



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL LINEHAUL COMPANY DRIVERS AND OWNER-OPERATORS AT VAN-KAM FREIGHTWAYS LTD.

February 8, 2022

Dear Brothers and Sisters:

RE: SIGNIFICANT INCREASES TO LINEHAUL MILEAGE RATES

To further expand industry-leading pay rates at Van-Kam Freightways Ltd. and to attract new linehaul drivers, the Union and the Company have agreed to significantly increase the mileage rates for all Company and Owner-Operator Linehaul Drivers represented by Local 31 and Local 213.

The increases to the mileage rates are implemented as of February 1, 2022, and further enhance the pay structure, which includes the 100% company paid for Teamsters National Benefit Plan, Teamsters National Pension Plan, and the Owner-Operator 50¢ Fuel Clause.

The new mileage increases are as follows:

COMPANY LINEHAUL DRIVERS:

Beginning February 1, 2022, Van-Kam Freightways Ltd. will increase the mileage rate for all current Company Linehaul Drivers to 65¢ per mile. This rate will apply through the current collective agreement.

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Whitehorse
407 Black Street
Whitehorse, YT Y1A 2N2
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All newly hired Company Linehaul Drivers will now receive the 65¢ per-mile rate. All progression rates are waived, and any Company Linehaul Driver under progression will now receive 65¢ per mile.

The mileage rate increase is specifically for Company Linehaul Drivers. City Driver rates remain per the collective agreement. The work time rate remains per the collective agreement.

OWNER-OPERATOR LINEHAUL DRIVERS:

Beginning February 1, 2022, Van-Kam Freightways Ltd. will increase the mileage rate to \$1.60 per mile for all Owner-Operator Linehaul Drivers who run through British Columbia and Alberta for the duration of the collective agreement.

The \$1.60 per mile rate is above and beyond the \$1.55 BC per mile rate (O/O L/D-5) and the \$1.53 Alberta per mile rate that began on January 1, 2022.

All newly hired Owner-Operators will now receive a \$1.60 per mile rate. The Company will pay all work time per the current collective agreement.

Fraternaly yours,

A handwritten signature in black ink that reads "Mike Hennessy". The signature is written in a cursive, flowing style.

Mike Hennessy
Business Agent

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