



October 9, 2015

All Support Staff:

As you may know, Teamsters Local 31 wrote to the Board of Education on July 31, 2015, requesting that both parties open discussions about possible changes to the Teamsters Pension Plan. You will recall that earlier this year, Teamsters conducted a vote of the membership which would allow members to either remain in their current plan or opt out and join the Municipal Pension Plan. While both parties recognize that this is generally the subject of collective agreement negotiations which have now been concluded, we also recognized that this is a matter of great importance to employees/members.

Accordingly, the purpose of this letter is to inform you that the Abbotsford Board of Education and Teamsters Local 31 will commence discussions about this matter this fall. Both Teamsters Local 31 and the District commit to keeping you apprised of the progress of our discussions.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Kevin Godden', with a long horizontal flourish extending to the right.

Kevin Godden
Superintendent/CEO
Abbotsford School District

A handwritten signature in dark ink, appearing to read 'Stan Hennessy', with a long horizontal flourish extending to the right.

Stan Hennessy
President
Teamsters Local 31