



October 5, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Linda Rasmussen, Recording Secretary

Adoption of Minutes – Minutes from the meetings on September 14, 2017 were read. Moved Adrian and Second Sandra to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – October 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The parties have selected Arbitrator Joan McEwen and arbitration date is November 20-22, 2017.
 - b. JCRs
 - i. Locksmith JCR – The arbitration date is December 18-21, 2017.
 - ii. Foreman Carpenter JCR – The arbitration date is December 18-21, 2017.
 - iii. Plumbers JCR – The arbitration date is December 18-21, 2017.
 - iv. Painters JCR reconsideration – met with Ray Veletstuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.

- v. Mechanics JCR reconsideration – met with Ray Velestuk on June 29, 2017. This has been referred to the referee and parties are still selecting the referee.
 - vi. HVAC JCR reconsideration – had our Step 3 meeting July 10, 2017
- 5. Foreman grievance – Had follow up meeting July 10, 2017. Still waiting for Board's offer of settlement.
- 6. Snow Day – Settlement signed off July 20, 2017. Any employees who were missed need to contact the District by September 30, 2017 to confirm that they are on the list.
 - a. Lieu days – Employees have until June 1, 2019 to use lieu days.
 - b. Parties are still working on a written protocol on Snow Days.
- 7. Extra week's vacation – Met with Kevin Godden on May 3rd. The Board is still reviewing its position and will respond to the Union in the near future.
- 8. Library Techs – The Union is monitoring the situation. In talks with teachers, meeting in two weeks.
- 9. MSP premiums – Met with Kevin Godden on May 3rd and had a follow up meeting on May 16. The Board is still looking into what is going to happen to their funding due to the change coming to MSP in January 1, 2018.
- 10. ELL – not happening any time soon
- 11. Custodial posting – Step 2
- 12. Dealing with EA/Trades posting
- 13. Foreman posting as per CBA

It was MOVED by Ken and SECOND by Melina to accept the business agent's report as read. CARRIED

Good and Welfare

Pet policy – School Board still reviewing. Discussion ensued

Discussion on casual transition to full-time. Vacation accumulation

Discussion on meetings with union rep.

Grievance procedure discussed.

Phone payroll for missing stats on transition

Call for the Draw:

Adrien – credit card holder

Ken – t-shirt

Debbie - toque

Meeting adjourned at 1:42 p.m.