



June 4, 2015

School District No. 34 General Membership Meeting Minutes

Meetings called to Order at 6:35 pm

Roll Call of Officers

Arlene Munoz, Business Representative

Richard Van Grol, Secretary-Treasurer

Adoption of Minutes – Arlene Munoz read the minutes from May, 2015 meeting.

Discussion around minutes read were not the ones submitted by the member Maureen Thompson, who recorded minutes at the meeting.

Kenyon Clarke – statement about recording of minutes

Errors and omissions are noted by Chair.

Request from member Jaret Wiebe to amend minutes and submit minutes as recorded by M. Thompson.

Gale Hazelton moved to accept minutes as read. No second.

Minutes are not adopted.

Communications:

Congratulations to the following children of members employed at SD34 were awarded Local 31 scholarships (\$2500): Paige Bergen (daughter of Laurie Bergen), Amanda Graham (daughter of Lee Graham), Hannah Young (daughter of Regina Anne Young)

Unfinished Business

Question from May meeting: Pension contribution is \$1.86 not \$1.90

New Business

Motion: to suspend general membership meeting for July and August, 2015. No motion put forward.

Report of Officers:

Newsletter has been sent to membership

Brad Reynolds, custodian at Stenerson, has been appointed a shop steward.

Lost wages – District to pay June 15

Marnie Wright has contacted EI

One casual EA has met regularization. HR Manager has stated that member will not get benefits until September. Union has submitted grievance.

Union grieved Employer dismissal

Parent choice grievance continues

Bridge The Gap forum June 3, met at Rick Hansen. Concepts of proposed project based training were presented in areas of careers, business and medicine.

10% off cards for Mark's Work Wearhouse are available after the meeting.

Good & Welfare:

Q: Don't understand about regularization. Will it set precedent?

A: Yes

Q: Lost wages. How is it being paid out? Is it a signing bonus?

A: It is not a signing bonus, it is lost wages.

Q: Shouldn't the pension vote be noted?

A: 68% in favour of MPP.

Q: Who approaches the District?

A: Stan Hennessy will be speaking with Marnie tomorrow.

Q: (Tammy Shepherd) Wonder definition of signing bonus vs. wage. Is there a proper definition of a signing bonus? Am I right? Do I need to look into this further?

A: I have the same contact at EI. I intend to contact same person to get clarification. Will post results by June 18th.

Q: What is the last official work day according to the collective agreement. Are paid for other admin days.

A: Chair will look into the language before the end of school.

Q: Are you saying Stan is going to meet with Marnie? I would like someone from our group at the meeting as well.

Member: A signing bonus would be that everyone who is a member would have to get one.

Motion presented by Jaret Wiebe: I move that a Special Committee consisting...

Chair: The District has said that they will only meet with the Union, as representatives.

Richard: In that meeting, the District did not agree to look at the Pension as it

Chair: There was no notice of motion.

Discussion about where the rules about notice of motion are located.

Discussion about wanting help to get things done.

Jim Jarvie asked for appeal from the floor to override the Chair. Appeal denied.
J. Jarvie called for vote after denied – majority indicated to override the Chair.

Richard – there was no notice of motion.

Discussion about clarification of the Bylaws.

Q: Why does the number of members count?

Member: Read Roberts Rules of Order! Bringing forward a motion. I followed the procedure for bringing forward a motion.

Chair: The membership does not form committees, they are formed by the Executive of the Union.

Discussion: There is a motion on the floor.

Richard – No notice.

Appeal to the Chair denied.

Q: Clarification about denial.

Q: What is your role?

A: Business agent for SD34 and Abbotsford Police civilian staff.

Q: Not understanding what the role of if it is not to listen to the members. What is the purpose of coming to the meetings? What is your role for us?

A: Coming to membership meetings to see what is going on. Arlene is the Chair.

Discussion about the purpose of meetings.

Q: About notice of motion to amend July and August meetings.

A: Posted May 16, 2015.

Discussion about right to put forward motions.

Discussion about why motion was denied.

Member – read bylaws p. 62 about Committees.

Request from floor to have further discussion about the motion.

Request that next time a motion is put forward that the Chair have clear reference to the Bylaws and Roberts Rules of Order to support the decisions made by the Chair.

Kenyon Clarke: Made a motion to go forward with the motion presented to vote on the motion presented. Seconded by Louise Hoekstra. Motion overruled by Chair. The motion was out of order as it was in violation of Article 24 of the Local Union Bylaws.

Richard: Jaret, you agreed with the minutes as read by Arlene from our meeting with the District?

Jaret Wiebe – Agreed that the District was committed to meeting about the Pension if the Union requested after the ratification vote. Did not agree with the comment that the District wouldn't.

Q: We voted a motion on the floor. Process

Jim Jarvies, Gary Kalyn, Liz Hamill and Jaret Wiebe stood to volunteer to sit on a committee to discuss the Pension.

Member: When are we going to get the results of the 2013 Pension and Benefits Survey?

A: Arlene will request again.

Call for the Draw

546 Tiffany Butte – water bottle

560 absent

552 absent

559 Mike Rose – t-shirt XXXL

555 absent

553 absent

554 Sharon Yokoyama – t-shirt XXXL gray

Meeting adjourned 8:10 p.m.