



December 3, 2015

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Recording Secretary, Marnie Mason

Adoption of Minutes – Minutes from the meetings on November 5, 2015 were read. Moved Rudy Van Berkel and Second Brad Reynolds to accept minutes as read

Motion to adopt the minutes CARRIED. All in favour.

Unfinished Business

None.

New Business

None.

BA Report

1. Financials – (Oct. 2015) up front to view
2. Grievances
 - a. Trade adjustment – reviewing with legal
 - b. Parent's Choice Grievance – met with JCR committee. Waiting decision
 - c. ITC Grievance – lawyers setting dates
 - d. Selection grievance – lawyers setting dates
 - e. Selection grievance secretarial – resolved
 - f. Selection grievance secretarial – withdrawn by grievor
 - g. Library Tech – Board to honour Teamster jurisdiction
 - h. Contract review – met Nov. 10; meeting Dec. 16 to finalize
 - i. Last day of work for EA's, leave of absence 10 months employees; waiting for Board's response
3. Economic stability dividend of .45% to apply on May 1, 2016 according to Kevin Godden.
4. SD34 letter November 25, 2015 from Kevin Godden. EA's are covered off like teachers.
5. Election of committee ballots in Dec. 28. Count in Abbotsford. Neutral parties to count.
6. Labour management meeting January 21, 2015 all day

7. JCR's ongoing

Questions –

Ron – benefits after retirement.

A: will be sent a letter

Motion to accept the BA Report as read: Motion: Ron Ewald; Second: Adrian Boon
CARRIED

Good and Welfare

Brad – new posting – you're there to stay unless new position

- Summer carpet cleaning was paid custodian #2

Richard – day shift grievance Step 2

- Weekend work – Step 2
- Day shift option on ProD Day – labour/management

Mike – upgrading to day shift

Adrian – Health & Safety Committee - are we paid for meetings outside of our normal hours?

Brad: New safety rules – new employees need a tour, but casuals not getting it.

Wendy: How many times can appeal LTD decision?

Call for the Draw:

1. Rudy – t-shirt
2. Linda – coffee cup
3. Adrian – gift pack

Meeting adjourned at 1:29 p.m.