

November 6, 2014 General Membership Meeting
TEAMSTER SUPPORT STAFF – SCHOOL DISTRICT NO. 34
ATDAT – 1:00 PM AND 6:30 PM

CORRESPONDENCE

Jim Iker – President, BCTF October 6, 2014

Letter of thanks on behalf of BCTF's 41,000 members for Teamster support during the September 2014 strike action.

A Munoz reply to Mr. Iker – November 4, 2014

Acknowledging the above noted letter of thanks to Teamster SD34 Support Staff.

OLD BUSINESS

At the October 2014 meeting the BA was asked how it could be proposed to the Benefit Plan to implement access to self-pay benefits to retirees.

After speaking to the Benefit Plan it was reported that written proposals/requests for changes and/or additions to the Plan are the accepted method.

BUSINESS REPRESENTATIVE REPORT

EA Limited: With joint collaboration, the Union and the District were successful in achieving for Education Assistants and EA-Special employees a \$2.00/hr increase in wages. It appears that the EA Limited were overlooked for this increase although they fall into the EA category. I have expressed my disagreement with the omission of this group and will be meeting with the Superintendent of Schools, Kevin Godden in this regard. Most of the EA Limited employees have the same and some more qualifications as our regular EA, they regularize from Casual status the same, become Teamsters and receive benefits as everyone else. Their wage has always been the same as EA Regular and should remain so in the Union's view.

The Pay Equity process in place does not stop any group from requesting application to the JCR Process.

Lost Wages: Any unclaimed cheques for the September "lost wages" due to the teacher strike have now been turned over to Teamster Head Office in Delta. Should you have any need for information in this regard please contact Rosa Uy at 604-540-6009.

GOOD AND WELFARE

Custodial area increased but hours of coverage did not – M Mason to investigate

Member asked that the Union ensure his grievance advance to the Arbitration Panel as quickly as possible.

EA Protocol for special needs student running off premises discussed. Generally the EA informs the teacher and/or AO and follows child to ensure no safety issues, only interceding if there is an imminent danger to the child.

Support staff stipend for First Aid designation discussed. Why are teachers paid \$50/month and Teamsters receive \$.11 per hour for the same duties? Reply from A Munoz: the Teamsters consistently put the proposal on the table at bargaining and the answer is equally consistent that if we want the same amount we have to find the money within the Collective Agreement to pay for it. Suggested that support staff no longer take on this designation as it is purely a cost saving to the District.

Teacher Report Cards from Sept/14: Who is responsible for implementing grades – teachers or clerical. Reply from A Munoz is that it is not a simple question of responsibility. The teachers no longer have access to BCESIS so cannot implement via computer. ITC staff at the meeting also gave background to the issue and problems along with solutions. To date no definite direction has been given regarding work responsibility.

Call for the Draw:

Marnie – Ladies T Shirt

Ephram – Toque

Al Adam – notebook/lanyard/credit card holder

Haylie – Coffee Thermos

Greg – T Shirt

Diana – lanyard/notebook/credit card holder