive the employer

Section 19 Grievances:

Reach out to your stewards if you think that something isn't right, "DO NOT WAIT"

Step 1 is 21 days for general grievances to have initial meeting.

14 days to grieve: Dismissals

21 days to grieve: Discipline

Day time Meeting: none

Evening meeting:

Q. Does the Teamsters benefit plan have a login for members to view their profile and check on how close they are to their limits?

A. No however you are welcome to call the office and ask any time 604-552-2650 also read the newsletter update or visit teamstersbenefits.ca or see the recent Local 31 newsletter sent out.

Q. Is there a list for places Teamsters at SD34 get discounts?

A. I will check, I am aware that if you use Park n Fly you get a discount for being a Teamster. You can also see this on the Teamsters31.ca website under benefits and pension pull down, park n fly.