



June 13, 2016

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Recording Secretary, Marnie Mason

Adoption of Minutes – Minutes from the meetings on May 5, 2016 were read. Moved Brad and Second Ephraim to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

Notice of motion to suspend general membership meetings for the months of July and August 2016.

Moved Ken and Second Ephraim. CARRIED unanimously.

BA Report

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Custodial Abby Arts – Union has filed for arbitration
 - b. Trade adjustment – Union has filed for arbitration
 - c. ITC grievance – Dates set for Arbitration Dec. 12-15, 2016
 - d. Last day of work for EAs – met with Kevin Godden on June 10. The Board has offered ½ day's pay to the elementary and middle school support staff. This does not affect any other instructional days throughout the year.
 - e. LOA 10 month employees – still waiting for Board's response
 - f. JCRs

- i. Carpenters – have sent letter to referee John Kinzie. Have not heard back from him with dates yet.
 - ii. Plumbers – meeting with the Board on June 23
 - iii. Locksmith JCR – Step 3 grievance meeting on June 20
 - iv. Foreman Carpenter JCR – had step 3 meeting May 30. Waiting for Board's response
 - v. Bakerview EAs – Parties met with Principal and Melissa from HR. JCR has now been signed by the Principal and forwarded to Board office.
- g. Secretarial – Still proceeding to arbitration. Board will be presenting Union with revised settlement offer.
- 5. Pension Committee – will be meeting with District on September 15, 2016.
- 6. Vacation time summer (Custodial) – was brought up at Labour Management meeting. Waiting for Board's response.
- 7. Having staff meetings on Pro-D days (custodial) – was brought up at LMM. Board to respond.
- 8. Pro-D Days – custodians may choose to work days instead of afternoon shift. Still waiting for Board's response.
- 9. Special needs mailroom employee – Union has filed a grievance on this.
- 10. Benefits after retirement
- 11. Benefit changes
- 12. Pension. Will the Plan revert back to 65 from 67 now that government has done this?
- 13. Seniority date/start date for holiday.
- 14. JCR Band system – union contacted CUPE. Has not heard back. The Union has several CUPE agreements and the JCR committee will be reviewing them.

It was moved by Brad and Second by Ken to accept the business agent's report as read. CARRIED

Good and Welfare

Pro-D Day – day shift for custodians

Call for the Draw:

Brad – hat

Ken – book/lanyard

Ephraim – t-shirt

Meeting adjourned at 1:20 p.m.