



TEAMSTERS LOCAL UNION No. 31
AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL TEAMSTER LOCAL 31 SCHOOL DISTRICT NO. 34 SUPPORT STAFF

DAILY QUESTIONS AND ANSWERS
FROM ARLENE MUNOZ – BUSINESS REPRESENTATIVE

June 19, 2014

I will be updating this page on a daily basis if questions come up that could pertain to a particular department or the entire membership.

Q: Do I have to claim “retro” pay on my EI claim when submitted?

A: I received the following from Linda Peters, Director of Finance, SD34

“For records of employment, retroactive pay is called a “pay adjustment”. According to the instructions from Service Canada, the pay adjustment is to be allocated to the pay period in which the employee is paid. In our case, this will be the pay period ended June 14, 2014 and paid June 20, 2014.”

Q: Who will provide custodial duties for user groups during the weekends when pickets are down?

A: In order that we maintain the integrity of the Collective Agreement there will be no change to the current practice of coverage for this work. Currently weekend user groups and church groups that require custodial services are covered by Casual staff. As the regular custodial staff will be receiving lost wages monies from the Teamsters Union for 5 days per week (regular schedule) this will allow the senior casual custodial employees dispatched for weekend user groups, access to some wages during the current job action of teachers. Weekend user group work will be addressed in the upcoming bargaining.

Q: Benefits – are my benefits affected during the job action should it continue through the summer?

A: There would be no loss of benefits during the entire job action by teachers. Both the 10 and 12 month employees would be covered over the summer just as they normally would.

Q: 2014/15 Vacation – how does taking up to 5 days from 2014/15 vacation allotment affect my “lost wages” pay?

A: Any day you are paid by the District either by taking vacation, banked time, on WI, etc. you would not be eligible for the lost wages allotment for that day(s) by the Teamsters.

Fraternally,

Arlene Munoz

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