



May 5, 2016

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Recording Secretary, Marnie Mason

Adoption of Minutes – Minutes from the meetings on April 7, 2016 were read. Moved Rudy Van Berkel and Second Ken McLaren to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

Notice of motion to suspend meetings for summer.

BA Report

1. Financials – up front to review
2. Notice of motion per Article 19(a) to suspend membership meetings in July and August.
3. Five \$2500 Local 31 scholarships awarded to children of SD34 members: Carly Bergen, daughter of Laurie Bergen; Angela Wong, daughter of Leo Wong; Evan Hampson, son of Connie Hampson; Daniel Choi, son of Rebecca Yeam; Cassidy Ross, daughter of Holly Ross.
4. Grievances
 - a. Custodial Abby Arts – Union reviewing grievance with legal counsel
 - b. Trade adjustment – notified Board of intention to proceed to arbitration
 - c. ITC grievance – new arbitrator selected – Chris Sullivan. Dates for Arbitration Dec. 12-15, 2016
 - d. Last day of work for EAs – meeting with Kevin Godden May 10
 - e. LOA 10 month employees – waiting for Board's response
 - f. JCRs
 - i. Carpenters – have applied for referee. Still waiting for Board's response
 - ii. Plumbers – meeting scheduled for May 4 was cancelled by District. Setting up new dates.

- iii. Locksmith JCR – have applied for a Step 3 grievance meeting
 - iv. Foreman Carpentry JCR – have applied for a Step 3 grievance meeting
 - v. Bakerview EAs – Board is checking into with Principal. Union waiting for response back from Board.
- g. Secretarial - Received settlement offer April 25 from District. Advised the SD that Union was not satisfied with settlement offer and would be proceeding to arbitration.
- h. Pension Committee – still have not heard back from the District when it is prepared to meet with the Committee.
- 5. Custodial meeting – talked to Kelly at the Pension Plan office. No issue with having Pension meetings in the daytime.
- 6. Vacation time summer (Custodial) – was brought up at Labour Management meeting. Waiting for Board's response.
- 7. Having staff meetings on Pro-D days (custodial) – was brought up at LMM. Board to respond.
- 8. Pro-D Days – custodians may choose to work day instead of afternoon shift. Still in discussions with Board.

It was moved by Ephraim and Second by Linda Rasmussen accept the business agent's report as read.
CARRIED

Good and Welfare

Discussion on School District budget.

Seniority date and start date for holiday & seniority date.

Benefits after retirement – Ron Ewald will write letter in September.

Pension – Gov. at 65 will union change to the age of 65 too?

Call for the Draw:

Marnie – hat

Rudy – water bottle

Ephraim – t-shirt

Meeting adjourned at 1:33 p.m.