



January 17, 2019

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:01 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Helen Williams, Recording Secretary

Adoption of Minutes – Minutes from the meetings on December 6, 2018 were read. Moved Darlene Rayburn and Second Mike Rose to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – January, 2019

Financials up front for viewing.

Grievances:

1. Foreman grievance – Had a follow up meeting January 16. Board is still reviewing pay sheets. Parties are still working to resolve the grievance.
2. Library Techs – Still arranging a follow up meeting with the ADTA.
3. Trades Foreman posting grievance – Arbitration set for June 3-5, 2019.
4. YCW/JCR grievance – Grievance has been put in abeyance until January 31, 2019.
5. Trades Overtime Grievance – Grievance settled.
6. NEW Overtime Grievance – at Step 3.
7. Bakerview EA 2 JCR – Setting up meeting with Ray Velestuk.
8. 10 Month Intermediate Clerical JCR – Setting up meeting with Ray Velestuk.

ITEMS FOR DISCUSSION

General Meeting

- EA's:
 - Met with Kevin Godden on Dec. 20 to discuss these issues:
 - re: having EA meeting on ProD day – confirmed with Kevin Godden that this will happen. Just have to set up schedule.
 - Pay rates Level 1 and 2 no resource room – parties are still in discussion for a resolution
 - EA Focus groups – met with Kevin Godden on Dec. 20. Will be meeting with him on January 18 to have follow up discussions on all items brought up by the EAs.
- Banding – Parties are still in discussions to implement the banding.
- Negotiations – The Union has secured the following dates in the New Year for bargaining with the Employer: February 19, 20, 21, 25 and 26, 2019; March 4-6 and 13-15, 2019.

Scholarship information

It was MOVED by Derrick Anderson and SECOND by Laurie Salter to accept the business agent's report as read. CARRIED

Good and Welfare

- Shared Learning conference – discussion ensued. At those meetings, be open with Management about your issues.
- Wage grids – Union received updated wage grid for all classifications
- discussion on EA's issues (ie. retention of new EAs, shortage of EAs and YCWs)
- Clerical issues
- Discussion was held on upcoming bargaining
- Age 65 to 67 for LTD

Call for the Draw:

Cheryl Patterson – mug

Sarah Kemp – Owe small ladies t-shirt

Anya Reynolds – scarf

Cindy Strickler – t-shirt

Meeting adjourned at 6:50 p.m.