



May 4, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on April 6, 2017 were read. Moved Adrian Boon and Second Christina Eccleston to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – May 2017

1. Financials – up front to review
2. Notice of motion per Article 19(a) to suspend membership meetings in July and August.

Grievances:

3. Grievances
 - a. Trade adjustment – The Board advises that Alana Winter is the Board's legal counsel. Proceeding to arbitration. Ongoing talks on settlement
 - b. ITC grievance – Had arbitration on April 24, 25, 26, 2017. Should have Arbitrator's decision in approximately 90 days.
 - c. JCRs
 - i. Carpenters –hearing rescheduled for June 19, 2017
 - ii. Locksmith JCR – Parties are setting dates for the hearing.

- iii. Foreman Carpenter JCR – Parties are setting dates for the hearing.
 - iv. Plumbers JCR – Parties are setting dates for the hearing.
 - v. Painters JCR reconsideration – Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU
 - vi. Mechanics JCR reconsideration - Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU.
- 5. Pension Committee – Ballots were mailed out April 18, and will be counted on May 23.
- 6. Foreman grievance – had Step 3 meeting on April 11, 2017. Union is reviewing the Board's position
- 7. Shop Stewards – Seven new shop stewards. Names are on portal. We had a training seminar on April 29th for the shop stewards and the APD shop stewards and it was well attended.
- 8. Snow Day – Awaiting the settlement document from the District. District agreed to pay custodians who shoveled snow at the higher maintenance rate. Board to provide list of names to Union.
 - a. Lieu days – District agreed to pay lieu days for employees who worked on the snow days. Lieu days do not have to be used by the end of the school year.
 - b. Parties agreed going forward there will be a written protocol on Snow Days.
- 9. Extra week's vacation – Met with Kevin Godden on May 3rd. The Board is still reviewing its position and will respond to the Union in the near future.
- 10. EA's and the school year – Board is providing secondary school EA's an extra week of work plus ½ day's pay (school based budget funding attached to student)
- 11. Library Techs – had meeting with Kevin Godden May 3rd on what the Board will be doing with Library Techs in regards to Teachers' lawsuit settlement. Board is still working on and will respond to the Union in the first week of June.
- 12. ELL - had meeting with Kevin Godden May 3rd on what the Board will be doing with ELL in regards to Teachers' lawsuit settlement. Board is still working on and will respond to the Union in the first week of June.
- 13. MSP premiums – Met with Kevin Godden on May 3rd and the Board is still looking into what is going to happen to their funding due to the change coming to MSP in January 1, 2018.
- 14. Library Techs reconsideration – We have not had a JCR meeting since February, 2017. Met with Naomi Jenner and she will respond
- 15. CUPE Regionalization of Wages – checked into. School District has asked to be part of the working committee on this issue.
- 16. Pension paperwork – it can be sent by registered mail but it has to be on the original forms and has to be signed.
- 17. Additional LTD – Jaret forwarded a proposal to Richard who has forwarded it to the HW trustees for their next meeting.

Custodial:

- Five years casuals – Confirmed with Board that they will go to 6%. When transition to casual to regular will they keep their 6%? Board to respond to Union on this.
- Casual shift differential – Board is still looking into
- Estoppel on weekend overtime – Union served the Board with estoppel notice for the next round of bargaining.
- Security issues – Met on May 3rd with Kevin Godden to discuss security at schools. Board is still reviewing its new security protocols and will advise the Union in the near future.

- LOA's – Ron Ewald; Michelle Doerksen
- Pet Policy – Still with Ray Velestuk to review.

Q&A

JCR – Custodial JCR #2 denied; JCR #1 – Kelly returned to me. Rudy very disappointed in the system.

Election Overtime – split shifts – are they allowed?

Blackout periods – no language in contract.

It was moved by Ken McLaren and Second by Dave Hardy to accept the business agent's report as read.
CARRIED

Good and Welfare

Blackout periods – last week August

Pension discussion in general

Call for the Draw:

Satish – black shirt

Ferim – ball cap

Adrian – black T-shirt – NOTE: owe 2XL

Meeting adjourned at 1:36 p.m.