



British Columbia Teachers' Federation

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September 12, 2014

Ms Arlene Munoz
Business Representative
Teamsters Local Union No. 31
#1 Grosvenor Square
Delta, BC V3M 5S1

Dear Teamster Member,

We would like to thank Teamsters Local 31 members for their continued assistance and understanding as the teachers of British Columbia fight to obtain a fair deal for teachers and better support for our students. While the conflict is most assuredly with the Liberal government and their disastrous public policies on education in this province, we are, as members of both your union and ours, unfortunately caught in a very public and costly battle that can test the best of relationships.

The BC Teachers' Federation and the Abbotsford District Teachers' Association would like to thank you for your continued recognition of our picket lines during this fight and trust that any confusion or inconvenience surrounding our need to uphold our obligations to strike within the LRB mandated restrictions will be understood. Though it is not our first choice, with the best of intentions of all ADTA members, there will be a picket line at each school on each morning until we find a resolution.

As you are likely aware, the timing of these negotiations in the context of a crucial court process has made this round uniquely difficult and uniquely important. Our agreement to the government's article E80 would nullify the outcome of the upcoming government appeal of our two BC Supreme Court victories in which we achieved restoration of our class size and composition limits in our collective agreements. The government was found to be in violation of our constitutional rights when they removed this language.

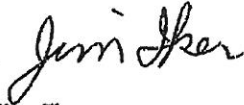
The outcome of the upcoming Court of Appeal proceedings and protection of our rights has implications for the collective bargaining rights of all workers.

The BCTF has proposed to the government that if they were to remove E80 and agree to bring all other matters to arbitration, teachers would return to work.

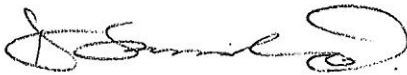
British Columbia teachers are dedicated to this fight, and even though the vagaries of life have forced them from their classrooms, they retain their passion for teaching and remain earnestly committed to finding a resolution. Unfortunately, that resolution

continues to elude us and as such the BCTF and the teachers of Abbotsford thank you for your continued ongoing support both on and off the picket line.

Respectfully,



Jim Iker
President



Doug Smuland
President ADTA