



April 4, 2019

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Linda Rasmussen, Recording Secretary

Adoption of Minutes – Minutes from the meetings on March 7, 2019 were read. Moved Christine and Second Joel to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – April, 2019

Financials up front for viewing.

Grievances:

1. Foreman grievance – Board is still reviewing pay sheets. Parties are working to resolve the grievance.
2. Library Techs – The Union and the District have been in meetings to try to resolve the Library Techs issue.
3. Trades Foreman posting grievance – Arbitration set for June 3-5, 2019.
4. YCW/JCR grievance – The abeyance period has been extended to April 30, 2019.
5. NEW Overtime Grievance – Resolved.
6. Bakerview EA 2 JCR – The meeting has been scheduled for July 19, 2019. The Union is canvassing the Board for earlier dates.

7. 10 Month Intermediate Clerical JCR – The meeting has been scheduled for July 19, 2019. The Union is canvassing the Board for earlier dates.
8. Dispatch JCR – The meeting has been scheduled for July 19, 2019. The Union is canvassing the Board for earlier dates.

ITEMS FOR DISCUSSION

Custodial Meeting

- Vacation entitlement – Met with the Board on April 1, 2019. The first group of custodian (approximately 12) will be getting their extra vacation days with FT equivalent starts of 2016. The parties are looking into all affected support staff to see how many more people were affected pre-2016.
- Custodial II JCR – has not been heard by the JCR committee yet.
- Custodial I JCR – has not been heard by the JCR committee yet.

It was **MOVED** by Ken McLaren and **SECOND** by Joel Hobbs to accept the business agent's report as read.
CARRIED

Good and Welfare

- Richard explained banding issues. Differences also pertaining to:
 - Right to extra work – if allowed ask to do it
 - Regular non-posted work week

Call for the Draw:

Linda – purple hoodie

Christine – grey sweater

Rudy – pink hoodie

Meeting adjourned at 1:30 p.m.