



October 6, 2016

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:30 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Alison Draney - Recording Secretary

Adoption of Minutes – Minutes from the meetings on September 8, 2016 were read.
Moved Gord and Second Doug to accept minutes as read.

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – Oct. 2016

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Custodial Abby Arts – grievance withdrawn
 - b. Trade adjustment – met with Board Sept. 22 to discuss settlement. Board to respond.
 - c. ITC grievance – Dates set for Arbitration Dec. 12-15, 2016
 - d. LOA 10 month employees – met with Board Sept. 29. LOA at principal's discretion. Richard to meet with Kevin Godden on Oct. 21 to get clarification on the Board's position.
 - e. JCRs

- i. Carpenters – hearing Monday, Dec. 19, 2016
 - ii. Plumbers – Step 2 meeting Sept. 22. Board to respond.
 - iii. Locksmith JCR – put in abeyance until Dec. 30, 2016
 - iv. Foreman Carpenter JCR – put in abeyance until Dec. 30, 2016
 - f. Secretarial – met Sept. 22, full retro.
 - g. Special needs mailroom employee – Step 3 meeting Sept. 22; Board to respond.
- 5. Pension Committee – met Sept. 15. Board to respond by Oct. 31, 2016.
 - 6. Weekly indemnity is based on 7 days to cover weekend workers and 4/10's.
 - 7. Two new secretarial grievances at Step 3. Meeting Oct. 24

Questions arising from BA Report:

Q: What happens to the Locksmith foreman and Carpenter foreman JCR?

A: Board has until December 31, 2016. If not settled, we go to Step 4 grievance procedure.

Q: Weekly indemnity – should be 5 days not 7 days.

A: I do not have authority to change; it is a HW plan rule.

Discussion ensued.

Q: Missing letter from Marnie Wright. Pension committee members should all be cc'd on correspondence from School District.

A: Do not disagree; I copy the committee on all correspondence.

Discussion ensued on Pension Committee.

It was moved by Mike and Second by Doug to accept the business agent's report as read. CARRIED

Good and Welfare

Q: Retirement age: lowering back to 65

A: Pension plan trustees are looking into this.

Q: Time off for 10 month employees

A: Board position school to school up to Principal. I will talk to Kevin Godden at our next meeting.

Call for the Draw:

Darcy Ahner – t-shirt

Bruce Galay – coffee mug

Doug Scheer – hat

Meeting adjourned at 7:10 p.m.