



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

SD34 Meeting Notes March 2 2023

Custodial Day Meeting 1pm: 3 Attended

Evening Meeting 5:30pm: 4 Attended

Thanks to Everyone at the Union Hall

Guest: Ben Hennessy: director of organizing

Stewards: I'm hoping to secure a date for our next steward meeting this April. I will keep the stewards informed. April 18th 2023

Training Allowance Page 116: The training allowance LOU is on page 116 of the old agreement. Please Read this.

If your manager asks you to train a new employee, make sure to request the training allowance before doing the Training. Do so in writing and add the following questions: How many day's/hours will you need me to training the employees? Will you pay me the training rate of 10%? If they say no they tell them you don't want to train. If they say you have too, then do it and grieve it right away.

Curling Bonspiel: February 25th 2023.

This is a fun event for Teamsters and Teachers Union members; about 50 people attended, and about 20 were Teamsters. I attended along with 7 other staff from Local 31. It was a well organized and extremely fun day of curling.

I thank the Teachers union and the organizers of the event for putting it on. It was a lot of fun and a lot of laughing.

I also want to thank the Teamsters Union and President Hennessy for donating the prizes for the event.

Each team played 4 games and we all got to enjoy a pizza lunch, there was time between games to mingle and some fun costumes, and volunteers to show people tips and tricks of the game.

All in all it was a great experience and I will attend again next year if they organize it again.

Long term service dinner: I was honored to be invited and attend the Long Term Service Dinner last night.

The District just started this again since 2019; they honored employees with 20, 25, 30, and 45 years of service. It was a nice evening. It is always a positive thing when employers honor employees for long term service.

They also handed out ABC awards to 4 staff in the District who went above and beyond in their role in the School District. This was the first year for this and hopefully it continues. Staff members can nominate any employee they think goes above and beyond to help student be successful in the education system.

Ben Hennessy Director of organizing presented a report:

Variety Club, one of the charities we have worked with over the past 30 plus years, has changed from the one weekend a year model to a year around fundraising model. The Local has run the security for the weekend, volunteering every year for the past 30 years. The Local donated \$5000 this year to Variety.

Christmas Bureau Burnaby: Local 31 and Local 155 worked together to help out the Christmas bureau in helping transport and store at Local 155's building all the Christmas gifts that were donated for the Kids. Van Kam Freightways donated a truck and trailer to move about 50 skids of toys.

The Local is working on an organizing drive to unionize Gordon foods. If you know someone who works there let them know they can reach out to Ben Hennessy about signing union cards.

Old Business

New business

Next Meeting:

Will occur on April 6 2023; as discussed in the last few meetings I have changed the time from 6pm to 5:30 pm to see if we can get more people to attend. The custodial meeting will still be at 1pm but I'm open to suggestions.

November to June the meetings will be the first Thursday of the month.

Scholarships

Scholarships for the 2023/24 school year are now open. Notice will be posted on the FB page and on the Teamster 31 Portal. Please don't wait, deadlines range from March 1 2023 to May 1 2023.

General Reminders

Workplace Violence:

- 18:9.7 speaks to reporting all workplace violence on district forms new reporting system coming soon will keep you posted.

- 18:9.7.1 speaks to a response time and further steps if needed.

New Clevr system: The district has implemented a new system for reporting workplace violence. If your school/site has not had training, speak to your principal or manager about it.

If daily reporting and multiple incidents continue to occur at your school contact your steward, or Union

Personal Cell Phone Use at Schools/work:

The district does not cover costs for personal phones. The district does not require Staff to use their personal phones for work. Employees should not use their personal phones for work and should use them only for personal use while on breaks.

I know it can be convenient to use your personal phones but please **stop** as it makes it harder to get them to put safety plans in place that don't require your personal phone when members continue to use them. It also makes it difficult to get the district to put in place proper electronics for staff to use for work if you're using your personal devices.

If you are one of the few employees who get compensated for personal phone use or are issued a district phone be careful what you have on and use the phone for, outside of work.

Topics of discussion for future meetings: Let me know if there is something you would like me to speak about.

A Reminder to update your address if you move with the following groups:

Your employer

Health and welfare office: 604-552-2650, <http://www.teamstersbenefits.ca/benefits>
benefits.pensions@teamstersbenefits.ca

Union hall: If you have moved in the last 2 years and are not sure if the Local has your correct address on file, please call Shane St. Jean in Dues 604-527-2702 or email sstjean@teamsters31.ca

This is very important for us and for the International, both for IBT elections and for updates.

For the Local it's important for mail outs.

You must update with each group as we don't share personal info.

Withdrawal cards: When you retire or resign: to stay a member in good standing you must take a withdrawal card. This makes sure you do not have to pay a penalty, or if you want to transfer your membership to a different local for a new job you have to be in good standing.

Links for members for information and updates:

Sd34 teamster support staff update page

<https://www.facebook.com/groups/649512165652754/>

Teamsters 31 portal:

<http://www.teamsters31.ca/sd34/>

Username: teamsters.sd34

Password: annac15

<https://www.teamsters31.ca/>

I would also love to hear the reasons behind people quitting:

- I do exit interviews with my members at other companies and would like to hear the reasons people are leaving.

It will stay anonymous, and your name will never be tied to your comments. I will use the comments to make the district more aware of how the employees perceive the employer

Section 19 Grievances:

Reach out to your stewards if you think that something isn't right, "DO NOT WAIT"

Step 1 is 21 days for general grievances to have initial meeting.

14 days to grieve: Dismissals

21 days to grieve: Discipline

Day time Meeting:

No Questions

Evening meeting:

No Questions