



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL TEAMSTERS LOCAL 31 MEMBERS EMPLOYED AT SCHOOL DISTRICT 34 ABBOTSFORD

On June 16, 2014, 1:00pm President Stan Hennessy and Business Representative Arlene Munoz held a meeting for the Teamster Local 31 support staff.

Some questions arose surrounding the Essential Services Order by the Labor Board. I will answer them as follows:

Essential Services includes "All services by non-teacher employees regularly required to provide supervision and support to special needs students at any school placed under pickets at any time.....These services include support from normally assigned education assistants, to enable special needs students to complete educational programs designated essential."

Explanation: Any and all EA staff that would normally be assisting special needs students completing their exams during June 18 – 24 of Grades 10 through 12 will be deemed essential services and will be called in to work. An assigned entry will be given to support staff that will not be picketed so that you may enter and exit. Testing will include the following sites: ASSS, Bakerview Center for Learning, ATSS, AVS, Yale Secondary, Hansen, Bateman, Mouat and ASIA Secondary. EAs will include scribes, readers, etc.

There will be 2 blocks of testing – 8:00am – 12:00pm and 11:00am – 3:00pm so you would be called out for a minimum of 4 hours.

There will be no bussing during the teacher strike.

The only support staff that will be called out for Facilities will be in the event of "emergency or disaster situations. A manager shall inspect the site(s) of any emergency or disaster, determine whether and what emergency/essential work must be done, and then contact the Support Unions and request the number of individuals by classification required to do the work. In the event of a dispute between BCPSEA and the Support Unions as to whether an emergency or disaster situation exists, the support staff shall perform the work in question, and the dispute will be determined by the Labor Board within 24 hours."

The On-Call Pager will be given to management staff to oversee. "The Employer shall utilize the services of its management and excluded personnel who are qualified to the best extent possible"

"All services required to ensure that payrolls can be processed in a timely manner." This requirement will include 6 support staff who have been identified.

The Teamster Union has allowed the District to offer all employees access to up to five (5) vacation days that begin in July 2014. Please contact your Managers should you wish to take advantage of this allowance.

Should you have further questions do not hesitate to contact your Business Representative –

Arlene Munoz
Business Representative

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