



February 2, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on January 5, 2017 were read. Moved Adrian Boon and Second Dave Hardy to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – Feb. 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – Union has forwarded this grievance to arbitration, but is always willing to resolve before resorting to arbitration
 - b. ITC grievance – Arbitration follow up hearings on April 24, 25, 26, 2017
 - c. JCRs
 - i. Carpenters – hearing rescheduled for March 27, 2017
 - ii. Locksmith JCR – union has filed for arbitration.
 - iii. Foreman Carpenter JCR – Union has filed for arbitration
 - iv. Plumbers JCR – still waiting for Step 3 response from Board.

- v. Painters JCR reconsideration – as per Article 3.0 of JCR maintenance agreement, have sent letter to Ray Velestuk for a meeting
 - vi. Mechanics JCR reconsideration - as per Article 3.0 of JCR maintenance agreement, have sent letter to Ray Velestuk for a meeting
 - f. Special needs mailroom employee – Parties in settlement talks.
5. Pension Committee – met November 14 and November 23, 2016. Board to provide more info, sent Board a letter Nov. 23 and follow up letters on Dec. 8, 2016 and January 31, 2017. Board has still not provided requested information
 6. Two secretarial grievances
 - a. #1 - resolved. Awaiting paperwork
 - b. #2 – Union put forward settlement offer. Waiting for Board’s response
 7. Foreman grievance – Step 2 meeting January 18, 2017. Waiting for Board’s response.
 8. Maintenance posting – Step 2 meeting January 18, 2017. Waiting for Board’s response.
 9. Shop steward notice

Custodial:

1. Met January 19, 2017. Items discussed:
 - Day shift area and duties
 - Area sizes in general
 - Not proper coverage with absentees
 - Backfilling vacancies
 - Casual vacation time
 - Casual shift differential
 - Temporary postings
 - No split shifts
 - Weekend overtime
 - Vacation planning – Board set deadline of May 15, 2017

Q&A

Ted Vennard – casual being passed over on casuals list due to being off for surgery

Custodial 2 JCR – reconsideration not filed

It was moved by Ken and Second by Ron to accept the business agent’s report as read. CARRIED

Good and Welfare

- Custodial 1 JCR
- Backfilling for grass cutting in the summer

Call for the Draw:

Ron – sports bottle

Adrian – toque

Ken – t-shirt

Meeting adjourned at 1:31 p.m.