



December 1, 2016

## School District No. 34 General Membership Meeting Minutes

**Meeting called to Order** at 6:31 pm

### **Roll Call of Officers**

Richard Van Grol, Secretary-Treasurer

Maureen Thompson - Recording Secretary

Adoption of Minutes – Minutes from the meetings on November 3, 2016 were read.  
Moved Leslie Carter and Second Fred Earles to accept minutes as read.

Motion to adopt the minutes CARRIED.

### **Unfinished Business**

None.

### **New Business**

None.

### **BA Report**

BA Report – Dec. 2016

1. Financials – up front to review

Grievances:

2. Grievances
  - a. Trade adjustment – waiting for Board's settlement offer.
  - b. ITC grievance – Dates set for Arbitration Dec. 12-15, 2016
  - c. JCRs
    - i. Carpenters – hearing set for Dec. 19, 2016, might have to reschedule
    - ii. Locksmith JCR – in abeyance until Dec. 30, 2016.
    - iii. Foreman Carpenter JCR – in abeyance until Dec. 30, 2016.
  - d. Special needs mailroom employee – Board to respond.

5. Pension Committee – met November 14 and November 23, 2016. Board to provide more info, sent letter Nov. 23 requesting info, Board working on.
6. Two secretarial grievances – Step 3 meeting on January 9, 2017.
7. Foreman grievance – policy grievance filed. Meeting in January 18, 2017.
8. Maintenance posting – policy grievance filed. Meeting January 18, 2017.

It was moved by Mike Corrigan and Second by Leslie Carter to accept the business agent's report as read. CARRIED

### **Good and Welfare**

Commuted value – Plan does not do because it is based on interest rates, age of member at the date of calculation. Age 65 – with regulators

Target benefit – with regulators

Lawyer? Parliamentary? Jared asked and was told no to parliamentary.

Good news –Doctor's notes for 2 days waived (yes) at Plan's discretion.

Jared: are there issues with JCR's not being signed off on by supervisors. There is an issue with Bakerview's JCR.

Will be following up with Naomi first week in January. Will bring up issue.

Process of reconsideration – if not accepted, it will go to referee.

Meeting with our new safety person. Talking about crawl spaces and Tanya's response was that carpenters are a 3 rating no a 4. Needs to be equalized.

Discussion around mice in South Poplar and going in crawl space with them.

Changing weekly indemnity. Is there a way to segregate ourselves in that process.

Call for the Draw:

Jared – shirt

Louise – hat

Fred – coffee mug

Meeting adjourned at 7:07 p.m.