



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

August 17, 2020

Honourable Rob Fleming
Minister of Education
P.O. Box 9045 Stn. Prov. Govt.
Victoria BC V8W 9E2

Delivered via email

Re: School Re-Opening Plan

Further to our letter to you dated August 10, 2020, Teamsters Local Union No. 31 wishes to put forward some further questions and concerns from the Union and its membership.

1. If a support staff or any employee/student tests positive for COVID-19, who will be required to quarantine or be informed of the positive test?
2. If an employee or student tests positive, who else will be required to be tested, and who else will be notified?
3. For on-call/casual employees, or any other employee who is required to move from school to school on a daily or weekly basis, what protocols will be put in place to ensure theirs and others' safety? This includes anyone who works with multiple children or children who have multiple workers.
4. What measurements/assistance/support are being put in place to help students and staff deal with the stress or death of someone related to COVID-19?
5. How will support staff be compensated for work time lost due to quarantine from a school outbreak? Will employees be given extra sick time or sick coverage based on the fact that they are being asked to stay home if they show any or even minor symptoms of possible COVID or just allergies/others? For those who have multiple jobs, how will they be compensated for their second job if there is a COVID quarantine required due to a school outbreak?
6. Will there be any additional danger pay/frontline worker or essential service pay for School District members?

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7. What PPE and/or cleaning materials will be put in place and offered for all School District employees? Who will be in charge of replacing or passing out PPE and/or cleaning materials?
8. Will everyone inside a POD be required to wear masks and social distance? Will the 2 metre guidelines apply? If someone inside a POD tests positive, will everyone be quarantined?
9. Is there a plan or any opportunity for remote working via the protocols put in place by the Province and District from April to June for return-to-school in September or in case of an outbreak?

Please contact me at your earliest convenience to further discuss these questions so that we may continue to support our members employed in the school system. We continue to offer our assistance in providing solutions and support to the Ministry of Education in making the new school year safe and productive for all staff and students.

Yours sincerely,

A handwritten signature in black ink that reads "Lance Matricardi". The signature is written in a cursive style and is underlined with a long horizontal stroke.

Lance Matricardi
Business Representative

LM:sep 