



January 5, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Richard Van Grol, Recording Secretary

Adoption of Minutes – Minutes from the meetings on Dec. 1, 2016 were read. Moved Ken McLaren and Second Adrian to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – Jan. 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – received revised settlement from the Board. Union is reviewing
 - b. ITC grievance –Arbitration was held Dec. 12-15, 2016. Was not concluded and we are setting further dates
 - c. JCRs
 - i. Carpenters – hearing rescheduled for March 27, 2017
 - ii. Locksmith JCR – union will proceed to Step 4 of grievance procedure.
 - iii. Foreman Carpenter JCR – union will proceed to Step 4 of grievance procedure.
 - f. Special needs mailroom employee – Board to respond.

5. Pension Committee – met November 14 and November 23, 2016. Board to provide more info, sent Board a letter Nov. 23 and follow up letter on Dec. 8, 2016
6. Two secretarial grievances – Step 3 meeting on January 9, 2017.
7. Foreman grievance – policy grievance filed. Meeting in January 18, 2017.
8. Maintenance posting – policy grievance filed. Meeting January 18, 2017.

Custodial:

1. Meeting January 19, 2017 to discuss issues with management
 - Custodial JCR
 - Day shift area and duties
 - Area sizes in general
 - Not proper coverage with absentees

It was moved by Ken and Second by Adrian to accept the business agent's report as read. CARRIED

Good and Welfare

- Discussion on L.O.A.
- 480 hours vacation time held for vacation time.
- Discussion on Grievances ensued

Call for the Draw:

Amanda – t shirt

Jaswant – mug

Ken - toque

Meeting adjourned at 1:15 p.m.