



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

SD34 Meeting Minutes – December 2, 2021

Custodial Day Meeting 1pm: 1 Attended
Evening Meeting 6pm: 12 Attended
Evening Meeting Guests: Caley Fieldhouse

Thank you to all the members out there:

With the floods everyone has stepped up a lot.

Those who are riding the buses from Chilliwack, great dedication I know it's a long day but hopefully Hwy 1 will open soon.

Our buses being rerouted, for relocated students and routes adjusted for flooded roads.

Staff working on flooded schools to get them open again.

To all secretarial staff and instructional support in the schools who went to virtual or who had student and staff relocated to or from other schools.

Beachcombers Hot Tubs: Ratified their new agreement 2 weeks ago; they got a good agreement and the members voted 85% in favour. They went back to work the day after the vote.

Workplace Violence:

- 18:9.7 speaks to reporting all workplace violence on District forms; new reporting system coming soon will keep you posted.

- 18:9.7.1 speaks to a response time and further steps if needed.

New Clevr system: The District has implemented a new system for reporting workplace violence. If your school/site has not had training, speak to your principal or manager about it.

If daily reporting and multiple incidents continue to occur at your school contact your steward, or Union Rep.

Personal Cell Phone Use at Schools/work: A member asked me to speak on this last month and I will continue to follow up.

The District does not cover costs for personal phones. The District does not require Staff to use their personal phones for work. Employees should not use their personal phones for work and should use them only for personal use while on breaks.

I know it can be convenient to use your personal phones but please **stop** as it makes it harder to get them to put safety plans in place that don't require your personal phone when members continue to use them. It also makes it difficult to get the District to put in place proper electronics for staff to use for work if you're using your personal devices.

Bargaining Update: A mail out was sent to all Teamsters employed at School District 34. The mail out was sent to home addresses on Friday November 5th²⁰²¹ for nomination of bargaining committee members and written proposals.

I received about 60 return envelopes and had 35 people names put forward for bargaining.

Of those names that were put forward about 20 had the correct information I had requested. 15 others had wrong names and /or no contact info, phone numbers out of service.

I continue to go through and call each member to verify if they are willing to stand for election to the bargaining committee. I am hoping to have this done by tomorrow but may go into next week. I will then have a ballot produced and sent out hopefully before the middle of next week.

Please read the instructions on the ballot closely.

Steward training cancelled: Hopefully the steward training that was cancelled for November 20 will be rescheduled for Early 2022 I will let stewards know when I get more information.

General Reminders

Topics of discussion for future meetings: Let me know if there is something you would like me to speak about.

A Reminder to update your address if you move with the following groups:

Your employer

Health and welfare office: 604-552-2650, <http://www.teamstersbenefits.ca/benefits>
benefits.pensions@teamstersbenefits.ca

Union hall: If you have moved in the last 2 years and are not sure if the Local has your correct address on file, please call Shane St. Jean in Dues 604-527-2702 or email sstjean@teamsters31.ca

This is very important for us and for the International, both for IBT elections and for updates.

For the Local it's important for mail outs.

Withdrawal cards: When you retire or resign: to stay a member in good standing you must take a withdrawal card. This makes sure you do not have to pay a penalty, or if you want to transfer your membership to a different local for a new job you have to be in good standing.

I would also love to hear the reasons behind people quitting:

- I do exit interviews with my members at other companies and would like to hear the reasons people are leaving.

It will stay anonymous and your name will never be tied to your comments. I will use the comments to make the District more aware of how the employees perceive the employer

Section 19 Grievances:

Reach out to your stewards if you think that something isn't right, "DO NOT WAIT"

Step 1 is 21 days for general grievances to have initial meeting.

14 days to grieve: Dismissals

21 days to grieve: Discipline

New Shop stewards:

Bargaining: I will communicate through Face book: **Teamsters Support Staff at Abbotsford SD34 - Information Page , Teamster 31 portal on Teamsters 31 website**, and via personal email during bargaining and will only send meeting notices via abbyschools emails.

Day time Meeting:

Evening meeting:

Q: Will Proposals be discussed with committee?

A: Yes

Q: When will we go back to in person meetings?

A: As soon as Health restrictions change when we don't have to check vaccine status.

The Union doesn't want to have to enforce proof of vaccines for a meeting nor is it fair to disallow attendance based on personal choice whether a members wants to reveal status or not.