



## TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

August 2, 2024

### THE TEAMSTERS UNION PUTS GFS IN ITS PLACE

On February 7, 2024, we took a stand against Gordon Food Service Canada Ltd., filing an application to represent three (3) inside union organizers at the BC Labour Relations Board when the Employer violated key sections of the *BC Labour Code* in the unjust discipline and terminations of our brothers Jamie Stevenson, Joshua Buhnai, and Matt Bramall. After a rigorous hearing process, justice has finally prevailed!

The Teamsters Union is thrilled to announce that the Labour Relations Board has ruled in our favour, confirming that GFS breached Sections 6(1), 6(3)(a), (b), (d), and 9 of the Code. The Board has ordered GFS to immediately reinstate the employees, compensate them for lost wages and benefits, and cease any further violations of the Code. Furthermore, GFS must post this decision at all worksites and allow the Union a 60-minute meeting with employees—on company time, without management present.

This victory is not just for Jamie, Joshua, and Matt; it's a victory for all of us! Without the unwavering support of our fellow drivers and warehouse workers, this fight would have been much harder. But together, we've shown that the **TEAMSTERS UNION** has your back and will always stand up against corporate bullies like GFS.

We also extend our deepest thanks to our leadership, especially President Stan Hennessy, and our exceptional legal team—Daniel McBane, Nyssa Lessingham, and Tamara Ramusovic—whose dedication made this victory possible.

Let's celebrate this hard-earned win, knowing that as a united force, we can take on any challenge.

Teamsters Local Union No. 31 proudly represents more than 8,600 hard-working members in British Columbia and the Yukon Territory, including general truck drivers and industrial mechanics, courier, parcel and package handlers, public services, clerical, warehouse and grocery workers, transit, coach, school bus drivers and monitors, lumber, pulp and paper workers and limousine chauffeurs, since 1936.

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