



April 6, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on March 9, 2017 were read. Moved Ken McLaren and Second Linda Rasmussen to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – April 2017

1. Financials – up front to review

Grievances:

2. Grievances

- a. Trade adjustment – The Board advises that Alana Winter is the Board's legal counsel. Proceeding to arbitration. Ongoing talks on settlement
- b. ITC grievance – Arbitration follow up hearings on April 24, 25, 26, 2017
- c. JCRs
 - i. Carpenters – have applied to have hearing rescheduled
 - ii. Locksmith JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.
 - iii. Foreman Carpenter JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.

- iv. Plumbers JCR – Heard back from Board. Legal counsel is Alan Winter for SD34. Setting dates for hearing.
 - v. Painters JCR reconsideration – Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU
 - vi. Mechanics JCR reconsideration - Meeting scheduled for May 31, 2017 with Ray Velestuk as per JCR LOU.
5. Pension Committee – Committee met March 28, April 5, and meeting again April 18. Ballots scheduled to be mailed soon after.
 6. Two secretarial grievances
 - a. Secretarial #1 – settled
 - b. Secretarial #2 – settled.
 7. Foreman grievance – Step 3 meeting on April 11, 2017.
 8. Shop Stewards – Seven new shop stewards. Names are on portal. We will be having a training seminar in the near future for the shop stewards and the APD shop stewards.
 9. Snow Day – Met with District on March 30, 2017. District agreed to pay Custodians who shoveled snow at the higher maintenance rate. Board to provide list of names to Union. Still waiting for Board's answer on lieu days. Parties agreed going forward there will be a written protocol on Snow Days.
 10. Extra week's vacation – talked to Board on March 30, 2017. Still waiting for Board's response.
 11. Medical premiums – Richard talked to Board. Board to respond.

Custodial:

- Five years casuals – Confirmed with Board that they will go to 6%. When transition to casual to regular will they keep their 6%? Board to respond to Union on this.
- Jr. casuals working more hours than sr. casuals – was told by Board that was only happening due to callout.
- Pro-D days day shift – Board will only move custodians to day shift in October and February as per past practice.
- Casual vacation time – Board position is it is not in the contract and is a negotiation issue. Board will review on a case-by-case basis.
- Casual shift differential – Board is still looking into
- Estoppel on weekend overtime – Board's position is estoppel has to be made during negotiations. Union to respond.
- Security issues – Albert met with dayshift custodians to discuss. Richard had meeting with Kevin Godden to discuss security at schools.
- Temporary postings

Q&A

Mike Crawford – Snow Days: didn't go in, get paid?

Ron Ewald – LOA Days? Kelly turn down Ron for LOA's. Ron to send Richard an email with details.

It was moved by Adrian Boon and Second by Ron Ewald to accept the business agent's report as read.
CARRIED

Good and Welfare

Mike Crawford – Blackout periods? Are they allowed:

Casual list – jumping & passing & lower casuals being offered better shift.

Call for the Draw:

Ephraim – bulldog T-shirt

Linda – pink shirt

Adrian – coffee mug

Meeting adjourned at 1:37 p.m.