



October 11, 2018

## School District No. 34 General Membership Meeting Minutes

**Meeting called to Order** at 6:30 pm

### **Roll Call of Officers**

Richard Van Grol, Secretary-Treasurer

Brad Reynolds, Recording Secretary

Adoption of Minutes – Minutes from the meetings on September 13, 2018 were read. Moved Darlene Rayburn and Second Anja Reynolds to accept minutes as read

Motion to adopt the minutes CARRIED.

### **Unfinished Business**

None.

### **New Business**

None.

### **BA Report**

BA Report – October, 2018

1. Financials – up front to review

### Grievances:

1. Foreman grievance – received in writing the Board's settlement offer. A meeting has been set up with the Trades members for Oct. 16 at 7 am in the Facilities yard.
2. Library Techs – A meeting has been set up with the ADTA between Learning Common teachers and Library Techs on October 25 at 4 pm
3. Custodial grievance – Settlement offer. Union has to discuss with grievor.
4. Trades Foreman posting grievance – Going to arbitration. Setting up dates with the SD34 legal counsel
5. Custodial posting grievance – Settlement offer. Union has to discuss with grievor.

6. YCW/JCR grievance – Had Step 3 meeting June 4, 2018. Have received the Board's response at Step 4 of the grievance procedure. Am meeting with grievor next week to discuss next steps.
7. Two YCW JCR's – had follow up meeting on October 9. The Board to respond in the next week.
8. Trades Overtime Grievance – going to arbitration. Setting up dates with SD34 legal counsel.
9. EA Termination grievance – going to arbitration. Setting up dates with SD34 legal counsel.

## ITEMS FOR DISCUSSION

### General Meeting

- EA's:
  - Met with Kevin Godden on September 20<sup>th</sup> to discuss these issues:
  - re: having EA meeting on ProD day – confirmed with Kevin Godden that this will happen. Just have to set up schedule.
  - Pay rates Level 1 and 2 no resource room – parties are still in discussion for a resolution
  - We have set up 3 focus group meetings with Kevin Godden. The first one will be on October 25 with Elementary EA's. The next one will be November 6 for middle school EA's. The last one will be November 16 for secondary school EA's.
- JCR meetings have been started. First meeting was on October 9. Next meeting Oct. 30 to start hearing all outstanding JCRs
- Banding – had follow up meeting with Kevin Godden on September 20. Parties are still in discussions to implement the banding.
- Negotiations – Ballots for electing bargaining committee have been mailed out today. Returned ballots will be counted on November 13, 2018.
- In follow up to my report from last meeting, I gave the Board bargaining dates for the last week of November, two weeks in December, one week in January, 2019. Still waiting for the Board to reply with confirmation of these dates.
- We had an EAs meeting on September 25. We had discussion regarding contract issues.

### Questions:

Written language on snow removal days?

A: Seen draft but not finalized.

It was MOVED by Darlene Rayburn and SECOND by Laurie Salter to accept the business agent's report as read. CARRIED

### Good and Welfare

Please vote for your Committee. Donna Blair & Alison Draney will help count votes.

Banding – still working on it. Position put forward in Summer. If not resolved before bargaining, will move forward with wage we feel reflects banded wage.

30-35 EA's met with Richard

Gave Kevin Godden bargaining dates in November, December, 2018 and January, 2019. Still waiting.

Call for the Draw:

Ron Ewald – t-shirt

Donna Blair – black scarf (owed)

Debbie Horsman – t-shirt

Meeting adjourned at 6:49 p.m.