



May 17, 2018

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Linda Rasmussen, Recording Secretary

Adoption of Minutes – Minutes from the meetings on April 5, 2018 were read. Moved Karen Eckstein and Second Christina Johnston to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – May, 2018

1. Financials – up front to review
2. Notice of motion per Article 19(a) to suspend membership meetings in July and August.

Grievances:

1. Foreman grievance – still waiting for final documentation on the settlement.
2. Library Techs – Met with ADTA on April 25, 2018. Setting up a meeting with the Learning Common teachers and Library Techs to discuss job duties.
3. Trades posting at Step 3 – Board has responded. Union rejects Board's offer. Grievance going to Union's internal grievance panel.
4. Custodial grievance – Received Board's response. Union is in disagreement. Going to Union's internal grievance panel.

5. Trades Foreman posting grievance – Received Board's response. Union is in disagreement. Going to Union's internal grievance panel.
6. Custodial posting grievance - Received Board's response. Union is in disagreement. Going to Union's internal grievance panel.
7. YCW/JCR grievance – Union requested Step 3 meeting.
8. Two YCW JCR's – meeting has been scheduled with Ray Velestuk on June 11.

ITEMS FOR DISCUSSION

- Posting of notices at all locations will be brought up with HR – HR has advised all secretarial staff to post all Union notices and job postings on the Bulletin boards.
- Bring Your Best – Union met with Board on April 12. Discussed issues. Board to respond. But it was clarified at the meeting that the Bring Your Best letters are not disciplinary in nature.
- Custodial managers have apps on their cell phones that notify them when alarms are being set.
- Will let anyone with Class 1 take on bus driving as long as it does not interfere with regular job. They will be paid overtime if applicable
- Direct deposit now on Extended benefits.

Questions Arising from BA's report:

- Discussion ensued on the two custodial grievances.
- Discussion on vacation entitlement – transition from casual to regular.

It was MOVED by Ken McLaren and SECOND by Christina Johnston to accept the business agent's report as read. CARRIED

Good and Welfare

Marnie Wright leaving SD34 June 18, 2018

Explanation of timelines on grievance

Ken discussed the JCR for Custodial 1 – met with JCR committee and waiting to hear back.

Discussion on Custodial 2 JCR – ready to formulate JCR

Call for the Draw:

Christina - cup
Leah Steele – shirt
Satish

Meeting adjourned at 1:40 p.m.