



June 1, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on May 4, 2017 were read. Moved Ken McLaren and Second Linda Rasmussen to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

Motion per Article 19(a) to suspend membership meetings in July and August.

MOVED Diana Dence, SECOND Ken McLaren – to suspend membership meetings in July and August.
CARRIED.

BA Report

BA Report – June 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The parties have selected Arbitrator Joan McEwen and the legal counsel are setting dates for the hearing.
 - b. JCRs
 - i. Carpenters –hearing rescheduled for June 19, 2017

- ii. Locksmith JCR – Parties have agreed on Arbitrator Robert Blasina. Legal counsel are setting hearing dates.
 - iii. Foreman Carpenter JCR – Parties have agreed on Arbitrator Robert Blasina. Legal counsel are setting hearing dates.
 - iv. Plumbers JCR – Parties have agreed on Arbitrator Robert Blasina. Legal counsel are setting hearing dates.
 - v. Painters JCR reconsideration – due to Ray Velestuk being ill, the meeting has been rescheduled to June 29, 2017
 - vi. Mechanics JCR reconsideration – due to Ray Velestuk being ill, the meeting has been rescheduled to June 29, 2017
 - vii. HVAC JCR reconsideration – applied for Step 3 meeting
- 5. Pension Committee – Ballots were counted May 23, 2017. Results were 804 ballots issued, 499 returned, 386 for MPP, 113 TNPP. The Committee unanimously approved:
 - * voting schedule – April 18-May 23, 2017 (36 days)
 - * ballot
 - * all documentation that went out in the ballot mailing
 - * how the vote was going to be conducted
 - * that the Committee would be neutral on the voting
 - * any member who did not receive a ballot and who called in, and were confirmed to receive a ballot, were mailed a ballot.

The Union has been verbally told by the District that since the criteria that it had laid out has not been met, there would be no further discussions.

 - * [Read Stan's letter]
- 6. Foreman grievance – had Step 3 meeting on April 11, 2017. Union is reviewing the Board's position
- 7. Snow Day – Awaiting the settlement document from the District. District agreed to pay custodians who shoveled snow at the higher maintenance rate. Board to provide list of names to Union.
 - a. Lieu days – District agreed to pay lieu days for employees who worked on the snow days. Lieu days do not have to be used by the end of the school year.
 - b. Parties agreed going forward there will be a written protocol on Snow Days.
- 8. Extra week's vacation – Met with Kevin Godden on May 3rd. The Board is still reviewing its position and will respond to the Union in the near future.
- 9. EA's and the school year – Board is providing secondary school EA's an extra week of work plus ½ day's pay (school based budget funding attached to student)
- 10. Library Techs – had meeting with Kevin Godden May 3rd and a follow up meeting on May 16th on what the Board will be doing with Library Techs in regards to Teachers' lawsuit settlement. Board is still working on and will respond to the Union in the first week of June. I have set up a meeting for June 13th with the HR department to discuss Library Techs.
- 11. ELL - had meeting with Kevin Godden May 3rd and a follow up meeting on May 16 on what the Board will be doing with ELL in regards to Teachers' lawsuit settlement. Board is still working on and will respond to the Union in the first week of June.
- 12. MSP premiums – Met with Kevin Godden on May 3rd and had a follow up meeting on May 16. The Board is still looking into what is going to happen to their funding due to the change coming to MSP in January 1, 2018.
- 13. Library Techs reconsideration – Reconsideration meeting held May 30, 2017.
- 14. Commuted value target benefit

If the member draws his pension on retirement, his monthly pension is the same as under

the defined benefit plan.

If the member elects to withdraw his money on retirement,

- * there is no five-year holdback on solvency as in the defined benefit plan
- * the money contributed by SD34 stays the same as the defined benefit plan
- * the commuted value formula is different from defined benefit and the formula is an actuarial formula set out by the Government. Some of the factors are as follows: years of service, age, gender, marital status.

If you have any questions on the target benefit or commuted value, call the TNPP.

Custodial:

- Five years casuals – The Union has received a settlement offer from the Board.
- Casual shift differential – The Union has received a settlement offer from the Board.
- Security issues – Met on May 3rd with Kevin Godden to discuss security at schools. Board is still reviewing its new security protocols and will advise the Union in the near future.
- LOA's – Ron Ewald; Michelle Doerksen
- Pet Policy – Still with Ray Velestuk to review.

It was moved by Ron Ewald and Second by Christa to accept the business agent's report as read.

CARRIED

Good and Welfare

Past practice – no coverage for vacation or LOA during summer.

Security – afterschool – waiting on Kevin Godden

Call for the Draw:

Linda – water bottle

Diane – t-shirt

Ron - hat

Meeting adjourned at 1:25 p.m.