



April 6, 2017

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:34 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Maureen Thompson - Recording Secretary

Adoption of Minutes – Minutes from the meetings on March 9, 2017 were read.
Moved Jaret and Second Gord to accept minutes as read.

Motion to adopt the minutes CARRIED.

Gord Salter: union dues - email

Unfinished Business

Custodial JCR – didn't put into reconsideration.

New Business

None.

BA Report

BA Report – April 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The Board advises that Alana Winter is the Board's legal counsel. Proceeding to arbitration. Ongoing talks on settlement

- b. ITC grievance – Arbitration follow up hearings on April 24, 25, 26, 2017
- c. JCRs
 - i. Carpenters – have applied to have hearing rescheduled
 - ii. Locksmith JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.
 - iii. Foreman Carpenter JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.
 - iv. Plumbers JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.
 - v. Painters JCR reconsideration – Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU
 - vi. Mechanics JCR reconsideration - Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU.
- 5. Pension Committee – Committee met March 28, April 5, and meeting again April 18. Ballots scheduled to be mailed soon after.
- 6. Two secretarial grievances
 - a. Secretarial #1 – settled
 - b. Secretarial #2 – settled.
- 7. Foreman grievance – Step 3 meeting on April 11, 2017.
- 8. Shop Stewards – Seven new shop stewards. Names are on portal. We will be having a training seminar in the near future for the shop stewards and the APD shop stewards.
- 9. Snow Day – Met with District on March 30, 2017. District agreed to pay Custodians who shoveled snow at the higher maintenance rate. Board to provide list of names to Union. Still waiting for Board's answer on lieu days. Parties agreed going forward there will be a written protocol on Snow Days.
- 10. Extra week's vacation – talked to Board on March 30, 2017. Still waiting for Board's response.
- 11. Medical premiums – Richard talked to Board. Board to respond.

Has HVAC JCR lost in process?

Library Tech reconsideration? Richard will check

Banding – will anyone go down? No. JCR's will go forward in order to obtain retro issues.

Shop stewards – Can still call Richard to go to training.

It was moved by Brad and Second by Alison to accept the business agent's report as read. CARRIED

Good and Welfare

- CUPE regionalization of wages – Richard to check
- Retirement at 65 – still waiting on final ruling from regulators. Pensions being processed with 3%
- Why do I have to wait to fill in paperwork for retirement? Inconvenience when other pensions can pre-fill program. Flying back to town to fly home to fill out info. Richard will check on process. Registered mail? Notary?

- Long Term Disability – group add on for Abbotsford Police Department, that they pay for themselves. Teamsters LTD is low \$1200
- Jaret – in lieu days, is there an end date for those? Will those be able to be paid out? Richard will check. Can they be added to personal days?
- Can we know what official end date for EA's is before end of year? Bad for morale, etc. Why are we not paid for last admin day?
- Can we not do a group program for LTD? Richard will bring this forward. Asked Jaret to put a letter/email together to explain.
- School District gets funds for LTD as the Province pays into this in all other Districts.

Call for the Draw:

Alison – water bottle

Louise – scarf

Leo - hat

Meeting adjourned at 7:13 p.m.