



May 7, 2015

Combined School District No. 34 General Membership Meeting Minutes

Meetings called to Order at 1:00pm and 6:43pm respectively

Meetings called to order at both 1:00pm and 6:43 pm

Roll Call of Officers

Richard Van Grol, Teamsters Secretary-Treasurer present

Initiation – none

Communications

Hoffa Scholarship brought forward – deadline for submissions June 15, 2015. Information on Teamster website or call BA, Arlene Munoz

Acknowledged passing of two retired members – Roy Kelso and Bill Brandow

Copy of Teamsters Statement of Income and Expenses for April 2015 available at meeting

Unfinished Business

Daytime custodian pay rate upgrade makes that shift more attractive. Process for access to shifts during various absences clarified.

Presentations by Municipal Pension Plan on April 23/15 and Teamsters Pension Plan on April 27/15 were very informative.

Ballots for Pension Vote were mailed out on April 29/15 – please complete them and send in.

The 2014/2019 Collective Agreement ratification vote on May 21/15. The Bargaining Committee is recommending a “yes” vote. The count will take place directly after the vote at the ADTA Hall and results posted on the Teamster website asap.

Members reminded that the District’s website is not to be used for Teamster/political issues. This is unacceptable usage – please refrain from doing so in the future.

Meeting held today at 8:30am with Ray Velestuk, Kevin Godden, Marnie Wright, Richard Van Grol, Gary Kalyn, Jaret Wiebe and Arlene Munoz. The purpose was to ensure all parties were on the same page regarding any pension change option. Union read notes of the meeting which were verified as true by J Wiebe and are attached.

Good and Welfare

Question –regarding closure of the “print shop” and possible contracting out of that work.

Answer – Print shop currently running a deficit. All schools now possess updated copying equipment that enable them to do work in house. Mail and some small services will still be required. Unaware of any actual “contracting out” of work.

Noted by a member that an email was sent to schools with direction to send bulk printing to Vancouver School Board Print Shop. The Union unaware of such direction and asked for a copy of the email to be sent to Arlene Munoz.

Discussion regarding Government Funding for June and Sept/14 “Lost Wages” reimbursement forming part of the MOA for ratification on May 21/15 when it was not a member proposal.

Discussion regarding the Teamsters not forming part of the CUPE President’s Council.

Question – Why is Committee recommending ratification?

Answer – If not ratified we go back to the bargaining table and no guarantee the Government monies will still be available.

Question – Do the B.A, Sec-Treas, etc. of Teamsters receive both MPP and Teamsters Pensions?

Answer – No. They are in 2 pensions neither of which is MPP.

Question of what is the actual pension contribution rate at this time. Agreement states \$1.90 but only receiving \$1.86.

Answer – Arlene will verify – District has a “draft” agreement on their site – possible error.

Question – Regardless of Pension vote is the District willing to discuss pension issues.

Answer – Minutes of the morning meeting with SD 34 Senior Management, which Brother Wiebe agrees with, were referenced.

Discussion ensued regarding proposal priority in the proposal selection process.

Question – Why wasn’t Feb/15 Pension Motion followed regarding KPMG handling ballots.

Answer – Cost an issue – COPE Union employees at Teamster Head Office handle the ballots only

Question - why casuals do not receive pension ballots.

Answer - If you are not party to the Pension Plan you did not receive a ballot. Arlene to verify

Discussion regarding difficulty of regularization in language bargained for EA members at last contract.

Question – why must the members wait till ratification meeting to read MOA for ratification?

Answer – It will be posted on the Teamster website for all to have access asap.

Question – will we be having a second BA

Answer – still being looked at

Motion to Amend February/15 Pension Motion presented.

Amendment to Motion denied/not accepted.

Appeal to the Chair made

Chair denied Motion of Amendment

Question – Does Teamsters Local 31 benefit by keeping our pension with Teamsters Pension Plan.

Answer – There is no benefit to the Local.

Opinions regarding the Amendment ruling were directed at the Chair enmass.

Order was called for and the Chair stated if order not reestablished the meeting would be adjourned.

Meeting was adjourned at 7:35 pm as order was not established

Earlier meeting adjourned at 1:40pm

Meeting held May 7th at 8:30am at SBO.

In attendance were Marnie Wright, Ray Velestuk, Kevin Godden, Richard VanGrol, Arlene Munoz, Gary Kalyn and Jaret Wiebe

Due to a number of rumor and perceived miscommunication by the District a meeting of the above was set to clear the air on the Pension option issue to ensure we were all on the same page.

The following is an outline of the District's position:

1. BCPSEA, PSAC, The Board of Trustees have all ratified the Contract. The Bargaining Committee committed at the table to recommend ratification of the contract to the membership.
2. The ratification vote is either to accept or reject the contract in its entirety.
3. If accepted all issues within the Framework Agreement are accessible to Teamster employees including the Government monies to pay all employees that lost wages due to the teacher strike. For most it would be 30+ days. This funding is what your bargaining committee fought long and hard for – to ensure SD34 Teamster employees received no less than any other school district in the Province.
4. If rejected everything is off the table including the Government monies for lost wages and we go back to the bargaining table to discuss the proposal issues that the membership are not willing to give up. To be clear, the only issues that can be brought forward are the issues that were on the table during negotiations. No new proposals can be brought forward which would include switching Pension plans. If the Teamster bargaining committee did bring something new to the table, we could and most likely would be brought to the Labor Board on charges of Bargaining in Bad Faith.
5. The District informed us that should the Union wish to discuss the possibility of changing pension plans they would be willing to sit and discuss it with the Union after ratification but it would have nothing to do with bargaining.
6. The District also refused to elaborate on what their position would be on a pension change as it was purely hypothetical at this time but we are aware of the recent and upcoming cutbacks due to the 3.5 M deficit at SD34 so I don't think they have a flavor for more cost items.