



March 9, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on February 2, 2017 were read. Moved Ron Ewald and Second Christina Eccelson to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – March 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – Had follow up meeting Feb. 21 with Marnie Wright to try to resolve grievance. Sent letter March 2 stating we are going to arbitration, and if we don't hear from the Board we will be applying to the LRB to have an arbitrator appointed.
 - b. ITC grievance – Arbitration follow up hearings on April 24, 25, 26, 2017
 - c. JCRs
 - i. Carpenters – have applied to have hearing rescheduled

- ii. Locksmith JCR – union has filed for arbitration. Sent letter March 2 to Board. If we don't hear from the Board we will be applying to the LRB to have an arbitrator appointed.
 - iii. Foreman Carpenter JCR – union has filed for arbitration. Sent letter March 2 to Board. If we don't hear from the Board we will be applying to the LRB to have an arbitrator appointed.
 - iv. Plumbers JCR – union has filed for arbitration. Sent letter March 2 to Board. If we don't hear from the Board we will be applying to the LRB to have an arbitrator appointed.
 - v. Painters JCR reconsideration – had meeting with Marnie Wright Feb. 21 to try to resolve. Have not heard back from District with its position.
 - vi. Mechanics JCR reconsideration - had meeting with Marnie Wright Feb. 21 to try to resolve. Have not heard back from District with its position.
 - vii. Special needs mailroom employee – resolved.
- 5. Pension Committee – Committee will meet March 28.
- 6. Two secretarial grievances
 - a. #1 – resolved. Awaiting paperwork
 - b. #2 – had follow up meeting. Union to consult with grievor before responding to Board's position.
- 7. Foreman grievance – Sent letter March 2 requesting Step 3 meeting.
- 8. Maintenance posting – Union has withdrawn this grievance.
- 9. Shop Stewards – Seven new shop stewards. Names are on portal. We will be having a training seminar in the near future for the shop stewards and the APD shop stewards.
- 10. Snow Day – Met with District February 21. Union put positions forward. Still awaiting Board's response.
- 11. Extra week's vacation

Custodial:

- We have a follow up meeting with the District on Thursday, March 30.

Q&A

Ron – closure days – Teachers and students coming in. should doors be closed and locked so no one to come in?

Dayshift at Bateman got paid overtime?

Casuals being called in to remove snow from buses.

It was moved by Brad Reynolds and Second by Ken McLaren to accept the business agent's report as read. CARRIED

Good and Welfare

- 5 year – 6% holiday pay for casuals as per Labour Standards
- #14 casual working full-time day shift while other casuals above #14 not working
- Weekly Indemnity – new rules
- ADS – someone in payroll or somewhere – changing the type of day that has been booked off ie. leave of absence to holiday

Call for the Draw:

Brad Reynolds – t-shirt – XL please

Jas – t-shirt/water bottle

Christina - toque

Meeting adjourned at 1:46 p.m.