



October 11, 2018

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Linda Rasmussen, Recording Secretary

Adoption of Minutes – Minutes from the meetings on September 13, 2018 were read. Moved Ken McLaren and Second Rudy Van Berkel to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – October, 2018

1. Financials – up front to review

Grievances:

1. Foreman grievance – received in writing the Board's settlement offer. A meeting has been set up with the Trades members for Oct. 16 at 7 am in the Facilities yard.
2. Library Techs – A meeting has been set up with the ADTA between Learning Common teachers and Library Techs on October 25 at 4 pm
3. Custodial grievance – Settlement offer. Union has to discuss with grievor.
4. Trades Foreman posting grievance – Going to arbitration. Setting up dates with the SD34 legal counsel
5. Custodial posting grievance – Settlement offer. Union has to discuss with grievor.

6. YCW/JCR grievance – Had Step 3 meeting June 4, 2018. Have received the Board's response at Step 4 of the grievance procedure. Am meeting with grievor next week to discuss next steps.
7. Two YCW JCR's – had follow up meeting on October 9. The Board to respond in the next week.
8. Trades Overtime Grievance – going to arbitration. Setting up dates with SD34 legal counsel.
9. EA Termination grievance – going to arbitration. Setting up dates with SD34 legal counsel.

ITEMS FOR DISCUSSION

Custodial Meeting

- Vacation entitlement – have sent letters to the Board to set up a follow up meeting. Still waiting for the Board's response.
- Custodial II JCR – has not been heard by the JCR committee yet.
- Custodial I JCR – was reviewed by the Committee on October 9, 2018. No change in salaries.

It was MOVED by Gale Hazelton and SECOND by Adrian Boons to accept the business agent's report as read. CARRIED

Good and Welfare

Discussion on JCRs

Discussed proposals for contract.

Postings – custodial coverage

Discussion on grievances

No casual coverage for high school custodian absence. Discussion ensued.

Discussion on working hours of secretaries/EAs

Call for the Draw:

Ken McLaren – t-shirt

Leah Steele – hat

Rudy Van Berkel – t-shirt

Meeting adjourned at 1:40 p.m.