



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

SD34 Meeting Minutes – April 7, 2022

Custodial Day Meeting 1pm: 1 Registered 0 Attended

Evening Meeting 6pm: 15 Registered 5 Attended

Evening Meeting Guests:

Thanks to Everyone at the Union Hall

Thank you to all the members out there:

Bargaining Update:

The committee met on March 10th Thursday to go through proposal and we had good, productive conversations and put together a plan.

The Union has sent out notice to the Employer to commence bargaining.

Bargaining: I will communicate through Face book: **Teamsters Support Staff at Abbotsford SD34 - Information Page, Teamster 31 portal on Teamsters 31 website**, and via personal email during bargaining and will send meeting notices only via Abby school's emails.

Steward Training: Local 31 held a stewards training on April 2 2022 at the Quay Hotel in New Westminster. It was a full house and 7 stewards from SD34 attended.

New Elementary School on Eagle Mountain, Irene Kelleher Elementary:

I have been in discussions around staffing at the new school with the New Principal, HR and Teachers Union.

The postings for EA's at the new school were posted February 28th and close on March 4th 2022. I am imagining that very shortly the members who were successful will be updated.

The idea is to allow new staff time on Pro-D Days to meet at the school and plan strategies for the September start.

The majority of students going to the new school will be transferring from Mountain. This has had a large impact on the staff at Mountain.

I have met twice with Mountain staff members affected by these changes to let them know what to expect and get them answers around their concerns.

Please feel free to contact me with questions around this.

Godson Elementary workplace violence:

A new pilot process has begun to work on safety in the workplace, thanks to the escalated reporting done by Teamster Staff and Teachers staff, reporting almost every single issue over the last few months.

EVRA Environmental Violence Risk Assessment: Violence in the work place.

Reporting issues are starting to become transparent, lack of support is starting to get addressed.

The Teamsters Union, ATU reps, LSS, and Mysafety are working together to try to find ways to support the School staff and students. They have started with a school level survey to get more clarity on concerns and issues, into which both Unions have had input.

We also have a meeting and walk through of the site with DOHS and JOHS, the Unions, Mysaftey, and LSS.

We met on April 4th for 3 hours at 2:30 and started to do an assessment. The attendance was great and many stayed throughout or as long as they could. Thanks to all those who came out.

I have recommended in future these be conducted on Pro-D Days as we did not know how long it would take.

Scholarship deadlines for 2022-23 school year:

Deadline for application for scholarships for 22/23 school year was March 31st 2022

If you have any questions around this or want to be added to the list for updates around next year's scholarships please contact Alana Yuswack at Local 31.

Alana Yuswack

Ayuswack@teamsters31.ca

604-527-2714

General Reminders

Workplace Violence:

- 18:9.7 speaks to reporting all workplace violence on District forms new reporting system coming soon will keep you posted.
- 18:9.7.1 speaks to a response time and further steps if needed.

New Clevr system: The District has implemented a new system for reporting workplace violence. If your school/site has not had training, speak to your principal or manager about it.

If daily reporting and multiple incidents continue to occur at your school contact your steward, or Union Rep.

Personal Cell Phone Use at Schools/work:

The District does not cover costs for personal phones. The District does not require Staff to use their personal phones for work. Employees should not use their personal phones for work and should use them only for personal use while on breaks.

I know it can be convenient to use your personal phones but please **stop** as it makes it harder to get them to put safety plans in place that don't require your personal phone when members continue to use them. It also makes it difficult to get the district to put in place proper electronics for staff to use for work if you're using your personal devices.

If you are one of the few employees who get compensated for personal phone use or are issued a district phone be careful what you have on and use the phone for, outside of work.

Topics of discussion for future meetings: Let me know if there is something you would like me to speak about.

A Reminder to update your address if you move with the following groups:

Your employer

Health and welfare office: 604-552-2650, <http://www.teamstersbenefits.ca/benefits>
benefits.pensions@teamstersbenefits.ca

Union hall: If you have moved in the last 2 years and are not sure if the Local has your correct address on file, please call Shane St. Jean in Dues 604-527-2702 or email sstjean@teamsters31.ca

This is very important for us and for the International, both for IBT elections and for updates.

For the Local it's important for mail outs.

You must update with each group as we don't share personal info.

Withdrawal cards: When you retire or resign: to stay a member in good standing you must take a withdrawal card. This makes sure you do not have to pay a penalty, or if you want to transfer your membership to a different local for a new job you have to be in good standing.

Links for members for information and updates:

Sd34 teamster support staff update page

<https://www.facebook.com/groups/649512165652754/>

Teamsters 31 portal:

<http://www.teamsters31.ca/sd34/>

Username: teamsters.sd34

Password:annac15

I would also love to hear the reasons behind people quitting:

- I do exit interviews with my members at other companies and would like to hear the reasons people are leaving.

It will stay anonymous, and your name will never be tied to your comments. I will use the comments to make the district more aware of how the employees perceive the employer

Section 19 Grievances:

Reach out to your stewards if you think that something isn't right, "DO NOT WAIT"

Step 1 is 21 days for general grievances to have initial meeting.

14 days to grieve: Dismissals

21 days to grieve: Discipline

Day time Meeting: none

Evening meeting: none